

Dr. Danita Henry Stapleton
1155 North University Drive
Montgomery, Alabama 36106
Curriculum Vitae

Education:

Doctor of Education
Alabama State University
Educational Leadership, Policy and Law
May, 2009

Master of Science
Florida State University
Rehabilitation Counseling
August, 1985

Bachelor of Science
Florida State University
Double Major: Psychology and Rehabilitation Services
May, 1983

Licensure Information:

- Supervising Counselor (Alabama Board of Examiners in Counseling) - # 333
- Licensed Professional Counselor (Alabama Board of Examiners in Counseling) - #1106

Certifications/Practice Accomplishments:

- Certified Rehabilitation Counselor (Commission on Rehabilitation Counselor Certification) - # 00004338—current
- National Certified Counselor (National Board for Certified Counselors)- # 17313- current
- Certified Geriatric Care- Informed Professional (CCIP) #417405- current
- Peer Reviewer for the Council for Accreditation of Counseling and Related Educational Program (2023- present)
- Passed the National Clinical Supervision Endorsement Examination (NCSE)-NAADAC, National Association of Addiction Professionals (August 2020 – present)
- Peer Reviewer for the Council on Accreditation for Children and Family Services, Inc. (2002-2017)

Fellowship Awards & Honors:

- Research Fellow, Langston University Rehabilitation Research and Training Center (09/2017 – 09/2020)
- Faculty Member of the Year, College of Health Sciences (Academic Year 2018-2019)
- Doctoral Fellow, Alabama State University's Department of Educational Leadership, Policy and Law (08/2005 – 12/2007)

Academic Appointments:

- **Department Chair, Department of Rehabilitation Studies**
Alabama State University – College of Health Sciences (Montgomery, AL), 08/2017-present
- **Program Coordinator, Master of Science in Rehabilitation Counseling Program**
Alabama State University – College of Health Sciences (Montgomery, AL), 08/2017-present

Nonacademic Appointments/Professional Work Experience:

- **Chief Operations Officer**
Seraaj Family Homes, Inc. (Alabama, Maryland, Washington, D.C. regional offices)
01/2002- 08/2016
- **PRN Therapist**
Carebridge Corporation-Employee Assistance Program Services (Malvern, PA), 06/2013-present
- **Part-Time Therapist**
Psych-On-Site, Inc. (Houston, TX), 10/2011- 04/2012
- **Part-Time Therapist**
Alabama Post Adoptions Connections (Montgomery, AL), 11/2001- 08/2005
- **Owner/Licensed Professional Counselor**
DHS Counseling Services (Montgomery, AL), 02/1997- 12/2001
- **Clinical Director**
Seraaj Family Homes, Inc. (Montgomery, AL), 08/1993- 02/1997
- **Quality Assurance Director**
M.A.R.C. (Montgomery, AL), 11/1993- 05/1995
- **Habilitation Team Coordinator**
J.S. Tarwater Developmental Center (Wetumpka, AL), 02/1993- 11/1993

- **Program Coordinator**
Coffee County Substance Abuse Program (Enterprise, AL), 12/1991- 02/1993
- **Program Coordinator**

First Step Substance Abuse Program (Red Level, AL), 12/1990- 12/1991

- **Rehabilitation Consultant**

ConServCo (Ocala, FL), 06/1988- 11/1990

- **Rehabilitation Specialist**

Comprehensive Rehabilitation Associates (Jacksonville, FL), 12/1986- 06/1988

Research Presented at Professional Meetings:

- Sixth Annual Addiction Professionals Conference- “Best Practices: Clinical Supervision”- Virtual Conference, Montgomery, AL (2024).
- AOTA Annual Conference & Expo - Conversations That Matter - A Novel Approach to Promoting Health & Wellness in Adolescents Living with Sickle Cell Disease, New Orleans, LA, 2019.
- National Association of Multi-Cultural Rehabilitation Concerns Annual Conference - A Novel Approach to Promoting Health & Wellness in Adolescents Living with Sickle Cell Disease, Atlanta, GA, 2019.
- Alabama Higher Education Suicide Prevention Conference- A Model for Assessing, Identifying, and Supporting Students at Risk for Suicidality, Troy University, Troy, AL, (2019).
- Family Focused Treatment Association (FFTA) Annual Conference- Ethics in Foster Care, Orange Beach, Alabama, (2019).

Funded Proposals/Contracts Awarded:

- Pilot Grant Project: Improving Parental Stress and Family Wellness by Offering Psychoeducation Services to Families Living with Type 1 Diabetes (National Institute of Health)
- Permanency Project for Children in the System of Care (Alabama Department of Human Resources)
- Continuums of Care for Children and Families (Alabama Department of Human Resources)
- Permanency Reunification & Continuum Services for Children and Families (Alabama Department of Human Resources)
- Therapeutic Foster Care for Children (Alabama Department of Human Resources)
- Mothers & Infants Program (Alabama Department of Human Resources)
- Adoption Services (Maryland Department of Human Resources)
- Developmentally Disabled Family-Based and Congregate Care Services (Child & Family Services Agency, Washington, DC)
- Medically Fragile Family-Based Services (Child & Family Services Agency, Washington, DC)

Research Publications:

- Chen, R. K., **Stapleton, D. H.**, & Chao, S. Y. (in preparation). Impact of COVID-19 and Financial Stress on College Students.
- **Stapleton, D. H.**, & Holmes, L. L., (2025). A Commentary on Adolescent Anxiety: Interventions, Risk Factors, and Necessary Collaboration. *J Rehab Pract Res*, 6(1):154. <https://doi.org/10.33790/jrpr1100154>
- **Stapleton, D.H.** & Bossie, S.V. (2023). *Home Care for the Elderly Using Interprofessional Teams*. Springer Nature: New York.
- Bossie, S.V. & **Stapleton, D.H** (2023). *Home Care for the Elderly Using Interprofessional Teams*. In **D.H. Stapleton** & S.V. Bossie (Eds.), *Introduction: History of Home Care Services*. Springer Nature: New York.
- **Stapleton, D.H.** & Bossie, S.V. (2023). *Home Care for the Elderly Using Interprofessional Teams*. In **D.H. Stapleton** & S.V. Bossie (Eds.), *Behavioral Health Care*. Springer Nature: New York.
- **Stapleton, D.H.** & Bossie, S.V. (2023). *Home Care for the Elderly Using Interprofessional Teams*. In **D.H. Stapleton** & S.V. Bossie (Eds.), *Conclusion: Integration and Synthesis*. Springer Nature: New York.
- Bossie, S.V. & **Stapleton, D.H.**, (2022). *ASAM Placement Criteria and Treatment*. In C.Y. Drake (Ed.), *Treatment Approaches for Individuals with Substance Use Disorders and Process Addictions*. Aspen Professional Services: Linn Creek, Missouri
- **Stapleton, D.H.**, Bossie, S.V., Hall, A.L., & Lowery, L.O. (2022). *Human Sexuality*. In D.S. Sheriff (Ed.), *Sexuality and Disability*. IntechOpen: London.
- Foxhall, E., Hodge, E., Hodge, M., & **Stapleton, D.H.** (2021). *The Power of Teacher Leaders: Their Roles, Influences, and Impact*. In Bond, N. (Ed.), *Teacher Leaders as Community Organizers*. Co-Publishers, Kappa Delta Pi and Routledge.
- **Stapleton, D.H.** (2021). Interprofessional Collaborations: Delivering Quality Home Care Services to Patients who are Elderly. *Journal of Rehabilitation Practices & Research*.
- **Stapleton, D.H.** & Bossie, S.V. (2020). *Trauma-informed care: Addressing cultural sensitivity of the women veterans with posttraumatic stress disorder related to military sexual trauma in the Veterans Administration and civilian health care systems*. In Vaughn, S., McEntee, B., & della-Madre, L. (Eds.), *Interpersonal Recovery and Military Sexual Trauma*. Nova Publications: Hauppauge, New York.
- **Stapleton, D.H.**, Stasher-Booker, B., & Raines, G.M. (2020). A Novel Approach to Promoting Health and Wellness in Adolescents Living with Sickle Cell Disease. *Frontiers in Science, Technology, Engineering, & Mathematics*.
- Stapleton, D. H., & Chen, R. K. (2020). Better outcomes for children in treatment foster care through improved stakeholder training and increased parent-school collaboration. *Children and*

Youth Services Review, 114. 105010. (6 pages).

<https://doi.org/10.1016/j.childyouth.2020.105010>

- Foxhall, E.J., Hodge, M.E., & **Stapleton, D.H.** (2020). Promoting Full Utilization of Library Resources for Students and Patrons with Disabilities: A Conceptual Approach. *The Southeastern Librarian*.
- Raines, G.M., Stasher-Booker, B., and **Stapleton, D.H.** (2019). Promoting Mental Health and Wellness for Adolescents Living with Sickle Cell Disease. *SIS Quarterly Practice Connections*.
- **Stapleton, D.H.** (2019). *Practicum and Internship Manual: A Resource for Rehabilitation and Human Services Students*. In M.M. Joseph, M.M. and D. Edwards, D. (Eds.), *Effective Communication*. Aspen Professional Services: Linn Creek, Missouri.
- Joseph, M.M., **Stapleton, D.H.**, Drake, C.Y., Ware, S., and Edwards, D. (2018). The Ethics of Undergraduate Rehabilitation Education: Development and Implementation of a Quality Curriculum/Program (Faculty & Student Accountability). *Journal of Applied Rehabilitation Counseling*.
- Drake, C.Y., **Stapleton, D.H.**, & Yasui, N.Y. (2018). Strengths-Based Undergraduate Rehabilitation Education Model: Preparing Minority Leaders for a Diverse Workforce. *Journal of Applied Rehabilitation Counseling*.
- **Stapleton, D.H.** (2009). *Perceptions of Therapeutic Foster Parents on their Involvement in the Education of Alabama's Foster Children*, Alabama State University.

Scholarly Editorial Board Membership:

- Physical Medicine & Rehabilitation- Open Access
- Journal of Rehabilitation Practices & Research

Peer Reviewer/Professional Journals and Text Books:

- Adultspan Journal
- Springer Nature Publishing Group
- Journal of Rehabilitation Practices & Research
- Academic Medicine
- Elsevier

Professional Service & Membership in Professional Societies:

- American Counseling Association (2016- present)
- Association for Adult Development and Aging (2017- present)
- American Rehabilitation Counseling Association (2017- present)
- Alabama Education Association (2018 – present)
- National Education Association (2018 – present)

- Association of Multicultural Counseling Concerns (2018- 2021)
 - AMCD Strategic Planning Committee
 - AMCD Task Force
 - Chair, Day of Service Committee
- National Council on Rehabilitation Education, Council on Psychosocial Adaptation Research (2018 - 2019)
- Grief Counseling Competencies Interest Group (GCCIG) (2018)
- Learning Disabilities Association of America (2020 – present)
- American Conference on Rehabilitation Medicine (2022 -2023)
- Alabama Counseling Association (2023- 2025)
- International Association of Rehabilitation Professionals (2023-2024)
- Association for Rehabilitation, Research, Policy and Education (2024- present)

Academic Citizenship/University Service:

2016-2017

- Academic Advisor (undergraduate rehabilitation services students)
- Advisor, Red Cross Student Club
- Advisor, Rehabilitation Services Student Club
- College of Health Sciences Curriculum Committee
- College of Health Sciences Research & Creative Activities Committee
- Department of Rehabilitation Studies Admissions Committee Chair (BSRS and MRC programs)
- Office of Institutional Effectiveness Planning Meetings & Briefings
- Commencement Marshal
- Graduate Student Recruitment Presentation (Maternal Child Health Summer Academy)
- Dare to Dream Career Fair
- Mock Interview Panelist for Rehabilitation Counseling Students
- Mock Interview Panelist for Occupational Therapy Students
- Mock Interview Panelist for HSC 4004 (Introduction to Health Professions)
- Capstone Research Committee Member- Taylor Kelly, W.E.B. Dubois Honor Student

2017-2018

- Academic Advisor (undergraduate rehabilitation services students)
- Advisor, Red Cross Student Club
- Advisor, Rehabilitation Services Student Club
- Advisor, Rehabilitation Counseling Student Association
- Academic Advisement Advisory Council
- College of Health Sciences Clinical Education Committee
- College of Health Sciences Research & Creative Activities Committee
- College of Health Sciences Student Development Committee
- Application Submitted–SACS-COC Peer Reviewer
- Search Committee Member- Chair- Prosthetics & Orthotics
- Search Committee Member- 2 Faculty Members- Department of Social Work

- Chair, Rehabilitation Studies Advisory Board
- Office of Planning & Institutional Effectiveness Committees
- Commencement Marshal
- Recruitment Assistance-ASU Volleyball
- Concordia College Road Trip- Recruitment
- Graduate Admissions Information Fair
- New Graduate Student Orientation Informal Networking Program
- Mock Interview Panelist for HSC 4004 (Introduction to Health Professions)
- Substitute for COHS Dean Easley at Provost-hosted CADD Meeting
- Substitute for COHS Dean Easley at Honors Convocation
- Assisted BIS Program in Recruiting Students
- 2020 Reaffirmation Jumpstart Volunteer
- Assisted Dr. Davis (OT Faculty) with Interest Meeting for BSRS Students
- Co-Coordinator of COHS Marion Nine Vigil

2018-2019

- Academic Advisor to Graduate Students in Rehabilitation Counseling
- Advisor to Red Cross Student Club
- Advisor to Rehabilitation Services Student Club
- Advisor to Rehabilitation Counseling Student Association
- Search Committee Member- Associate Dean-COHS
- Search Committee Member- Dean- COHS
- College of Health Sciences Student Development Committee
- College of Health Sciences Clinical Education Committee
- Commencement Marshal
- Academic Advisement Advisory Council
- Institutional Review Board Member
- Dare to Dream Career Fair
- Capstone Research Committee Member- Natasha Marshall, W.E.B. Dubois Honor Student
- Capstone Research Committee Chair- Dakota Vessicchio, W.E.B. Dubois Honor Student

2019-2020

- Academic Advisor (Graduate Students in Rehabilitation Counseling)
- Advisor to Rehabilitation Services Club
- Advisor to the Rehabilitation Counseling Student Association
- Academic Advisement Advisory Council
- Search Committee Chair- Rehabilitation Studies Faculty Member
- Search Committee Member- COHS Operations Manager
- College of Health Sciences Student Development Committee
- College of Health Sciences Curriculum Committee
- College of Health Sciences Research and Creative Activities Committee
- College of Health Sciences Physical Therapy Admissions Committee
- Institutional Review Board

- Commencement Marshal
- Dare to Dream Career Fair
- Spring Connection Day
- New Graduate Student Orientation Informal Networking Reception
- Volunteer Recruiter, Community Colleges Transfer Fairs
- College of Health Sciences Physical Therapy Public Relations Committee
- Capstone Research Committee Chair- Dakota Vessicchio, W.E.B. Dubois Honor Student

2020-2021

- Search Committee Member- Faculty Member- Health Information Management
- Provost-appointed Program Viability Review Committee Member
- A.S.U. Faculty Focus Meeting (E Learning)
- College of Health Sciences Curriculum Committee Chair
- Academic Advisement Advisory Council
- Institutional Review Board

2021-2022

- Elected at-large representative for Faculty Senate
- A.S.U. Graduate & Online Enrollment Work Group
- Search Committee Member- Associate Dean- College of Health Sciences
- College of Health Sciences Curriculum Committee Chair
- Institutional Review Board
- Academic Advisement Advisory Council
- Fall Connection Day

2022-2023

- At-large representative for Faculty Senate
- A.S.U. Graduate & Online Enrollment Work Group
- College of Health Sciences Curriculum Committee (Chair)
- Institutional Review Board
- Academic Advisement Advisory Council
- President's Bus Tour
- Speaker, Department of Social Work Annual Retreat- Ethics in Education

2023-2024

- At-large representative for Faculty Senate
- College of Health Sciences Curriculum Committee (Chair)
- College of Health Sciences Research and Creative Activities Committee
- Institutional Review Board
- Academic Advisement Advisory Council
- COHS Promotion and Tenure Committee
- COHS Progress II Classroom Observation Committee
- Advisor, National Society of Black Women in Medicine
- Prosthetics & Orthotics Diversity Scholarship Review Committee
- Advisory Board, Office of Accessibility and Veteran's Affairs
- Application Review Committee- Chair Position- Occupational Therapy

- Health Information Management, Faculty Search Committee
- Faculty Consortium of Online Instruction (C-Five)
- Commencement Marshal
- FYR Committee

2024-25

- College of Health Sciences Fellowship Committee (Chair)
- College of Health Sciences Curriculum Committee
- Institutional Review Board
- Academic Advisement Advisory Council
- COHS Progress II Classroom Observation Committee
- Advisor, Student Health Advisory Committee (SHAC)
- Prosthetics & Orthotics Diversity Scholarship Review Committee
- Advisory Board, Office of Accessibility and Veteran's Affairs
- Faculty Consortium of Online Instruction (C-Five)
- Commencement Marshal
- FYR Committee
- Gulf Sustainers Program Implementation Advisory Team

Other Collegiate Affiliations:

- Served as internship and practicum site supervisor for social work, counseling, and human services students from Alabama State University, University of Alabama, University of Southern California (on-line Master of Social Work program), Tuskegee University, and Amridge University (2005-2016)
- Guest Lecturer, Master of Social Work Program, Alabama A&M (AY 2013-2014)
- Adjunct Professor, Department of Rehabilitation Studies, Alabama State University (2013-2016)
- Appointment to University of Alabama Graduate Faculty (Department of Social Work): Affiliate Member (2017- 2023)

Continuing Education/Professional Development

- Active participation in 15-20 hours of continuing education or professional development annually to stay abreast of trends in the fields of rehabilitation counseling and mental health counseling, and to maintain relevant licenses and certifications.

Teaching/Instructional Assignments:

2016-2017

- REH 312 Treatment Strategies in Addictions
- REH 311 Pharmacology in Addictions
- REH 305 Vocational Development

2017-2018

- REH 408 Contemporary Issues in Rehabilitation

- REH 312 Treatment Strategies in Addictions
- REH 311 Pharmacology in Addictions
- REH 305 Vocational Development
- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship

2018-2019

- REH 303 Case Management in Rehabilitation
- REH 309 Psychosocial Aspects of Disability
- REH 311 Pharmacology in Addictions
- REH 312 Treatment Strategies in Addictions
- REH 408 Contemporary Issues in Rehabilitation
- RCOU 524 Group Process
- RCOU 621 Rehabilitation Counseling Internship
- HSC 5014 Psychosocial Aspects of Disability

2019-2020

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

2020-2021

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

2021-2022

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

2022-2023

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling

- RCOU 611 Rehabilitation Practicum

2023-2024

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

2024-2025

- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

Community Engagement & Service

Executive Board Membership:

- Second Chance Foundation- Montgomery, Alabama (2002 - Present)
 - Vice-President (2022- present)
- Council on Substance Abuse – Montgomery, Alabama (2016 - present)
- Alabama Learning Disabilities Association (2020 - present)
 - Secretary (2023- present)
- Community Board Coalition- Montgomery- American Diabetes Association (2020 - present)
- West Montgomery Civil Rights Trail District Foundation (2024 – present)

Consulting & Advisory Positions:

- Prevention Advisory Board - Alabama Department of Mental Health (2014 - Present)
- Rehabilitation Counselor Exam Standards Setting Task Force (Commission on Rehabilitation Counselor Certification) (2020 - 2023)
- AdultSpan Task Force Committee Member (2021 - 2023)
- Association for Adult Development & Aging (AADA) Newsletter Committee (2021 - 2023)
- State of Alabama Independent Living Council (2023- present)
- 60th Anniversary of the Voting Rights March Steering Committee (2024- present)
- 30th Anniversary of the Americans with Disabilities Act Alabama Planning Committee (2024- present)

Development & Implementation of Continuing Education Programs:

- Conference Host & Planner, 8th Annual Critical Dietetics Association Conference (2018)
- Program Proposal Reviewer, American Counseling Association Annual Conference (2017-present)

- Program Proposal Reviewer, Association for Adult Development & Aging Annual Conference (2019-present)
- Program Proposal Reviewer, Association for Multicultural Counseling & Development Annual Conference (2020-2022)
- Application approved for issuance of CEUs to Licensed Social Worker (Approval status: 5.12.20 thru 5.11.21)
- Application approved for issuance of CEUs to Certified Rehabilitation Counselor and Professional Counselors (Approval status: 7.27.20- present)

Volunteerism:

- White Cane Day Celebration, Montgomery, AL (2018)
- Alabama Partnership Meeting on Substance Abuse Among Older Adults (2018)
- Business Advisory Committee Member- Easter Seals of Central Alabama (2018)
- AHIF Bright Ideas Traumatic Brain Injury Camp Planning Committee (2019)
- College Prep Program for High School Seniors with Disabilities (2019)
- Health Occupations Student Association State Competition (2019)
- Grant Peer Reviewer for the Rehabilitation Services Administration (U.S. Department of Education) (2019)
- 16th Annual Autism Crawfish Boil, Benefitting Easter Seals of Central Alabama (2020)
- Montgomery Public Schools- Behavior Coaching Division- “Growing Pains” Adolescent Development, Montgomery, AL (2023).
- Alabama AHEC Statewide Program (2023- present)
- PCORI Ambassador Program (2024 – present)
- Faculty Adviser - Student Health Advisory Committee (Endorsed by the Alabama Department of Public Health Office of Health Equity and Minority Health)