



**Alabama State University
Board of Trustees
Executive Committee
Meeting Agenda
November 24, 2020
9:45 AM**

I. Call to Order

President Hudson called the meeting to order.

II. Invocation

President Pro Tem Hunter provided the invocation.

III. Establishment of a Quorum

Attorney Kenneth Thomas called the roll and a quorum was established.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

Trustees Madison and Ware also attended in the meeting.

IV. Approval of Agenda

Trustee Angela McKenzie made a motion to approve the agenda as presented, and it was seconded by Trustee Napoleon Bracy. A roll call vote was taken, and motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

V. Approval of Minutes

Trustee Bracy made a motion to approve the agenda as presented, and it was seconded by Trustee McKenzie. A roll call vote was taken, and motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

VI. President’s Incentive 2020-21

President Hudson opened the discussion regarding the President’s Incentives and the following actions were taken.

1. President Pro Tem Hunter made a motion to use 62% as a baseline for student retention, and provide incentive of 1.25% for President Ross by increasing the retention rate to 63% or 2.5% by increasing the retention rate to 65. The motion was seconded by Trustee McKenzie. A roll call vote was taken, and the motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

2. Trustee McKenzie made a motion to use 1,292 as a baseline for first-time student enrollment, and provide President Ross with an incentive of 1.25% with a first-time student enrollment of 1,360 or 2.5% with a first-time student enrollment of 1,421. The motion was seconded by Trustee Bracy. A roll call vote was taken, and the motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

3. Trustee McKenzie made a motion to use 4.4 million dollars as a baseline for fundraising and development, and provide President Ross with an incentive of 1.25% by raising an additional \$440,000 over the baseline or an incentive of 2.5%

by raising an additional \$880,000 over the baseline. The motion was seconded by Trustee Means. A roll call vote was taken, and the motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

4. President Pro Tem Hunter made a motion to use 18 as a baseline for partnerships and provide President Ross with an incentive of 1.25% by increasing the number of partnerships by 50% over the baseline or an incentive of 2.5% by increasing the number of partnerships by 100% over the baseline. The motion was seconded by Trustee Bracy. A roll call vote was taken, and the motion was approved.

	Present	Absent
Hudson	X	
Hunter	X	
Bracy	X	
McKenzie	X	
Means	X	

VII. Other Business

President Hudson shared that the actions from today’s meetings will be sent to the full board today after the meeting and proposed a Board of Trustees meeting date of December 7, 2020. He then asked Attorney Thomas to be sure that the documentation required from the President to have the incentives approved after the dates outlined in the contract. Attorney Thomas stated he was working with President Ross to obtain the required documentation.

Attorney Thomas outlined that this would be a modification of the existing contract and would need to be signed and approved by both parties. Trustee Bracy asked for the reason to have the meeting in December. President Hudson shared that it was to meet the 10-day requirement but stated that action could be taken before. Trustee Bracy suggested that the meeting be held by November 30th in order to eliminate the need to modify the contract. Trustee McKenzie concurred with Trustee Bracy’s suggestion of having the meeting by the required date as did President Pro Tem Hunter.

After discussing possible dates, President Hudson announced that a potential meeting date will be November 30, 2020 at 8:00 am.

VIII. Adjournment

President Hudson made a motion to recess at the call of the President, and it was seconded by Trustee McKenzie. A roll call vote was taken and the motion was approved unanimously.