

CURRICULUM VITA

LAWANDA S. EDWARDS

EDUCATION

- May 2009 **Doctor of Philosophy** - Counselor Education and Supervision Auburn University, Auburn, AL
CACREP Accredited
- August 2004 **Educational Specialist** – School Counseling
Troy University, Phenix City, AL
- August 2002 **Master of Education** – Counselor Education
Florida A& M University, Tallahassee, FL
- May 1999 **Bachelor of Science** – Finance
Auburn University at Montgomery, Montgomery, AL

LEADERSHIP EXPERIENCE (8 years)

- 2017 - 2019 **Associate Dean** – ASU College of Education
- 2014 - 2017 **Interim Associate Dean** – ASU College of Education
- 2011 - 2018
Programs **Program Coordinator** – ASU Counselor Education

ACCREDITATION EXPERIENCE (8 years)

- 2016 - 2019 **CAEP Director** – ASU College of Education (National)
- 2014 - 2016 **NCATE Director** – ASU College of Education (National)
Successfully lead accreditation reaffirmation (2015-2021)
- 2014 – 2019 **SAS/CIEP Director** – ASU College of Education (State)
Successfully lead accreditation reaffirmation (2015-2021)
- 2014 - 2015 **Co-Chair** – ASU SACSCOC Interim Sub-Committee:
Community/Public Service (Regional)
- 2011- 2019 **CACREP Director** – ASU College of Education (National)
Successfully lead initial accreditation (2013-2021)

ACADEMIC LEADERSHIP RESPONSIBILITIES AND OUTCOMES

2017 – 2019

Associate Dean, CAEP Director, and SAS/CIEP Director

Alabama State University, Montgomery, AL

Responsibilities: Serving as ASU's liaison with CAEP and Alabama State Department of Education. Leading faculty and staff in the development of key assessments for college to collect data. This includes aligning and tagging each indicator on key assessments to InTASC, CAEP, State, SPA, and CF standards. Then, collecting and analyzing data from key assessments. Developing a plan to establish content validity and inter-reliability with the key assessments. Developing, managing, and coordinating the Quality Assurance System. Writing and submitting the CAEP Accreditation Annual Report. Developing, managing, and evaluating recruitment plan. Collecting and reporting retention efforts and data. Developing a process to monitor field and clinical placements and diversity of placements. Collaborating with partners to establish expectations for candidate entry, preparation, and exit. Collaborating with partners to design clinical experiences of sufficient depth, breadth, diversity, coherence, and duration to ensure that candidates acquire the knowledge, skills, and dispositions to be effective educators, counselors, and leaders. Coordinating, revising, and submitting the Graduate School Bulletin. Assuring all accreditation criterion concerning academics are enforced. Overseeing systematic review of course syllabi, checklists, and standards and recommend improvements as needed to Departmental Chairs and Program Coordinators. Assisting department chairs in creating and assessing appropriate and measurable program and course learning outcomes, in acquiring evidence of student learning, and in using data to make ongoing course and program improvements to enable student learning. Coordinating annual process for administrative review of program learning outcomes for all academic programs. Tracking progression of candidates through programs (EPP, Admission to Candidacy, Graduation, and Certification). Coordinating and monitoring student retention for all academic programs Chair the Policies and Procedures Committee. Coordinating the Educator Preparation Assessment and Intervention Committee. Supervising staff in the Educator Certification Office (Educator Certification Director and Educator Certification Secretary). Leading department

chairs and program coordinators in revising mission statements and identifying departmental and program goals, objectives, and assessments. Ensuring that the college, departmental, and program mission, goals, and objectives are aligned with the university's mission and goals. Assisting Dean and department chairs with budget management. Identifying the most effective use of resources to efficiently lead and serve stakeholders. Training faculty to use the college's assessment system (Livetext and TK20). Retrieving data from the college's assessment system to analyze and report the results. Developing relationships with local school systems and community partners. Serving on university, college, and professional committees.

Outcomes:

- Received 1st Class Pre-K Grant, Alabama Department of Early Childhood Education: \$120,000
- Received Alabama Math and Science Teacher Education Program Grant, Alabama Commission on Higher Education (ACHE): \$3997.72
- Lead Implementation of new assessment system – TK20

2014 – 2017

Interim Associate Dean, CAEP Director, NCATE Director, and SAS/CIEP Director

College of Education, Alabama State University

Responsibilities: Serving as ASU's liaison with NCATE, CAEP, and Alabama State Department of Education. Leading faculty and staff in the development of key assessments for college to collect data. This includes aligning and tagging each indicator on key assessments to InTASC, NCATE, CAEP, State, SPA, and CF standards. Then, collecting and analyzing data from key assessments. Developing a plan to establish content validity and inter-reliability with the key assessments. Developing, managing, and coordinating the Quality Assurance System. Writing and submitting the CAEP Accreditation Annual Report. Developing, managing, and evaluating recruitment plan. Collecting and reporting retention efforts and data. Developing a process to monitor field and clinical placements and diversity of placements. Collaborating with partners to establish expectations for candidate entry, preparation, and exit.

Collaborating with partners to design clinical experiences of sufficient depth, breadth, diversity, coherence, and duration to ensure that candidates acquire the knowledge, skills, and dispositions to be effective educators, counselors, and leaders. Coordinating, revising, and submitting the Graduate School Bulletin. Assuring all accreditation criterion concerning academics are enforced. Overseeing systematic review of course syllabi, checklists, and standards and recommend improvements as needed to Departmental Chairs and Program Coordinators. Assisting department chairs in creating and assessing appropriate and measurable program and course learning outcomes, in acquiring evidence of student learning, and in using data to make ongoing course and program improvements to enable student learning. Coordinating annual process for administrative review of program learning outcomes for all academic programs. Tracking progression of candidates through programs (EPP, Admission to Candidacy, Graduation, and Certification). Coordinating and monitoring student retention for all academic programs Chair the Policies and Procedures Committee. Coordinating the Educator Preparation Assessment and Intervention Committee. Supervising staff in the Educator Certification Office (Educator Certification Director and Educator Certification Secretary). Leading department chairs and program coordinators in revising mission statements and identifying departmental and program goals, objectives, and assessments. Ensuring that the college, departmental, and program mission, goals, and objectives are aligned with the university's mission and goals. Assisting Dean and department chairs with budget management. Identifying the most effective use of resources to efficiently lead and serve stakeholders. Training faculty to use the college's assessment system (Livetext and TK20). Retrieving data from the college's assessment system to analyze and report the results. Developing relationships with local school systems and community partners. Serving on university, college, and professional committees.

Outcomes:

- Successfully lead NCATE accreditation reaffirmation (2015-2021)
- Successfully lead SAS/ALSDE accreditation reaffirmation (2015-2021)

- Received ASU Pre-service Teachers' Lunch and Learn Program, National Education Association (NEA) Create Grant: \$2400
- Received Project Wrap, National Education Association (NEA) Create Grant: \$1500
- Received Alabama State University edTPA Grant, Alabama Department of Education: \$15,000
- Increased faculty use of Livetext assessment system

2011 – 2019

Counselor Education Programs Coordinator and CACREP Director

College of Education, Alabama State University

Responsibilities: Serving as ASU's liaison with CACREP. Managing full-time and adjunct faculty course loads and course development. Training adjunct faculty on the use of Blackboard and Livetext. Developing program schedules each semester. Reviewing ALSDE code to develop program checklists. Evaluating and processing student admission applications. Training faculty and students to use the Livetext assessment system. Developing workshops and activities for student development. Serving as advisor for counseling student organizations (CESA and CSI). Developing a CACREP Assessment System. Developing counseling program portfolio. Developing and disseminating counseling program evaluations to graduates and employers. Completing and submitting CACREP Annual Report. Completing and submitting CACREP Mid-Cycle Report. Assuring all accreditation criterion concerning academics are enforced. Overseeing systematic review of course syllabi, checklists, and standards and recommend improvements as needed. Assisting faculty in creating and assessing appropriate and measurable program and course learning outcomes, in acquiring evidence of student learning, and in using data to make ongoing course and program improvements to enable student learning. Tracking progression of candidates through programs (Admission to Candidacy, Internship, Graduation, and Certification)

Outcomes:

- Successfully lead CACREP initial accreditation (2013-2020)

- Successfully led first HBCU in Alabama and eighth HBCU in the nation to receive CACREP accreditation
- Developed portfolio for Counselor Education Programs
- Increased the number of hybrid and online courses offered by Counselor Education Programs
- Started the Counselor Education Student Association
- Reactivated the Chi Sigma Iota International Counseling Honor Society
- Received Chi Sigma Iota Chapter Grant: \$250.00

TEACHING EXPERIENCE

Alabama State University, Montgomery, AL

2018 – present **Professor / Tenured**

2012 - 2018 **Associate Professor / Tenured**

2008 – 2012 **Assistant Professor**

Summer 2008 **Adjunct Instructor**

Seminar in Counseling (Ed.S.) (Fall 2012, Fall 2013, and Fall 2016, Fall 2019)

Supervision in Counseling (Ed.S.) (Spring 2013 - Present)

Introduction to Play Therapy (Ed.S.) (Fall 2014)

Topical Seminar (Ed.S.) (Summer 2012, Summer 2013, Fall 2017, Fall 2019)

Introduction to Group Counseling Course (M.Ed.) (Fall 2008- Spring 2011)

Helping Relationships (M.Ed) (Fall 2008)

Readings in Guidance and Counseling (M.Ed.) (Fall 2008 – 2010, Fall 2019)

Elementary School Counseling (M.Ed.) (Summer 2008 - Present)

Organization and Administration in School Counseling (M.Ed.) (Summer 2008 - Present)

Internship in School Counseling (M.Ed.) (Summer 2009 - Present)

Advanced Internship in School Counseling (M.Ed.) (Summer 2009 - Present)

Advanced Internship in School Counseling I (Ed.S.) (Spring 2013 - Present)

Advanced Internship in School Counseling II (Ed.S.) (Fall 2013 - Present)

Auburn University, Auburn, AL

Summer 2010 **Adjunct Instructor**

2005-2007 **Teaching Internship**

2006-2007 **Instructor**

Career Development and Vocational Appraisal (Summer 2010)

Teaching Internship, Group Counseling in Schools Course (June 2007 – August 2007)

Teaching Internship, School Counseling Internship Course (January 2007 – May 2007)

Teaching Practicum, Diverse Populations Course (Fall 2006)

Teaching Practicum, Orientation to School Counseling Course (Fall 2006)

Instructor, Success Strategies, Academic Support Services (Fall 2006- Spring 2007)

Argosy University, Online

2008-2012 **Adjunct Instructor**

PSY 405 (B.S.) (Spring 2008-2012)

RESEARCH EXPERIENCE

Book Chapters

- Edwards, L.S., Tyre, Y., Webb, S.** (2019). Women of color thriving in higher education. In Baker, B., & de Vries, J. (Eds.), *Outside in: Voices from the margins*. Champaign, IL: Common Ground Publishing.
- Edwards, L.S.** (2019). Management and evaluation. In Tyson, L., & Peterson, P. (Eds.), *Critical incidents in school counseling* (3rd ed.). Washington, D.C.: American Counseling Association.
- Edwards, L.S. & Hinton, V.** (2016). Road to success. In Colon, B. & Degges-White, S. (Eds.), *Creative career interventions: Practice with diverse clients*. New York: Springer Publishing.
- Hinton, V.D. & **Edwards, L.S.** (2016). The key to your treasure box. In Colon, B. & Degges-White, S. (Eds.), *Creative career interventions: Practice with Diverse Clients*. New York: Springer Publishing.
- Edwards, L.S., & Heard, S.** (2015). Scrambled feelings. In Colon, B. & Degges-White, S. (Eds.), *Expressive arts in school counseling*. Springer Publishing. New York: Springer Publishing.
- Driver, N. H. & **Edwards, L.S.** (2014). Psychopathology. In Edwards, D. & Edwards, Y. (Eds.), *A case study approach to vocational rehabilitation*. Linn Creek, MO: Aspen Professional Services.

Peer Reviewed Articles

- Edwards, L.S., Hinton, V.D., and Barnett, J.** (2017). A counselor education student organization: Faculty and student experiences. *Alabama Counseling Association Journal*, 41(3).
- Edwards, L.S.** (2017). CACREP 2016 Standards for school counseling programs. *Alabama Counseling Association Journal*, 41(3).
- Edwards, L.S., Grace, R., & King, G.** (2014). Importance of an effective principal-school counselor relationship. *Alabama Association of Professors in Educational Leadership Journal*.
- Edwards, L.S.** (2013). School counselors improving attendance. *Georgia School*

Counselor Association Journal.

- Davis, D.J., Chaney, C., **Edwards, L.S.**, Rodgers, G. & Gines, K. (2011). Academe as an extreme sport: Black women excel and network through faculty development programs. *Negro Educational Review*, 62, 167-187.
- Davis, D.J., & **Edwards, L.** (2011). The HBCU versus the PWI Write on Site: Considering faculty outcomes. *Academic Leadership*, 9(2).
- Edwards, L.S.**, Thornton, P., & Driver, N. (2010). Left behind but not forgotten: School counselors' ability to help improve reading achievement. *Alabama Counseling Association Journal*, 35(2), 35-39.
- Klem, J., Owens, A., Ross, A., **Edwards, L.S.**, & Cobia, D.C. (2009). Dating violence: Counseling adolescent females from an existential perspective. *Journal of Humanistic Counseling, Education, and Development*, 48, 48-64.
- Cobia, D.C., Robinson, K., & **Edwards, L. S.** (2008). Intimate partner violence and women's sexual health: Implications for couple's therapists. *The Family Journal*, 16, 249-253.
- Edwards, L. S.** (2007). Communicating professional school counselor roles to principals. *Georgia School Counselor Association Journal*, 56-58.

Grants

- Edwards, L.S. (June, 2019). Alabama First Class Pre-K Grant, Alabama Department of Early Childhood Education: \$120,000 (funded)
- Edwards, L.S. (September, 2017). Alabama Math and Science Teacher Education Program, Alabama Commission on Higher Education (ACHE): \$3997.72 (funded)
- Edwards, L.S. & Webb, S. (March, 2016). ASU Pre-service Teachers' Lunch and Learn Program, National Education Association (NEA) Create Grant: \$2400 (funded)
- Webb, S. & Edwards, L.S. (March, 2016). Project Wrap, National Education Association (NEA) Create Grant: \$1500 (funded)

Edwards, L.S. & Webb, S. (October, 2015). Alabama State University edTPA Grant, Alabama Department of Education: \$15,000 (funded)

Edwards, L.S. (April, 2013). Chi Sigma Iota Chapter Grant: \$250.00 (funded)

Edwards, L.S. (November, 2012). Alabama Counselor Association Grant: \$500.00 (funded)

Edwards, L.S. (November, 2008). Alabama Counselor Association Grant: \$1000.00 (funded)

COUNSELING EXPERIENCE

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|-------------|--|
| 2006 – 2008 | School Counselor
Marshall Middle School, Columbus, Georgia |
| 2003 – 2006 | School Counselor
Harris County Carver Middle School, Hamilton, Georgia |
| 2003 – 2008 | Primary Counselor
Phenix City Court Referral Program, Phenix City, Alabama |
| 2002 – 2003 | School Counselor
Stewart County Schools, Lumpkin, Georgia |
| 2000 – 2002 | Abuse Registry Counselor
Florida Abuse Hotline, Tallahassee, Florida |

PRESENTATIONS

Conferences

Edwards, L. (November, 2018). *University and elementary school counselors' partnerships to ensure success.* Alabama Counseling Association, Birmingham, AL

Edwards, L. (November, 2018). *University and secondary school counselors' partnerships to ensure success.* Alabama Counseling Association, Birmingham, AL

Edwards, L. (October, 2017). *School counselors being accountable*. Alabama School Counselor Association: Critical Issues for Alabama Schools, Birmingham, AL

Edwards, L. (October, 2016). *Accountability in school counseling*. Alabama School Counselor Association: Critical Issues for Alabama Schools, Birmingham, AL

Edwards, L. & Tyre, Y. (November, 2015). *I'm finished! Now what?* Alabama Counseling Association, Montgomery, AL

Edwards, L., Grace, R., & King, G. (February, 2014). *Importance of an effective Principal-School counselor relationship*. Alabama Association of Professors of Educational Leadership, Montgomery, AL

Edwards, L. (November, 2011). *School counselor roundup*. Alabama Counseling Association, Birmingham, AL

Edwards, L. S. (October, 2011). *Counselor educators advocating for school counselors*. Association for Counselor Education and Supervision, Nashville, TN.

Edwards, L. (November, 2010). *ALAMCD year of diversity*. Alabama Counseling Association, Mobile, AL

Edwards, L. (July, 2010). *Lighting the way to accountability and advocacy*. Alabama Dept. Education Mega Conference, Mobile, AL

Driver, N., **Edwards, L.**, Hinton, V., & Thomas, C. (November, 2009). *Cultural understanding of working with culturally different students in counselor education programs*. Alabama Counseling Association, Birmingham, AL.

Edwards, L. S. (June, 2009). *Being accountable*. American School Counselor Association, Dallas, TX.

Edwards, L. S. (November, 2008). *Accountability practices of school counselors in Alabama*. Alabama Counseling Association, Huntsville, AL.

Edwards, L. S. (November, 2007). *Princess academy*. Georgia School Counselor Association, Savannah, GA.

Edwards, L. S. (November, 2007). *Lighting the way to leadership*. Alabama Counseling Association, Birmingham, AL.

Workshops (Invited)

Edwards, L.S. (April, 2018). *Guidance and counselor training: School counselor accountability*. Birmingham City Schools, Birmingham, AL

Edwards, L.S. (August, 2014). *Using personality types to improve communication*. Alabama State University Residence Life Staff, Montgomery, AL

Edwards, L.S. (August, 2014). *Effective communication*. Alabama State University Residence Life Residential Assistants, Montgomery, AL

Edwards, L. S., Grace, R., King, G. (June, 2014). *Importance of an effective school counselor relationship*. Alabama State University In-Service Center, Montgomery, AL

Edwards, L. S. (June, 2013). *Accountability in school counseling*. Alabama State University In-Service Center, Montgomery, AL

Edwards, L. S. (June, 2013). *Evaluation in school counseling*. Alabama State University In-Service Center, Montgomery, AL

Edwards, L.S. (January, 2010). *Accountability in school counseling*. Lowndes County Schools, Lowndes County, AL

Edwards, L.S. (June, 2009). *Accountability in school counseling*. Central Alabama Regional In-Service Center, ASU, Montgomery, AL.

Edwards, L.S. (May, 2009). *Accountability in school counseling*. ALCA Chapter VI Professional Development Workshop, Selma, AL.

Edwards, L.S. (February, 2009). *Implementing a data-driven and evidence based school counseling program II*. Dallas County Schools, Selma, AL.

Edwards, L.S. (January, 2009). *Implementing a data-driven and evidence based school counseling program*. Dallas County Schools, Selma, AL.

Edwards, L. S., Johnson, E. & Hinton, V. P. (October, 2006). *Nuts and bolts of presenting*. Auburn University, Auburn, AL.

Edwards, L. S. & Vincent, V. P. (February, 2006). *Innovative strategies for working with at-risk youth in schools*. Dallas County Schools, Selma, AL.

Workshops for Students

Edwards, L. S. (each semester: October 2011- 2016). *Livertext 101*. Alabama State University, Montgomery, AL

Edwards, L. S. (Fall and Spring semesters: March, 2010-present). *School counseling internship workshop*. Alabama State University, Montgomery, AL

Workshops for Faculty

Edwards, L. S. & Webb, S. (2015-2016). *Livertext workshops*. Alabama State University, Montgomery, AL

Edwards, L. S. (2014-2015). *NCATE workshops*. Alabama State University, Montgomery, AL

Edwards, L.S. (Fall 2015). *edTPA workshop*. Alabama State University, Montgomery, AL

Edwards, L. S. (2015-2016). *CAEP workshops*. Alabama State University, Montgomery, AL

Edwards, L. S. (2015-2016). *CIEP workshops*. Alabama State University, Montgomery, AL

Edwards, L. S. & Webb, S. (2015-2016). *LiveText Field Experience Module (FEM) workshops*. Alabama State University, Montgomery, AL

Edwards, L. S. (2011-2013). *CACREP workshops*. Alabama State University, Montgomery, AL

PROFESSIONAL AND VOLUNTEER SERVICE

National

Accreditation Site Visitor: Council for Accreditation of Educator Preparation(CAEP) (2016-present)

Board of Directors: American School Counselor Association (2014-2017)

Program Directory Work Group: Milwaukee Education Partnership HBCU Partnership Initiative (2016-2017)

Delegate Assembly Committee: American School Counselor Association (2015-2016)

Bylaws Committee: American School Counselor Association (2014-2015)

Position Statement Committee: American School Counselor Association (2012-2014)

Delegate: American School Counseling Association Delegate Assembly (2011- present)

Essay Rater: Chi Sigma Iota International Counseling Honor Society (2009-2010 and 2010- 2011)

Test Reviewer: ETS School Counseling (2010)

State

President: Alabama School Counselor Association (2019-2020)

President Elect: Alabama School Counselor Association (2018-2019)

President Elect-Elect: Alabama School Counselor Association (2017-2018)

CIEP Accreditation Reviewer (School Counseling): Alabama State Department of Education (2016-Present)

Member: Alabama Association of Colleges for Teacher Education (ALACTE) (2014-present)

Government and Professional Relations National Chair: Alabama School Counselor Association (2013-present)

Committee Member: Alabama Department of Education: Alabama Comprehensive Guidance and Counseling Model Task Force (2013-2014)

Committee Member: Alabama Department of Education Professional Evaluation Design Committee (2013-2014)

President: Alabama School Counselor Association (2012-2013)

Advocacy Chair: Alabama School Counselor Association (2012-2013)

Committee Member: Alabama Counseling Association Professional Standards Committee (2011-2012, 2012-2013)

President Elect: Alabama School Counselor Association (2011-2012)

ALSCA School Counselor Roundup Chair: Alabama School Counselor Association (2011-2012)

ALCA Awards Chair: Alabama School Counselor Association (2011-2012)

ALSCA Awards Committee: Alabama School Counselor Association (2011-2012, 2015-2016)

Committee Member: School Counseling EDUCATE Alabama Committee (2010-2011)

Awards Chair: Alabama Association for Specialists in Group Work (2010-2011)

President: Alabama Association for Multicultural Counseling and Development (2010-2011)

President Elect-Elect and Post-Secondary Division Chair: Alabama School Counselor Association (2010-2011)

Nominations and Elections Committee: Alabama Counseling Association (2010)

President-Elect: Alabama Association for Multicultural Counseling and Development (2009-2010)

Awards Chair: Alabama School Counselor Association (2009-2011)

School Counseling Liaison: Alabama Counseling Association Chapter VII (2009-2011)

Chi Sigma Iota Liaison: Alabama Counseling Association (2009-2010)

Awards Committee Co-Chair: Alabama Association for Multicultural Counseling and Development. (2008-2009)

Graduate Student Committee: Alabama Counseling Association (2008-2009)
University

Committee Member: SACS 2020 Reaffirmation: Educational Programs and Academic Policies, Procedures, and Practices Committee (2017-present)

Liaison: Institutional Effectiveness College of Education Liaison (2015-present)

Co-Chair: SACSCOC Interim Sub-Committee: Community/Public Service (2014-2015)

Faculty Senator: ASU Faculty Senate (2010-2013)

Academic Affairs: ASU Faculty Senate (2010-2012)

Faculty Affairs: ASU Faculty Senate (2010-2011)

Committee Member: The George H. Andrews Student of the Year Award Selection Committee (2009-2010)

College

Representative: Sedona COE College Representative (2017-present)

Committee Member: COE Leadership Team (2014-present)

Committee Member: COE Associate Dean Selection Committee (2016)

Committee Member: COE Office of Field and Clinical Placements Program Assistant Selection Committee (2016)

Chair: COE Promotion and Tenure Rubric Committee (2015-present)

NCATE/CAEP Director: College of Education (2014-present)

Chair: NCATE Standard 3 (2012-2014)

CACREP Director/Liaison: Alabama State University (2011-present)

NCE Graduate Coordinator: Alabama State University (2011-present)

Committee Member: TEAIC Committee (2014-Present)

Committee Member: LEM Technology Program Faculty Search Committee (2013)

Committee Member: Instructional Leadership Program Faculty Search Committee (2011)

Committee Member: ASU Committee on Distance Education and Technology (2011)

Committee Member: LEM Technology Program Faculty Search Committee (2011)

Committee Member: NCATE Faculty and Staff Development Committee (2011-2014)

Committee Member: Teacher Leader Committee (2011)

Committee Member: Instructional Support Dept. Chair Search Committee (2010)

Committee Member: College of Education Livetext Implementation Committee (2010-2011)

Chi Sigma Iota Faculty Advisor: Alabama State University Nu Alpha Sigma Chapter of Chi Sigma Iota (2009-2018).

Counselor Education Student Association Founder and Advisor: Alabama State University Counselor Education Program (2009-2018).

Committee Member: College of Education Policy Committee (2009-present)

Committee Member: College of Education Technology Committee (2009-2010)

Committee Member: Beginning Teacher Assistance Program (2009-2010)

Community

Member: Montgomery Junior League (2016-present)

Zelia Stephens Early Childhood Center Advisory Committee (2016-present)

Board Member: Phenix City Court Referral Programs (2008-Present)

Board of Directors: Girl Steps, Opelika, AL (2015-present)

Grant Reviewer: AmeriCorps Vista, Montgomery, AL (2015)

Advisory Council: Montgomery Housing Authority (2013-2014)

Advisory Committee: Montgomery County Schools School Counselors (2012-2013)

Room Mom: Forest Avenue-Mrs. Armstrong's Class (2011-2012)

Career Mentor: Carver High School Seniors (2011-2012)

Edwards Success Scholarship: Scholarship to Opelika High School Senior (2009-2011)

Count Team: Fresh Anointing House of Worship (2009-2011)

Nursery Worker: Fresh Anointing House of Worship (2009-2010)

Room Mom: E.D. Nixon-Mrs. Cook's Class (2009-2010)

Site Supervisor: Juanita Barnett- Auburn University Student (2016)

Site Supervisor: Felicia Pressley- Auburn University Student (2011)

Site Supervisor: Maranda Brown- Auburn University Student (2010)

HONORS AND AWARDS

Auburn University: College of Education Outstanding Young Alumni Award (2017)

Alabama Counseling Association: Professional Service Award (2016)

Alabama Counseling Association: Jean H. Cecil Counselor Educator of the Year Award (2012)

Southern Association of Counselor Education and Supervision: Pre-Tenure Counselor Educator Award (2011)

Alabama Counseling Association: ALAMCD Outstanding Member Award (2011)

Alabama School Counselor Association: Supervisor of the Year Award (2010)

Alabama Counseling Association: Individual Publication Award (2010)

Alabama Association for Counselor Education and Supervision: First Year Faculty Award (2010)

Alabama Counseling Association: Individual Publication Award (2009)

Alabama Counseling Association: Research Grant Award (2008 and 2012)

Alabama Emerging Leader: Alabama Counselor Association (ALCA) (2007-2008).

Academic Honors: Chi Sigma Iota Counseling Academic and Professional Honor Society International, Iota Delta Sigma Chapter (2005).

CERTIFICATIONS

National Certified Counselor. (Certificate #231868) National Board for Certified Counselors (October 2007 to present).

Georgia Certified School Counselor, (Certificate #461199) Georgia Professional Standards (October 2002 to present).

Alabama Certified School Counselor, (Certificate #396961) Alabama Department of Education (June 2010 to present).

MEMBERSHIPS

American Counseling Association (ACA), (2001-2002 and 2005 to present).
Divisions: Association of Counselor Education and Supervision (ACES)

American School Counselor Association (ASCA), (2008 to present).

Southern Association for Counselor Education and Supervision (SACES), (2008 to present).

Alabama Counseling Association (ALCA), (2005 to present).

Divisions: Association of Counselor Education and Supervision (ALACES)

Association for Multicultural Counseling and Development
(ALAMCD)

Alabama School Counseling Association (ALSCA)

**Chi Sigma Iota Counseling Academic and Professional Honor Society
International** (CSI), (2001 to present).