



**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES MEETING
RECONVENED FROM THE FEBRUARY 4, 2011 MEETING**

DUNN-OLIVER ACADOME BOARD ROOM

May 6, 2011

9:00 A.M.

MINUTES

I. CALL TO ORDER

The reconvened meeting of the Alabama State University Board of Trustees was called to order by Chairman Elton Dean at 9:08 a.m. in the Dunn-Oliver Acadome Board Room.

II. INVOCATION

The invocation was given by Trustee Marvin Wiggins.

III. SWEARING IN OF NEWLY APPOINTED TRUSTEES

President Harris announced that the governor has appointed Mr. Locy Baker to the Board to represent District 2 and reappointed Trustee Bobby Junkins and Trustee Elton Dean to that Alabama State University Board of Trustees. All three appointees have been confirmed by the Senate for a period of 12 years until 2023.

Both Baker and Dean were sworn in by Kenneth Thomas, University Council. Trustee Junkins will be sworn in later in his home town of Gadsden.

IV. ESTABLISHMENT OF QUORUM

Upon roll call, President William Harris affirmed a quorum. Those members present were Trustees Lucy Baker, Elton Dean, Oscar Crawley, Thomas Figures, Alfreda Green, Taylor Hodge, Kathy Sawyer, Marvin Wiggins and Herbert Young. Trustees Buford Crutcher, Bobby Junkins and Lawrence Lemak were absent.

University Representatives in attendance: President William H. Harris, John Knight, Executive Vice President; Alfred Smith, Interim Provost and Vice President for Academic Affairs; Freddie Gallot, Vice President for Business and Finance; Danielle Kennedy-Lamar, Vice President for University Relations; Carmen Douglas, Vice President for Human Resources; Kippy Tate, Vice President for Buildings and Grounds; Rick Drake, Interim Vice President for Student Services; and Stacy Danley, Athletic Director.

V. ADOPTION OF AGENDA

Trustee Wiggins moved to adopt the agenda. The motion was seconded by Trustee Figures and passed by unanimous vote.

VI. ELECTION OF OFFICERS

Trustee Dean called for motions to elect the chair and vice-chair of the Board, respectively, for the biennial period ending 2013.

Trustee Wiggins commended Dean for his exemplary leadership during the last six years and moved to re-elect Trustee Dean as chair of the Board. The motion was seconded by Trustee Hodge and carried by unanimous vote for Mr. Dean to serve as chairman during the biennial period ending in 2013.

Trustee Wiggins moved to re-elect Oscar Crawley as Vice-Chair of the Board of Trustees, stating that Mr. Crawley had carried out his duties as vice-chair in an exemplary manner. The motion was seconded by Trustee Hodge. By unanimous vote, Mr. Crawley was re-elected as vice-chair of the Board to serve for the biennial period ending in 2013.

Chairman Dean thanked the members of the Board for their confidence in his leadership by re-electing him as Chair of the Board. He further commented on how appreciative he was of the team effort put forth by the Board, the administration, the faculty and staff in advancing the mission of the University and its transformation.

VII. ADOPTION OF MINUTES – February 4, 2011

Trustee Wiggins moved to adopt the minutes of the February 4, 2011 meeting. Trustee Figures seconded the motion and it was unanimously approved.

VIII. PRESIDENT'S REPORT

President Harris began his report by congratulating Trustees Baker, Dean and Junkins on their appointments to the Board. Then he went on to say that most of his report would come through the various committee reports, however he said that he would take the privilege to mention three items at this time.

First, he stated that the administration was diligently moving forward to develop budget projections for the upcoming 2011-2012 academic year. He said the University would be experiencing the loss of \$3.2M in stimulus money and state appropriations in the upcoming fiscal year. Dr. Harris said that it is the intent of the University administration to propose a reasonable increase in student fees at the July retreat to make up for the loss of funds.

Second, President Harris introduced the newly renovated boardroom that includes important technological capabilities. He stated that the room was representative of the kinds of facilities and space that the University intends to have across the campus. He said the technology component of the new boardroom was considered at the urging of the SGA President Ashley Thomas who wished to be able to make her report in a different format. After his comments, President Harris deferred the floor to Ms. Thomas to make her presentation.

Ms. Thomas said that when she ran for office her Platform was "Accountability, Communication and Teamwork" and her slogan was "Actions Speak Louder than Words". She indicated that a slide show had been prepared which captured the accomplishments of the SGA during her tenure. The slide show was then viewed by the Board. After the video presentation, Ms. Thomas thanked the Board, President Harris, Executive Vice President Knight, Interim Provost Smith and other University officials for their support of the Student Government Association during her term as President.

Upon completion of her presentation, President Harris stated that at its committee meetings on April 21, 2011 the Board voted to recognize the outstanding service that Ms. Thomas demonstrated as President of the Student Government Association with a resolution. He asked Ms. Thomas to come forward, along with Chairman Dean and he presented the resolution in her honor.

President Harris concluded his report by briefing the Board on the "It's A Great Time to Be a Hornet" President's Tour. He said that the tour was very successful. The following cities were visited: Selma, Alabama; Columbus, Georgia; Atlanta, Georgia; Birmingham, Alabama; and, Mobile, Alabama. He commended Trustees Young, Wiggins, Hodge and Figures for attending the events in Birmingham, Selma and Mobile. As part of the tour, the ASU transformation video was shown to many alumni, business leaders, prospective students, parents and other constituents. With that said, he presented the ASU Transformation video for the Board and audience to view.

After the conclusion of the President's Report, Trustee Sawyer commented on the President's reference to the \$3.2M shortfall for FY 2011-12 and the administration's intent to look at raising student fees. She said that she wanted to implore the university to look for alternative measures to offset the expected shortfall. She suggested that the

board might have to consider issuing a sanction to cease spending on all non-essential and non-instructional activities to address the deficit. Moreover, she said that she was opposed to any type of increase because it was her understanding that this would be the third consecutive year of tuition and fee increases.

Next, Trustee Sawyer asked about the status of the SGA Constitution in the approval process. She requested that all reviews and approvals of the Constitution be completed by the end of May.

President Harris responded by assuring Trustee Sawyer that he would quickly review the document and forward it to University Counsel for final approval.

Lastly, Trustee Sawyer inquired about the international study report that was requested during the Committee meetings held on April 21, 2011 outlining the goals of the travel, travel participants and how each trip fits into the overall mission of the University. She asked that the report be provided by the Provost by the end of the month.

Trustee Young, Chair of the Finance Committee, agreed with Trustee Sawyer in reference to the \$3.2M shortfall. He expressed concern that the matter of a fee increase was not brought forth during the Finance Committee meeting. He also addressed his concerns about the Office of Admissions and appealed to the University to correct the problem of admitting students in a timelier manner.

IX. COMMITTEE REPORTS

Chairman Dean called for the reports of the standing committees of the Board.

A. ACADEMIC AFFAIRS COMMITTEE

Trustee Hodge, Chair of the Academic Affairs Committee, reported that the Committee met and had two action items to be presented for full Board approval. He asked Dr. Alfred Smith, Interim Provost and Vice President for Academic Affairs to present the resolutions.

After a discussion on the merit of acting on these Resolutions on two new academic programs as it relates to the budget shortfall, Trustee Dean called for the vote of both programs presented.

1. Approval of Resolution to Offer the Master of Science Degree in Applied Technology in the College of Education.
2. Approval of Resolution to Offer the Ph.D. Degree in Educational Leadership, Policy and Law in the College of Education.

Trustee Hodge moved to approve the Resolution to Offer the Master of Science Degree in Applied Technology and the Resolution to offer the Ph.D. Degree in Educational Leadership, Policy and Law in the College of Education. Trustees Dean, Crawley, Figures,

Hodge, Wiggins, and Young voted in favor of the Resolution. Trustees Green and Sawyer opposed and Trustee Baker abstained. The motion passed by majority vote.

B. ATHLETIC COMMITTEE

Trustee Oscar Crawley, Chair of the Athletic Committee, reported that the Athletic Committee met and there were no action items to present to the Board.

C. FINANCE COMMITTEE

Trustee Herbert Young, Chair of the Finance Committee, informed the Board that the Finance Committee met and there were no action items to bring before the Board.

D. PROPERTY COMMITTEE

The Property Committee met and there were no action items to bring before the Board.

E. STUDENT AFFAIRS COMMITTEE

Trustee Marvin Wiggins, Chair of the Student Affairs Committee, stated that the Student Affairs Committee met and there were no action items to present to the Board.

Trustee Baker asked when the Board would receive a progress report on the Office of Admissions outlining the corrective actions that are taking place.

Mrs. Lamar made a brief report of the corrective action taken in the Admissions Office.

Following Mrs. Lamar's report, Trustee Sawyer asked that the Board receive a full analysis of the fall admission numbers, i.e. the number of applications received, the number of applications that have been responded to, etc. by June 1, 2011.

X. EXECUTIVE SESSION

In accordance with the certified letter submitted by Attorney Kenneth Thomas, University Counsel, stating the matters to be discussed in the executive session, Trustee Crawley moved to convene in Executive Session. Trustee Wiggins seconded the motion and the Board unanimously agreed to convene into executive session.

XI. REPORT FROM EXECUTIVE SESSION

President Harris stated that there was no report from the Executive Session.

XII. APPROVAL OF FACULTY TENURE AND PROMOTION RECOMMENDATIONS

President Harris asked for the approval of the following tenure and promotions recommendations:

RECOMMENDED ACADEMIC PROMOTIONS IN RANK

NAME	CURRENT RANK	RECOMMENDED RANK	COLLEGE
Dr. Esence Balam	Assistant Professor	Associate Professor	College of Education
Dr. Shirley Barnes	Assistant Professor	Associate Professor	College of Education
Dr. Sidney Brown	Associate Professor	Professor	College of Education
Dr. Averil Loague	Assistant Professor	Associate Professor	College of Education
Dr. Tyson Platt	Assistant Professor	Associate Professor	College of Education
Dr. Parichart Thornton	Assistant Professor	Associate Professor	College of Education
Ms. LaShunda Blanding-Smith	Instructor	Assistant Professor	College of Health Sciences
Dr. Angela Davis	Associate Professor	Professor	College of Health Sciences
Dr. Susan Denham	Associate Professor	Professor	College of Health Sciences
Dr. Mary Beth Downs	Associate Professor	Professor	College of Health Sciences
Dr. Cindy LaPorte	Assistant Professor	Associate Professor	College of Health Sciences

Dr. Carlos Morrison	Associate Professor	Professor	College of Liberal Arts & Social Sciences
Dr. Carl Pettis	Assistant Professor	Associate Professor	College of Science, Mathematics & Technology
Dr Jayme Carter	Associate Professor	Professor	University College
Dr. AnnMarie Depas	Assistant Professor	Associate Professor	University College
Dr. Derryn Moten	Associate Professor	Professor	University College
Dr. Janet St. Clair	Associate Professor	Professor	University College

RECOMMENDED ACADEMIC TENURE

NAME	DEPARTMENT	RANK	COLLEGE
Dr. Esenc Balam	Foundations & Psychology	Assistant Professor	College of Education
Dr. Shirley Barnes	Foundations & Psychology	Assistant Professor	College of Education
Dr. Averil Loague	Instructional Support Programs	Assistant Professor	College of Education
Dr. Tyson Platt	Instructional Support Programs	Assistant Professor	College of Education
Dr. Parichart Thornton	Curriculum & Instruction	Assistant Professor	College of Education
Dr. Mary Beth Downs	Physical Therapy	Associate Professor	College of Health Sciences
Dr. Cindy LaPorte	Physical Therapy	Assistant Professor	College of Health Sciences

Dr. Kathaleen Amende	Languages & Literature	Associate Professor	College of Liberal Arts & Social Sciences
Dr. Carlos Morrison	Communications	Associate Professor	College of Liberal Arts & Social Sciences
Dr. Carl Pettis	Mathematics & Computer Science	Assistant Professor	College of Science, Mathematics & Technology
Dr. Joel Jones	Music	Associate Professor	College of Visual & Performing Arts
Dr. AnnMarie Depas	Advancement Studies	Assistant Professor	University College

Trustee Wiggins moved to approve the recommendations for tenure and promotions as presented by President Harris. Trustee Baker seconded the motion and it was unanimously accepted.

XIII. APPROVAL OF PERSONNEL ACTIONS REPORT

President Harris requested the approval of the personnel actions, covering the period January 20, 2011 through April 10, 2011. Trustee Wiggins moved to approve the Personnel Actions Report as presented by President Harris. Trustee Young seconded the motion and it was unanimously approved. Referenced report shall become a permanent part of the minutes.

Trustee Sawyer requested a status report of all academic vacancies that were approved and budgeted starting from the beginning of the fiscal year by June 1, 2011.

XIV. APPROVAL OF RESOLUTION CONFERRING HONORARY DEGREE

President Harris made a recommendation to confer upon Alfred Seawright an honorary degree.

Trustee Wiggins moved to approve the Resolution presented by President Harris conferring the Doctor of Laws (LL.D.) *Honoris causa* upon Alfred Seawright. Trustee Baker seconded the motion and it passed by majority vote. Trustee Figures abstained.

XV. APPROVAL OF RESOLUTION ON DESIGNATION OF TRUSTEE EMERITA

Trustee Wiggins moved to approve the Resolution designating Dr. Patsy Boyd Parker as trustee emerita. Trustee Green seconded the motion and it was unanimously adopted. The Resolution was presented to Dr. Pasty Parker at the meeting.

XVI. FACULTY SENATE REPORT

Dr. William Dowdy, the newly elected chair of the ASU Faculty Senate, addressed the Board with the issues that he plans to develop during his tenure. He then introduced Mr. Charlie Hardy, the vice chair of the faculty senate and Dr. Shirley Barnes, faculty senate secretary.

XVII. STUDENT GOVERNMENT REPORT

1. RESOLUTION HONORING SGA PRESIDENT ASHLEY THOMAS

The SGA Report and the resolution honoring Ms. Thomas were presented during Dr. Harris' president's report (Agenda Item VII).

XVIII. NON-TEACHING STAFF REPORT

Mrs. Georgette Varner, President of the Non-instructional Staff Council stated that there was no formal report from the NISC at this time.

XIX. OTHER BUSINESS

Establish Room Rates for Residence Halls

Trustee Young moved to approve the Resolution amending it to reflect a five percent increase in room rates and establishing rates for the new residence halls, effective fall 2011. Trustee Crawley seconded the motion and it was approved by unanimous vote.

Presidential Search Committee

Trustee Dean reconstituted the ASU Board of Trustees Presidential Search Committee, reaffirming Trustee Wiggins as chair and adding SGA President Travis Smith, Dr. Tommie Stewart, Mrs. Bea Forniss and Mr. Stacy Danley to the committee.

Trustee Wiggins moved, seconded by Trustee Sawyer, to approve the Chairman's appointments to the Presidential Search Committee, allowing the Chair the authority to

consider the inclusion of a faculty senate representative as requested by Dr. Dowdy, Chair of the Faculty Senate. The motion passed by unanimous vote.

Executive Committee Appointment

Trustee Dean also appointed Trustee Herbert Young to the Executive Committee of the Board replacing Trustee Bobby Junkins.

Establishment of Audit Committee/Compensation Committee/

Development Committee

Trustee Wiggins stated that as a result of the information received at the Association of Governing Board annual meeting he was proposing the addition of three new standing committees: Audit, Compensation and Development.

Trustee Young moved to have a resolution prepared which will amend the Board of Trustees bylaws to add three new standing committees: Audit, Compensation and Development. Trustee Crawley seconded the motion and it was passed by unanimous vote.

XX. RECESS

Trustee Wiggins moved to recess the meeting to reconvene at the call of the chair. After being properly seconded, the meeting recessed at 11:57a.m.

Elton N. Dean, Sr., Chairman
Alabama State University Board
Of Trustees

William H. Harris, President
and Secretary to the Alabama
State University Board of Trustees

DATE



OFFICE OF
HUMAN RESOURCES


MEMORANDUM


RECEIVED

MAY 02 2011

Alabama State University
Office of the President

TO: President William H. Harris

THRU: Carmen Douglas 
Vice President of Human Resources Office

FROM: David L. McAdory, HRS Data/Contract Manager 
Human Resources Office

RE: BOARD REPORT

DATE: May 2, 2011

Enclosed is the corrected copy of the Board Report, covering the period of January 20, 2011 through April 19, 2011, Revised May 2, 2011.

D. L. M.

Enclosure

**cc. Dr. John Knight, Jr.
Executive Vice President/COO**

**ALABAMA
STATE
UNIVERSITY**

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ALABAMA STATE UNIVERSITY

Human Resources Office

Board Report – Revised May 2, 2011

January 20, 2011 through April 19, 2011

ACADEMIC NEW HIRES

Name	Position/Status	Highest Degree Education	Experience (Last three positions)
None			1.

ACADEMIC SEPARATIONS (Information Only)

NAME	POSITION	DEPARTMENT	DATE
Tracy Gamble	Assistant Professor of Theatre/Technical	Department of Theatre	7 May 2011
Cathy H. Scott	Assistant Professor of Accounting	Department of Business Administration	31 May 2011

RECOMMENDED ACADEMIC PROMOTIONS IN RANK

NAME	CURRENT RANK	RECOMMENDED RANK	COLLEGE	STATUS
Dr. Esence Balam	Assistant Professor	Associate Professor	College of Education	
Dr. Shirley Barnes	Assistant Professor	Associate Professor	College of Education	
Dr. Sidney Brown	Associate Professor	Professor	College of Education	
Dr. Averil Loague	Assistant Professor	Associate Professor	College of Education	
Dr. Tyson Platt	Assistant Professor	Associate Professor	College of Education	

Dr. Parichart Thornton	Assistant Professor	Associate Professor	College of Education
Ms. LaShunda Blanding-Smith	Instructor	Assistant Professor	College of Health Sciences
Dr. Angela Davis	Associate Professor	Professor	College of Health Sciences
Dr. Susan Denham	Associate Professor	Professor	College of Health Sciences
Dr. Mary Beth Downs	Associate Professor	Associate Professor	College of Health Sciences
Dr. Cindy LaPorte	Associate Professor	Professor	College of Liberal Arts & Social Sciences
Dr. Carlos Morrison	Associate Professor	Associate Professor	College of Science, Mathematics & Technology
Dr. Carl Pettis	Associate Professor	Professor	University College
Dr. Jayme Carter	Associate Professor	Associate Professor	University College
Dr. AnnMarie Depas	Associate Professor	Professor	University College
Dr. Derryn Moten	Associate Professor	Professor	University College
Dr. Janet St. Clair	Associate Professor	Professor	University College

RECOMMENDED ACADEMIC TENURE

NAME	DEPARTMENT	RANK	COLLEGE	STATUS
Dr. Esenc Balam	Foundations & Psychology	Assistant Professor	College of Education	
Dr. Shirley Barnes	Foundations & Psychology	Assistant Professor	College of Education	
Dr. Averil Loague	Instructional Support Programs	Assistant Professor	College of Education	
Dr. Tyson Platt	Instructional Support Programs	Assistant Professor	College of Education	
Dr. Parichart Thornton	Curriculum & Instruction	Assistant Professor	College of Education	
Dr. Mary Beth Downs	Physical Therapy	Associate Professor	College of Health Sciences	
Dr. Cindy LaPorte	Physical Therapy	Associate Professor	College of Health Sciences	
Dr. Kathaleen Amende	Languages & Literature	Associate Professor	College of Liberal Arts & Social Sciences	
Dr. Carlos Morrison	Communications	Associate Professor	College of Liberal Arts & Social Sciences	
Dr. Carl Pettis	Mathematics & Computer Science	Assistant Professor	College of Science, Mathematics & Technology	
Dr. Joel Jones	Music	Associate Professor	College of Visual & Performing Arts	
Dr. AnnMarie Depas	Advancement Studies	Assistant Professor	University College	

NON INSTRUCTIONAL STAFF NEW HIRES

NAME	POSITION/STATUS	EDUCATION	EXPERIENCE (LAST THREE POSITION)
James L. Bevel	Police Officer Probationary	Certificate Alabama Criminal Justice Training Center	<ol style="list-style-type: none"> 1. Patrol Officer, City of Selma, Selma, AL 2. Fire Control Specialist, United States Navy, USA
Ronald G. Brown	Associate Athletic Director for Academic Support Executive	Ed.D. Oklahoma State University	<ol style="list-style-type: none"> 1. President & CEO, Fifth Quarter Enterprises, LLC, Pittsburgh, PA 2. Adjunct Faculty, Community College of Allegheny, Pittsburgh, PA 3. Assistant Dean, School of Arts & Sciences & Director, Academic Resource Center, University of Pittsburgh, Pittsburgh, PA
Brandon Collins	Police Trainee Probationary	Certificate Military Police School (USA)	<ol style="list-style-type: none"> 1. Military Police, U.S. Army Guard, Marion, AL 2. Motor Transport, U.S. Army, Korea 3. Sales Floor Team Member, Super Target, Tuscaloosa, AL
Kandis N. Daramola	Executive Analyst Executive	B.S. Alabama State University	<ol style="list-style-type: none"> 1. Executive Assistant, Alabama House of Representatives, Montgomery, AL 2. Committee Clerk, Alabama House of Representatives, Montgomery, AL 3. Coordinator of Community Relations & Special Events, Alabama State University, Montgomery, AL
Christa V. Hardy	Information Literacy & Learning Assistance Coordinator Temporary	Ph.D. University of Illinois	<ol style="list-style-type: none"> 1. Consultant, Centre for Excellence, Tuskegee, AL 2. Online Instructor, University of Illinois, Champaign, IL 3. Faculty Fellow/User Services Librarian, Middle Tennessee State University, Murfreesboro, TN
Shannon D. Harris	Assistant Football Coach (Wide Receiver) Special Athletic Appointee	B.S. Tennessee State University	<ol style="list-style-type: none"> 1. Quarterbacks Coach, Hampton University, Hampton VA 2. Assistant Coach Quarterbacks Coach, Tennessee State University, Nashville, TN

Melvin Hines, II	Senior Associate Director of Athletics Executive	M.S. University of Louisville	<ol style="list-style-type: none"> 1. Consultant, Melvin Hines, Pike Road, AL 2. VP Research & Development, Hines Enterprises, Pike Road, AL 3. Associate Director of Academic, University of Mississippi, Oxford, MS
Paula L. Jackson	Assistant Athletic Director for Compliance Executive	M.B.A. Clark Atlanta University	<ol style="list-style-type: none"> 1. Associate Athletic Director/SWA Mississippi Valley State University, Itta Bena, MS 2. Director of Athletics, Lincoln University, Jefferson City, MO 3. Interim Director of Athletics, Savannah State University, Savannah, GA
Kimberly L. Johns	Accounts Payable Specialist Probationary	M.B.A. Troy University	<ol style="list-style-type: none"> 1. Substitute Teacher, Elmore County School District, Wetumpka, AL 2. Substitute Teacher, Autauga County School District, Prattville, AL 3. Director of Rooms/Housekeeping Manager, Kellogg Hotel, Tuskegee, AL
Fred V. Kaiss	Offensive Coordinator Special Athletic Appointee	M.S. LaSalle University	<ol style="list-style-type: none"> 1. Offensive Coordinator/Receiver Coach, Hampton University, Hampton, VA 2. Offensive Coordinator/Quarterback Coach, Tennessee State University, Nashville, TN 3. Offensive Coordinator/Quarterback Coach, Hampton University, Hampton, VA
Racheal Lawler	Head Athletic Trainer Temporary	M.S. University of Central Missouri	<ol style="list-style-type: none"> 1. Head Athletic Trainer, Lincoln University, Jefferson City, MO 2. Personal Trainer, YMCA of Jefferson City, Jefferson City MO 3. Athletic Trainer, Huntsville High, Huntsville, AL
Duane Cordell Lewis	Sports Information Director Executive	B.S. Southern University	<ol style="list-style-type: none"> 1. Freelance Sports Writer, Advocate, Baton Rouge, LA 2. Blogger/Analyst, HSRN.com, Dover, DE 3. Consultant, Alexander Sports Properties, Atlanta, GA
Eboni S. Love	Senior Secretary Probationary	B.B.A. Faulkner University	<ol style="list-style-type: none"> 1. Functional Analyst, CACI Gunter AFB, Montgomery, AL 2. Helpdesk Coordinator 3, CACI-Gunter, AFB, Montgomery, AL 3. Accounting Assistant, Graphics & Mailing Service, Inc., Montgomery, AL

Peyton Marsh Phillips	Technology Integration Specialist Temporary	M.A. Middle Tennessee State University	<ol style="list-style-type: none"> 1. Technology Trainer, Limestone County Schools, Limestone County, AL 2. Technology Trainer, Blount County School, Tanner, AL
Karen J. Pugh	Staff Associate Temporary	M.A. Troy University Montgomery	<ol style="list-style-type: none"> 1. Unemployment Compensation Technician, Alabama Department of Industrial Relations, Montgomery, AL 2. Employment Security Representative, Alabama Department of Industrial Relations, Montgomery, AL 3. Independent Service Provider, Goodwill Industries Workforce Development, Montgomery, AL
Vydreon J. Moon	Production Technician/Radio Announcer Temporary	Diploma Benjamin Russell High	<ol style="list-style-type: none"> 1. Front Desk/Night Auditor, Motel 6, Montgomery, AL 2. TAP/Cold Caller, Alabama State Trooper Association, Montgomery, AL
Lawrence A. Reynolds	Assistant Athletic Trainer Probationary	M.S. Arkansas State University	<ol style="list-style-type: none"> 1. Associate Head Athletic Trainer, Union College, Barbourville, KY 2. Athletic Training Fellow, Cincinnati Bengals, Cincinnati, OH 3. Graduate Assistant Certified Athletic Trainer, Arkansas State University, Jonesboro, AR
Willard Scissum	Assistant Football Coach-Offensive Line Coach Special Athletic Appointee	M.A. University of Alabama	<ol style="list-style-type: none"> 1. Offensive Line Coach, Alcorn State University, Alcorn, MS 2. Offensive Line Coach, Fort Valley State University, Fort Valley, GA 3. Tight End Coach, Berlin Thunder Football Coach, Berlin, Germany
Milton L. Shirdan, II	Assistant Music Director Temporary	B.A. Temple University	<ol style="list-style-type: none"> 1. Radio Producer, WVAS-FM, Alabama State University, Montgomery, AL 2. Special Ed Aid, Montgomery Public School, Montgomery, AL 3. Counselor/Case Manager, OIC Youth Advocacy Program, Philadelphia, PA
William Scott Standerfer	Building Services Manager Probationary	B.S. Troy University	<ol style="list-style-type: none"> 1. President, Standerfer Homes, LLC, Montgomery, AL 2. Builder, Lowder New Homes, Montgomery, AL 3. Vice President of Construction, Aronov Homes, Montgomery, AL

Carolyn A. Stevens	Quality Enhancement Plan Coordinator/Academic Advisor Temporary	M.A. Michigan State University	<ol style="list-style-type: none"> 1. Academic Affairs, Alabama State University, Montgomery, AL 2. Educational Opportunity Program (EOP) Academic Counselor/Advisor, California State University, San Bernardino, CA 3. Coordinator of Transition Services & Summer Bridge Program, California State University, San Bernardino, CA
Dominique Stevenson	Assistant Football Coach-Secondary Coach Special Athletic Appointee	B.A. University of Tennessee	<ol style="list-style-type: none"> 1. Assistant to Secondary's Coach, Louisiana State University, Baton Rouge, AL 2. Assistant to Linebacker's Coach, Louisiana State University, Baton Rouge, AL
Connie G. Watson	Financial Aid Counselor Probationary	B.S. University of Alabama	<ol style="list-style-type: none"> 1. Financial Aid Counselor, Alabama State University, Montgomery, AL 2. Outreach Case Manager, Hill Crest Hospital, Birmingham, AL 3. Case Manager, Charter Hospital, Birmingham, AL
Courtney A. Williams	Digitization Technician Temporary	B.S. Alabama State University	<ol style="list-style-type: none"> 1. Recreation Aid, Gunter Lanes, Montgomery, AL 2. Counselor, YMCA, Alexander, AL 3. Life Guard, West Point Recreation, West Point. GA
Kazziwah N.M. Williams	Accountant Probationary	M.A. Alabama State University	<ol style="list-style-type: none"> 1. Accountant, Alabama State University, Montgomery, AL 2. Graduate Assistant, Alabama State University, Montgomery, AL 3. Financial Clerk, Cable & Wireless PLC, Basseterre. St. Kitts

**RETIRING OR RETIRED EMPLOYEES
(INFORMATION ONLY)**

NAME	RANK OR TITLE	DEPARTMENT	DATE
Eddie James Bates	Carpenter	Physical Plant	3/31/2011
Alberta Blandburg	Line Server	Food Services	3/31/2011
Brenda Bryant	Director, Institutional Research	Academic Affairs	5/31/2011
Dewitt Donald, Jr.	Computer System Manager/Network Administrator	Information Technology	3/31/2011
Robert Ely	Associate Professor of English	University College	5/31/2011
Michael Howley	Assistant Professor of English	University College	5/31/2011
Beatrice Jenkins	Residence Hall Night Coordinator	Student Housing	3/31/2011
Connie L. Johnson	Custodian	Physical Plant	4/30/11
Fannie Bell Jones	Residence Hall Night Coordinator	Student Housing	2/28/2011
Mary L. Sims	Custodian	Physical Plant	5/31/11

**NON INSTRUCTIONAL STAFF SEPARATION
(INFORMATION ONLY)**

NAME	POSITION	DEPARTMENT	EFFECTIVE DATE
Tanzaneria Allen	Police Trainee	Public Safety	1/24/2011
Vicky Arrington	Police Investigator	Public Safety	3/18/2011
Rodriguez Baldwin	Custodian	Physical Plant	2/28/2011
Alberta Blandburg	Line Server	Food Services	2/04/2011
Natasha Ellis	Diversity Recruiter	Admissions & Recruitment	2/04/2011
Yunice Emir	Facilities Management Coordinator	Facilities Management	4/04/2011
Sonja Floyd-Keith	Data Entry Clerk	School of Graduate Studies	2/7/02011
Labrina Jackson	Assistant Athletic Trainer	Athletic Training	3/31/2011
Meisha M. Jackson	Staff Associate	Sports Information	2/18/2011
Kimberly Knight	Police Officer	Public Safety	4/01/2011
Willie Matthews	Manager, Computer Laboratory	Teacher Education Center	3/04/2011
Larvell Stewart	Police Officer	Public Safety	1/25/2011
Roger Totten	Wide Receiver Coach	Football	1/31/2011

**DROP (DEFERRED RETIREMENT OPTION PLAN) PARTICIPANT
(INFORMATION ONLY)**

NAME	DEPARTMENT	DATE
Mary E. Blanche	Physical Plant	3/01/2011
Stephen Craig Cappelli	Arts Department	5/01/2011
Janice R. Franklin	Levi Watkins Learning Center	4/01/2011
Mae Lee Smith	Information Technology	5/01/2011
Ella Tucker	Career Services	5/01/2011
Georgette Varner	School of Graduates Studies	3/01/2011

**DROP TERMINATION/CONTINUED EMPLOYMENT
(INFORMATION ONLY)**

NAME	DEPARTMENT	DATE
Brenda Bryant	Instructional Research	3/01/2011

NEW POSITIONS ESTABLISHED AFTER FISCAL YEAR

POSITION	DEPARTMENT	FUND SOURCE
Executive Analyst	Executive Vice President	General
Senior Associate Director of Athletics	Intercollegiate Athletics	General
Digitization Technician	Levi Watkins Learning Center	Grant
Quality Enhancement Plan Coordinator/Academic Advisor	Quality Enhancement Program	Grant
Information Literacy & Learning Assistance Coordinator	Levi Watkins Learning Center	Grant

STEP APPROVAL BY BOARD OF TRUSTEES

NAME	POSITION	DEPARTMENT	GRAND/STEP
None			

RECLASSIFICATION

CURRENT TITLE	GRADE	DEPARTMENT	NEW TITLE	GRADE
Building Services Supervisor	18	Physical Plant	Building Services Manager	23
Events Manager	18	University Relation		20
Head Athletic Trainer	17	Intercollegiate Athletics		21
Assistant Athletic Trainer	15	Intercollegiate Athletics		18
Assistant Athletic Director for Academic Support	Unclassified	Intercollegiate Athletics	Associate Athletic Director for Academic Support	Unclassified
Director of Housing & Residential Life	22	Buildings & Grounds		Unclassified

OTHER EMPLOYMENT ACTIONS

NAME	POSITION	DEPARTMENT	REASON FOR CHANGE
None			

DECEASED EMPLOYEE (INFORMATION ONLY)

NAME/TITLE	DEPARTMENT	DATE
None		

CONTRACT CANCELLATION MEDICAL DISABILITY (SEVERANCE PAY)

NAME	POSITION/DEPARTMENT	AMOUNT
None		



RESOLUTION

Approving the designation of Dr. Patsy Boyd Parker as Trustee Emerita of Alabama State University

WHEREAS, the members of the Alabama State University Board of Trustees wish to give special recognition to the outstanding contributions to and support of the University by Dr. Patsy Boyd Parker; and,

WHEREAS, Patsy Boyd Parker is a distinguished alumna who earned her Bachelor of Science from Alabama State College in 1961, graduating as valedictorian of her class, and went on to earn an M.Ed. in counselor education from Auburn University where she has also done postgraduate study in the doctoral program. She was also awarded the Doctorate of Humane Letters by Alabama State University in 2007; and,

WHEREAS, Patsy Boyd Parker served faithfully for 27 years as a member of the Alabama State University Board of Trustees and holds the distinction of having been the longest-serving board member and the first woman to serve as Chairperson of the Board, helping to guide the institution through various seasons of unprecedented enrollment, and physical and academic growth; and,

WHEREAS, Patsy Boyd Parker's tenure on the Board was marked by commendable service, including initiating the committee system which brought the board in line with standards of the Association of Governing Boards; serving as chairperson of the Academic Affairs Committee for more than six terms; and serving as a member of the Finance Committee for 18 years; and,

WHEREAS, Patsy Boyd Parker's record of community service is both extensive and laudable. She has served as Chairperson of the Lee County Democratic Executive Committee and as a member of Auburn University's College of Education National Alumni Advisory Council, the Alabama Counselors' Association, the Lee County Mental Health Association, the Board of Directors of the Lee County Council of Neglected Children and Youth, the Downtown Inc. board, Envision Opelika, the Opelika Museum Board, Advisory Board for the Lee County Juvenile Courts, the Alabama Education Association Board of Directors, and the Alabama State Citizen's Advisory Commission for the Alabama Administration of Courts; and,

WHEREAS, Patsy Boyd Parker has received numerous accolades for her untiring and selfless service, including being appointed by Gov. Fob James to the first Alabama Counselors Licensure Board, being

named as one of the Outstanding Women of Auburn University, and receiving the Alabama Personnel and Guidance Association's Outstanding Member Award, the Outstanding Contributor to Education Award by Southern Union State Community College, the Outstanding Service Award by Birmingham-Southern College, the Outstanding Alumna of NCATE in Washington, D.C., Outstanding Educator by Alpha Kappa Alpha Sorority in Auburn/Opelika, one of 10 Outstanding Women in Lee County by the *Opelika/Auburn Daily News*, Alabama State University Alumni on the Move, Woman of the Year in Opelika in 1991, and many other prestigious recognitions; and,

WHEREAS, Patsy Boyd Parker is an author of several published newspaper articles, journals, handbooks, college guides and her most recent work, *Where is Nonna?*, a children's book that is still to be published; and,

WHEREAS, In her service to the field of education, students and her community, Patsy Boyd Parker's focus has always been on advancing academic excellence and promoting the safety and well-being of students; and,

WHEREAS, Patsy Boyd Parker and her husband, William Alexander Parker Sr., a retired school principal in the Opelika School System, have been honored by the Camp Concharty Chapter of Boy Scouts of America and were both named Grand Marshals of Opelika by the Opelika City Council; and,

WHEREAS, William and Patsy Parker have instilled a strong sense of community service and support of education in their children, William Alexander Parker Jr., and Nancy Patriece Parker-Boyd;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Alabama State University that it approves the appointment of Patsy Boyd Parker as a Trustee Emerita of the Alabama State University Board of Trustees with all of the rights, honors, privileges and responsibilities appropriate thereto, and,

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of the Board of Trustees of Alabama State University and that copies be given to Dr. Parker and to others as deemed appropriate by the board.

Adopted this 6th day of May, two thousand and eleven.



William H. Harris, President



Elton N. Dean, Sr., Chair



**ALABAMA STATE UNIVERSITY
Board of Trustees**

**RESOLUTION TO OFFER THE MASTERS OF SCIENCE DEGREE IN
APPLIED TECHNOLOGY IN THE COLLEGE OF EDUCATION**

WHEREAS, the changing aspects of the world, including technological growth, alleviation of the digital divide, the need for 21st century skills in schools, as well as business, education, health and industry make it imperative that schools of education offer more programs that have a diverse approach in meeting these needs; and

WHEREAS, the Bureau of Labor Statistics has projected that during the 2006-2016 decade, the demand for instructional technologists, instructional coordinators, curriculum designers, and technology facilitators will increase by 22 percent nationwide; and

WHEREAS, many of Alabama State University's students and graduates are teachers and administrators in the public school system in the State of Alabama who speak repeatedly of the lack of timely support when using technology or help in planning to include technology in their instruction; and

WHEREAS, with a Masters in Applied Technology, graduates will be able to apply technical and pedagogical knowledge and skills, reflect on and refine practices, and identify and solve problems in an increasingly diverse, dynamic, and complex technological society; and

WHEREAS, a Masters Program in Applied Technology will help address workforce development and support Alabama's technology plan, IMPACT (Indicators for Measuring Progress in Advancing Classroom Technology), whose aim is to provide a seamless integration and equitable access to the most up-to-date tools and applications into the teaching and learning process; and

WHEREAS, the College of Education is not requesting additional faculty at this time because current faculty in the College of Education will be able to teach the additional courses.

NOW, THEREFORE, BE IT RESOLVED THAT, the Alabama State University Academic Affairs Committee of the Board of Trustees approve the granting of the College of Education to move forward in offering a Masters Program in Applied Technology, beginning Fall 2011.

Executed this 6th day of *May*, 2011



William H. Harris Date
President of Alabama State University
Secretary to the Board of Trustees

 5/6/2011

Elton Dean Date
Chair, Alabama State University
Board of Trustees



RESOLUTION

Approving the conferring of the honorary degree of Doctor of Laws (LL.D.) Honoris causa upon Alfred Seawright

WHEREAS, the members of the Alabama State University Board of Trustees wish to honor the outstanding record of service, philanthropy and commitment to the vision and mission of Alabama State University shown by Alfred Seawright; and,

WHEREAS, Alfred Seawright graduated from Alabama State University in 1975 with a degree in business management, and began his professional career with an entrepreneurial mindset based on his belief that success comes through business ownership and service to others; and,

WHEREAS, In May 1983, Seawright launched Medical Place Inc., the only minority-owned medical equipment and supply dealership in Montgomery and its surrounding areas. The business began as a one-room office; but because of Seawright's vision, the business experienced rapid growth and quickly moved to a larger location. Currently, Medical Place is located in a 13,000-square-foot facility that features offices, a showroom and a warehouse. A new 60,000-square-foot facility is near completion in East Montgomery; and,

WHEREAS, Medical Place has supplied medical and laboratory equipment nationwide for nearly 30 years, employing more than 25 employees, with plans for even greater expansions; and,

WHEREAS, In addition to his professional accomplishments, Alfred Seawright has received numerous accolades for his contributions to the community. His charitable outreach initiatives have included the Boys and Girls Club of South Central Alabama, local youth football and softball leagues, the Nat King Cole Society, Aid to Inmate Mothers, holiday outreach programs, as well as several schools and other educational institutions; and,

WHEREAS, Alfred Seawright also is a longtime supporter of Alabama State University athletics and the ASU Foundation, with an emphasis on programs to support scholarships and other financial assistance for students; and,


WHEREAS, Alfred Seawright was particularly helpful to Alabama State University as the University built its endowment through the Alabama State University Trust for Educational Excellence; and,

WHEREAS, Alfred Seawright's contributions to the advancement of education, the betterment of mankind and the cause of Alabama State University have qualified him for consideration of special honor by the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that Alabama State University is pleased to confer upon Alfred Seawright the degree, Doctor of Laws (LL.D.) *Honoris causa*, with all of the rights, privileges, honors and responsibilities appertaining thereunto.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of the Board and that copies be given to Mr. Seawright and to others as deemed appropriate by the Board.

Adopted this 6th day of May, two thousand and eleven.



William H. Harris, President



Elton N. Dean, Sr., Chair

RESOLUTION

WHEREAS, Miss Ashley Thomas, the Alabama State University 2010 Student of the Year, has exercised her duties and carried out her responsibilities as the President of the Student Government Association of Alabama State University for the academic year 2010-2011 with utmost dedication and distinction; and

WHEREAS, under her leadership, Miss Thomas consistently worked with the student body on issues that focused on Student Empowerment, the SGA Constitution and Hornet Pride; and

WHEREAS, during her administration, Miss Thomas spearheaded the revision of the SGA Constitution and demonstrated the highest example of professionalism while representing the student body; and

WHEREAS, Miss Thomas has been an exemplary student leader; **NOW, THEREFORE**,

BE IT RESOLVED THAT THE ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES hereby unanimously expresses its highest respect and profound gratitude to Miss Thomas, commends her hard work and outstanding leadership as the 2010-2011 President of the Student Government Association of Alabama State University, and does so with joy, celebration, thanksgiving and praise.

Executed this 6th day of *May*, 2011.

Elton N. Dean, Sr.
Chairman
Alabama State University
Board of Trustees

THOMAS, MEANS, GILLIS & SEAY, P.C.

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MEMORANDUM

To: Board of Trustees for Alabama State University
President William H. Harris

From: Kenneth L. Thomas, Esq./*kl* *KCT*
University Counsel
Alabama State Bar Number: ASB-3924-M69K

Re: Executive Session to Discuss Pending Litigation

From: May 6, 2011

ADMITTED:
¹ ALABAMA
² GEORGIA
³ DISTRICT OF COLUMBIA
⁴ KANSAS
⁵ MISSISSIPPI

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ATLANTA, GA 30303
TELEPHONE: (404) 222-8400
FACSIMILE: (404) 222-0080

This letter is to advise the Board of Trustees of Alabama State University ("the Board") that I have reviewed the matter upon which it is considering convening an executive session for discussion with legal counsel. I have determined that this matter is appropriate for executive under Section (7)(a)(3) of Act No. 2005-40.

Pursuant to the Act, a copy of this letter should be attached to the Minutes of the Board Meeting wherein the Board has considered and approved a Motion to Convene for Executive Session.