Human Resources 2017-18

User ID: 01A0011

Institution: Alabama State University (100724)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Alabama State University (100724)	User ID: 01A0011
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff?	
If you answer Yes to this question, you will be provided the screens to report part-time staff.	

Does y	our II	nstitutio	on ha	ve any <u>part-time</u> staff?
If you a	answe	er Yes t	o this	question, you will be provided the screens to report part-time staff.
0	No			
0	Yes			
	ı	Does y	our in	stitution have graduate assistants?
		If you a	answe	r Yes to this question, you will be provided the screens to report graduate assistants.
	0	No		
	0	Yes		
Does	our i	nstituti	on ha	ve 15 or more <u>full-time</u> staff?
0	No			
0	Yes			
	I	Does y	our in	stitution have a tenure system?
		If you a	answe	r Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No		
	0	Yes		
	1	betwee after a 2017. (1	n No v breal Exclu	itution hire any full-time permanent staff who were included on the payroll of the institution rember 1, 2016 and October 31, 2017 either for the first time (new to the institution) or k in service ? Do not exclude persons that were no longer on the payroll as of November 1, de persons who have returned from sabbatical leave and full-time instructional staff who less-than-9-month contracts.)
		lf you a hires ir		r Yes to this question, you will be provided the screens to report full-time permanent new t H .
	0	No		
	0	Yes		
Do AL	L of th	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?
				of the questions below, you will NOT be required to report Part G - Salaries for instructional ill still be required for reporting data for full-time non-instructional staff.
0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You m	ay us	e the s	pace	below to provide context for the data you've reported above.
4				<u>►</u>

User ID: 01A0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native	1						1
Asian	10	5					15
Black or African American	11	10					21
Native Hawaiian or Other Pacific Islander							0
White	7	9					16
Two or more races							0
Race and ethnicity unknown							0
Total men	29	25	0	0	0	0	54

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1	3					4
Black or African American	15	18	2				35
Native Hawaiian or Other Pacific Islander							0
White	6	9					15
Two or more races							0
Race and ethnicity unknown							0
Total women	22	30	2	0	0	0	54
Total (men+women)	51	55	2	0	0	0	108
Total from prior year							114

User ID: 01A0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian		2	4				6
Black or African American		5	13				18
Native Hawaiian or Other Pacific Islander							0
White		2	9				11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	9	27	0	0	0	36

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			2				2
Black or African American		5	13				18
Native Hawaiian or Other Pacific Islander							0
White		1	7				8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	6	22	0	0	0	28
Total (men+women)	0	15	49	0	0	0	64
Total from prior year							61

User ID: 01A0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
· ·							0
White							0
Two or more races							0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Gender and race/ethnicity		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Alabama State University (100724)

User ID: 01A0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			4	13			17
Native Hawaiian or Other Pacific Islander			1				1
White				2			2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	5	15	0	0	20

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1					1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	1	1			3
Black or African American		1	2	20			23
Native Hawaiian or Other Pacific Islander							0
White			3	1			4
Two or more races							0
Race and ethnicity unknown				1			1
Total women	0	3	6	23	0	0	32
Total (men+women)	0	3	11	38	0	0	52
Total from prior year							66

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

User ID: 01A0011

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Men							
		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0	0	0
Total men	0	0	0	0	0	0	0
Women							
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men			No				
Race/ethnicity		Associate	Assistant			academic	Total

		Ac	ademic Ran	k		No	
Race/ethnicity		Associate	Assistant			academic rank	Total
	Professors	professors	professors	Instructors	Lecturers	Tank	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 01A0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							(
Hispanic/Latino							(
American Indian or Alaska Native							(
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown					0	0	(
Total men	0	0	0	0	0	0	(

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Total from prior year

User ID: 01A0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American 5 Native Hawaiian or Other Pacific Islander White 2 Two or more races Race and ethnicity unknown Total women Total (men+women) 8

User ID: 01A0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
				Not on Te	enure Track		Without	
Τε	Tenured		Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	108	64	0	52	0	0	8	232
Total carried forward from previous screens	108	64	0	52	0	0	8	232
Primarily Instruction	0	0	0	52	0	0	8	60
Exclusively credit				52			8	60
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	108	64						172

User ID: 01A0011

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff								
As of November 1, 2017								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	0	1	1					
Hispanic/Latino	2	0	2					
American Indian or Alaska Native	1	0	1					
Asian	21	9	30					
Black or African American	57	81	138					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	29	29	58					
Two or more races	0	0	0					
Race and ethnicity unknown	0	1	1					
Total	111	121	232					
Total from prior year			249					

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	21	2	
Black or African American	57		
Native Hawaiian or Other Pacific Islander	1		
White	29		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	111	2	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	81		
Native Hawaiian or Other Pacific Islander	0		
White	29		
Two or more races	0		
Race and ethnicity unknown	1	1	
Total women	121	1	0
Total (men+women)	232	3	0
Total from prior year	249	6	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	_		

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American	3	2	3	8
Native Hawaiian or Other Pacific Islander				
White		1		
Two or more races				
Race and ethnicity unknown			1	1
Total men	3	4	4	9

Nomen

women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1	2	
Black or African American	1	4	4	31
Native Hawaiian or Other Pacific Islander				
White		2		1
Two or more races				
Race and ethnicity unknown			1	5
Total women	1	7	7	37
Total (men+women)	4	11	11	46
Total from prior year	4	10	9	43

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	٠.	_	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native				1	
<u>Asian</u>	1				
Black or African American	21	3	11	34	
Native Hawaiian or Other Pacific Islander				1	
White	4		1	10	
Two or more races					
Race and ethnicity unknown	1	2		2	
Total men	27	5	12	49	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American	38	29	10	26	1
Native Hawaiian or Other Pacific Islander					
White	4	1	2	5	
Two or more races					
Race and ethnicity unknown	1	2		4	1
Total women	43	32	12	36	2
Total (men+women)	70	37	24	85	2

Total from prior year 64 36 29 82

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

	o for front moparitor		Ť			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino						3
American Indian or Alaska Native				1		3
<u>Asian</u>	1					26
Black or African American	63		8	23		236
Native Hawaiian or Other Pacific Islander						2
White	1			1		47
Two or more races						0
Race and ethnicity unknown	8		1	1	1	18
Total men	73	0	9	26	1	335
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						12
Black or African American	40	5	82	5	4	361
Native Hawaiian or Other Pacific Islander						0
White			1			45
Two or more races						0
Race and ethnicity unknown	5		2			23
Total women	45	5	85	5	4	443
Total	118	5	94	31	5	778

Total from prior year 118 5 123 34 5 819

User ID: 01A0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff							3	3
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010		3					1	4
<u>Librarians</u> 25-4020	1	10					0	11
<u>Library Technicians</u> 25-4030							11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							46	46
Management Occupations 11-0000	16						54	70
Business and Financial Operations Occupations 13-0000							37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							85	85
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	17	13	0	⊕ 0	0	0	263	293
Total from prior year	10	3		16			256	285

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	Status			
					n Tenure T	rack		
Occupational category	Tenured	On Tenure Track	Multi- year		Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	52	0	0	8	60
Exclusively credit				52			8	60
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	108	64						172
Research staff							3	3
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010		3					1	4
Librarians 25-4020	1	10					0	11
Library Technicians 25-4030							11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							46	46
Management Occupations 11-0000	16						54	70
Business and Financial Operations Occupations 13-0000							37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							85	85
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								118
Sales and Related Occupations 41-0000								5
Office and Administrative Support Occupations 43-0000								94
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								31
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								778

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic	Months worked						Total staff for colony
rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total staff for salary reporting
Men							
Professors			29			29	29
Associate professors			34			34	34
Assistant professors			32			32	32
Instructors			15			15	15
Lecturers						0	0
No academic rank	1					1	1
Total men	1	0	110	0	0	111	111
Total men full-time instru	ıctional staff	f from Part A	4			111	
Women							
Professors			22			22	22
Associate professors			39			39	39
Assistant professors			30			30	30
Instructors			23			23	23
Lecturers						0	0
No academic rank	7					7	7
Total women	7	0	114	0	0	121	121
Total women full-time in:	structional s	taff from Pa	ırt A			121	
Total (men + women)	8	0	224	0	0	232	232
Total (men +women) full	-time instru	ctional staff	from Part A	4		232	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		· C	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	29			2,833,474		2,550,127
Associate professors	34			2,643,270		2,378,943
Assistant professors	32			2,249,764		2,024,788
Instructors	15			777,430		699,687
Lecturers	0					0
No academic rank	1	59,021				44,266
Total men	111	59,021	0	8,503,938	0	7,697,810
Women						
Professors	22			2,206,176		1,985,558
Associate professors	39			3,038,872		2,734,985
Assistant professors	30			1,981,775		1,783,598
Instructors	23			1,221,949		1,099,754
Lecturers	0					0
No academic rank	7	271,683				203,762
Total women	121	271,683	0	8,448,772	0	7,807,657
Total (men + women)	232	330,704	0	16,952,710	0	15,505,467

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank										
Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>										
Annual Average Salaries, 2017-18										
Gender and academic	Annual Average Salaries									
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	29			97,706		87,935				
Associate professors	34			77,743		69,969				
Assistant professors	32			70,305		63,275				
Instructors	15			51,829		46,646				
Lecturers	0									
No academic rank	1	59,021				44,266				
Total men	111	59,021		77,309		69,350				
Women										
Professors	22			100,281		90,253				
Associate professors	39			77,920		70,128				
Assistant professors	30			66,059		59,453				
Instructors	23			53,128		47,815				
Lecturers	0									
No academic rank	7	38,812				29,109				
Total women	121	38,812		74,112		64,526				
Total (men + women)	232	41,338		75,682		66,834				

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 124,000 Public Service staff 0 Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 72 2,970,608 Management Occupations 11-0000 70 6,422,071 Business and Financial Operations Occupations 13-0000 37 1,678,560 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 24 1,247,602 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 85 4,457,834 **Healthcare Practitioners and Technical Occupations** 2 86,000 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 118 3,272,051 Sales and Related Occupations 41-0000 5 137,497 Office and Administrative Support Occupations 94 3,393,219 43-0000 Natural Resources, Construction, and Maintenance Occupations 31 1,085,816 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 5 128,336

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

ΝЛ	Δn

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	4		
Black or African American	56		
Native Hawaiian or Other Pacific Islander			
White	16		
Two or more races			
Race and ethnicity unknown	7		
Total men	83	0	0

11011011			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	1		
Black or African American	103		
Native Hawaiian or Other Pacific Islander			
White	16		
Two or more races			
Race and ethnicity unknown	11		
Total women	132	0	0
Total (men+women)	1 215	0	0
Total from prior year	154		

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				7	7
Total men	0	0	0	8	8

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				1	1
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown			5	2	7
Total women	0	0	5	5	10
Total (men+women)	0	0	5	13	18
Total from prior vear				3	3

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American			2	8	
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown			3	4	
Total men	0	0	6	12	О

Total from prior year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				3	1
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown			3	3	
Total women	0	0	3	6	1
Total (men+women)	0	⊕ 0	9	18	1

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

ΝЛ	Δn

wen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						O
Hispanic/Latino						0
American Indian or Alaska Native						a
Asian						4
Black or African American	3	3	8		2	83
Native Hawaiian or Other Pacific Islander						0
White						17
Two or more races						0
Race and ethnicity unknown	1		3		1	26
Total men	4	3	11	0	3	130

Women

Total from prior

year

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						2
Black or African American	2	5	10		6	132
Native Hawaiian or Other Pacific Islander						0
White						16
Two or more races						0
Race and ethnicity unknown	1	8	8			41
Total women	3	13	18	0	6	192
Total (men+women)	7	16	29	0	9	322

19

228

		ı	

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	1	1	3
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian		1		1
Black or African American	5	2	5	12
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races				0
Race and ethnicity unknown				0
Total men	6	4	6	16

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1		5	6
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American	9	5	6	20
Native Hawaiian or Other Pacific Islander				0
White			1	1
Two or more races				0
Race and ethnicity unknown	1			1
Total women	11	5	12	28
Total (men+women)	17	9	18	4 4
Total from prior year	5	12	7	24

29-0000

Total from prior year

0

0

0

0

Total

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff As of November 1, 2017 With Faculty Status Not on Tenure Track Without <u>On</u> Faculty Total Occupational category Less-<u>Indefinite</u> **Tenured** <u>Tenure</u> Status <u>Annual</u> than-<u>duration</u> Multi-year **Track** contract <u>annual</u> (continuing contract or at-will) 0 0 0 0 215 0 0 215 **Primarily Instruction** Exclusively credit 215 215 Exclusively not-for-0 0 credit Combined credit/not-for-0 0 credit Instruction/research/public 0 0 service staff Research staff 0 0 Public Service staff 0 0 Archivists, Curators, and 0 0 Museum Technicians 25-4010 Librarians 0 0 25-4020 **Library Technicians** 5 5 25-4030 Student and Academic Affairs and Other **Education Services** 13 13 Occupations 25-2000 + 25-3000 + 25-9000 **Management Occupations** 0 0 11-0000 **Business and Financial** 0 0 **Operations Occupations** 13-0000 Computer, Engineering, and Science Occupations 9 9 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, 18 18 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical 1 **Occupations**

215

154

0

1 46

24

0

261

178

Part F - Part-time Summary

	Sullill	ary of P	art-tim	e Statt				
	As o	f Novem	ber 1, 2	2017				
			With	Faculty S	Status			
		0-		Not o	n Tenure T		Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	То
Primarily Instruction	0	0	0	0	215	0	0	2
Exclusively credit					215			2
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
nstruction/research/public service staff							0	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020							0	
Library Technicians 25-4030							5	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							13	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations 13-0000							0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							18	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								
Teaching 25-1191								
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								
29-0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity				Not o	n Tenure Trac	<u>k</u>	Without	
	Tenured Tenu	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American		3		3				6
Native Hawaiian or Other Pacific Islander								0
White		3						3
Two or more races								0
Race and ethnicity unknown								0
Total men	0	7	0	3	0	0	0	10

			With I	Faculty Stat	us			
				Not o	n Tenure Trac	<u>k</u>	Without Faculty Status	
Race/ethnicity	Tenured Ter	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)		Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American	1	2		4			1	8
Native Hawaiian or Other Pacific Islander								0
White		2						2
Two or more races								0
Race and ethnicity unknown				1				1
Total women	1	4	0	5	0	0	1	11
Total (men+women)	1	11	0	8	0	0	1	21

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1	1		
Black or African American	6			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			2
Total men	10	1	0	2

Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	8			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	1	1		6
Total women	11	1	0	6
Total (men+women)	21	2	0	8

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	3			2	
Native Hawaiian or Other Pacific Islander					
White				2	
Two or more races					
Race and ethnicity unknown	1	1		1	
Total men	4	1	0	5	0

(men+women)

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	5			1	
Native Hawaiian or Other Pacific Islander					
White	1			1	
Two or more races					
Race and ethnicity unknown	1	2		2	1
Total women	7	2	0	4	1
Total (men+women)	11	3	0	9	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race for non-Hispanic/Latino individuals only										
Men										
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)				
Nonresident alien						0				
Hispanic/Latino						0				
American Indian or Alaska Native						0				
<u>Asian</u>						2				
Black or African American			1			12				
Native Hawaiian or Other Pacific Islander						0				
White						5				
Two or more races						0				
Race and ethnicity unknown	8		1	1	1	16				
Total men	8	0	2	1	1	35				
Women										
women	Od				Deadwatian	0				
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)				
Nonresident alien						0				
Hispanic/Latino						0				
American Indian or Alaska Native						0				
Asian						_				
Black or African						0				
American						14				
American Native Hawaiian or Other Pacific Islander										
Native Hawaiian or Other Pacific						14				
Native Hawaiian or Other Pacific Islander						14				
Native Hawaiian or Other Pacific Islander White						14 0 4				
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	4					14 0 4				
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown						14 0 4 0 20 38				

Institution: Alabama State University (100724)	User ID: 01A0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: Alabama State University (100724)	User ID: 01A0011
Prepared by	
The name of the preparer is being collected so that we can follow up with the appropriate pers there are questions concerning the data. The Keyholder will be copied on all email correspond preparers.	

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Т	This survey component was prepared by:									
	0	Keyholder	0	SFA Contact	0	HR Contact				
	0	Finance Contact	0	Academic Library Contact	0	Other				
	Name:	Bryn Bakoyema								
	Email:	bbakoyema@alasu.ed								

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

7.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	3.00 hours	30.00 hours	5.00 hours	1.00 hours	
Other offices	hours	6.00 hours	hours	hours	

Summary

Human Resources Component Summary

User ID: 01A0011

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
otal number of staff	778	322	885	
Instructional Staff	232	215	304	
Primary Instruction	60	215	132	
Exclusively credit	60	215	132	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	172	0	172	
Research Staff	3	0	3	
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	72	18	78	
Librarians, Curators, and Archivists SOC 25-4000	26	5	28	
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4	
Librarians SOC 25-4020	11	0	1	
Library Technicians SOC 25-4030	11	5	13	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	46	13	5(
Management Occupations SOC 11-0000	70	0	70	
Business and Financial Operations Occupations SOC 13-0000	37	0	3	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	24	9	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	85	18	9:	
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	1	2	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	7	120	
Sales and Related Occupations SOC 41-0000	5	16	10	
Office and Administrative Support Occupations SOC 43-0000	94	29	104	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	31	0	3:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	9	8	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Months Covered by Annual Salary				Total	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	٠.	Salary Outlays	Average Monthly Salaries

All Ranks	8	224	232	2,336	\$17,283,414	\$7,399
Professor		51	51	510	\$5,039,650	\$9,882
Associate professor		73	73	730	\$5,682,142	\$7,784
Assistant professor		62	62	620	\$4,231,539	\$6,825
Instructor		38	38	380	\$1,999,379	\$5,262
Lecturer						
No academic rank	8		8	96	\$330,704	\$3,445

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: 01A0011

Human Resources

Alabama State University (100724)

Source	Description	Severity	Resolved	Option						
creen: E	32 - FT Non-instructional, Occupation and Tenure - 1									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Library staff previously mis-coded. No library technicians have faculty status. O faculty status and they are on tenure track or tenured.	nly some arcl	hivists and libr	arians ha						
Creen: C	- PT Staff, Occupation - 1									
Screen Entry	This number is outside the expected range of between 101 and 207 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Additional adjuncts were hired, in part, to account for the lower number of full-ticompared to 2016.	me instructior	nal staff in 201	7 as						
Creen: C	O - PT Staff, Occupation - 3									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	No part-time staff were needed during the year.									
creen: C	9 - PT Staff, Occupation - 4									
Screen Entry	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes							
Reason:	These data are not included in the official HR file; however, HR is working to inc	lude for the fu	iture.							
Related Screens:	D - PT Staff, Occupation - 4									
Screen Entry	The total number of part-time staff (men + women) reported (322) is outside the expected range of between 149 and 307 based on the prior year value. Please correct your data or explain. (Error #1575)		Yes							
Reason:	The number of part-time administrative positions is higher as the number of full-ti by 29 people from the previous year. The number of adjuncts increased by 60 fr higher number of total part-time employees.									
Related Screens:	D - PT Staff, Occupation - 4									
Screen: [O - Graduate Assistants									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	More 'other' and 'teaching' graduate assistantships available for graduate studer	nts.								
creen: E	- PT Staff, Occupation and Tenure - 1									
Screen Entry	This number is outside the expected range of between 101 and 207 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
	Increased number of adjunct faculty due, in part, to lower number of full-time instructional staff.									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
	Administrative part-time positions higher this year due to lower number of full-tim	e administrat	ive employees							
Screen	This number is outside the expected range of between 116 and 240 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
	The number is higher due to the increase in part-time adjuncts and administrative	e filles.								
creen: F	I - New Hires, Occupation - 3									
Screen Entry	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes							
Reason:	These data were not available in the HR file; however, HR is looking to correct the	his for the futu	ıre.							
Related Screens:	H - New Hires, Occupation - 3									