



Minutes
Alabama State University Board of Trustees Meeting
September 22, 2006

I. CALL TO ORDER

The meeting was called to order by Trustee Elton Dean at 9:15 a.m. in the Board Room of the Joe L. Reed Acadome.

II. INVOCATION

The invocation was given by Rev. Ben Jones.

III. ESTABLISHMENT OF QUORUM

Dr. Joe A. Lee, President and Secretary to the Board, called the roll after which he affirmed a quorum.

Present:

Trustee Elton Dean
Trustee Catherine W. Wright
Trustee Oscar Crawley
Trustee Buford Crutcher
Trustee Thomas Figures
Trustee Taylor Hodge
Trustee Bobby Junkins
Trustee Patsy B. Parker
Trustee Joe L. Reed
Trustee Marvin Wiggins
Trustee Herbert Young

Absent:

Trustee Lawrence Lemak

IV. ADOPTION OF AGENDA

Trustee Wright moved, seconded by Trustee Parker, to adopt the agenda. The motion carried unanimously.

V. ADOPTION OF THE MINUTES

Trustee Wright moved, seconded by Trustee Crawley, to adopt the minutes of the May 5, 2006 Board of Trustees meeting. The motion carried unanimously.

Trustee Parker moved, seconded by Trustee Wiggins, to adopt the minutes of the July 24, 2006 meeting with corrections noted. The motion passed unanimously.

VI. PRESIDENT'S REPORT

Dr. Lee reported on the following matters:

The University has joined in partnership with four other institutions, Alabama A & M, Oakwood, Tuskegee and Morehouse, in a technology system support program to provide management and technical guidance involving the Department of Defense.

The Center for Leadership and Public Policy has been awarded a \$630,389 grant for an information technology workforce resource center to promote technical literacy; and sponsor a high school Computing Olympiad.

The newly revamped *ASU Today* Magazine will debut in November.

The student handbook, *The Pilot*, has been printed and is ready for distribution.

Through a collaborative effort between Student Affairs and University College, Living and Learning centers are now operational in William Benson and Simpson Hall.

The Office of Student Affairs in conjunction with Fiscal Affairs has opened a convenience store in the Student Center.

Work is running ahead of schedule on the Forensic Sciences Building.

Destin Energy has completed most of its retrofitting of lighting on campus; anticipate construction commencing on the generator plant in December.

President Lee concluded his report and stated that the University takes great pride in its accomplishments. However, there were some major issues this summer with air conditioning units, pumps and other facility matters that need to be addressed. Deferred maintenance remains a matter area of concern.

VII. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION

Mr. Victor Revill, SGA President, made his report. He thanked the Board and President for the various student related upgrades on campus. He stated that the students are particularly pleased about the completion of the track and football field, removing social security numbers from ID cards and the swift measures taken regarding the housing situation. He also stated that the SGA would be meeting with President Lee and Dr. Charles Smith to keep them abreast of student issues and concerns.

VIII. REPORT OF THE FACULTY SENATE

Dr. Caroline Yelding, Chair of the Faculty Senate, shared the concerns of the faculty regarding the following:

1. Senate Chairs and Budget Committee lobbied to the state legislature for monies to bring ASU faculty salaries up to state average and stressed that the funds allocated by the state (\$2M) for ASU faculty should not be considered raises; but, should be adjustments that should bring underpaid faculty up to the state average. She asked that the administration hire a consultant to address salary inequities.
2. The faculty is concerned about many academic matters. The faculty senate is recommending that the bar is set higher; improve reading and writing labs, reinstate the Nelson Denny test; and abolish the present attendance policy. She pointed out that it was the concern of the faculty to be involved in decisions that are made that effect faculty.
3. The Faculty Handbook was sent forth for approval several years ago with substantive changes. She requested that the faculty handbook be reviewed and reconciled with all university handbooks.

IX. REPORT OF THE NON-ACADEMIC STAFF COUNCIL

Mr. Dickerson, Chair of the Non-Academic Staff, reported that the NASC met on Aug 27th and established the following goals for the Non-Academic Staff for the academic year:

- √ Establish a reward program for customer service in order to improve the University's customer service
- √ Professional enhancement by establishing a certificate program for the Non-Academic Staff
- √ Health care benefit package improvement for families; the University still has employees that are not insured; the goal is 100% participation for entire University
- √ Establish a wellness package for the entire University workforce
- √ Revision of Non-Academic Staff Handbook to present at the next board meeting

X. COMMITTEE REPORTS

A. Academic Affairs Committee

Trustee Patsy Parker, Chair of the Academic Affairs Committee, reported that the Committee met on September 15, 2006, and had a very informative meeting. She stated that the following issues were discussed at length during the meeting: enrollment trends, the registration process, recruitment, suspension and dismissal data, enrollment management and the Academic Affairs goals presented by Dr. Evelyn White, Vice President for Academic Affairs.

Trustee Parker informed the Board that the Dean of University College reported that there will be a shift from using the COMPASS test to the ACT for placing students in the appropriate classes as freshmen. This change is expected to help improve the

registration process. The Dean of the College of Education reported that mini workshops and study sessions for students have been held to aid in the preparation for the PRAXIS exam.

The Academic Affairs Committee is recommending that every semester a survey is sent out to students about the registration process. Trustee Parker reiterated to the Board about the imperativeness of research, implementation and follow-up in order to improve problems that face the students in the academic areas.

No action items were brought forth by the Academic Affairs Committee.

B. Athletics Committee

Trustee Herbert Young reported that the Athletics Committee met on September 15, 2006. Several athletically related matters were discussed as detailed below:

1) **Transportation**

The Committee asked the President to review a model for the transportation department so that they can be more efficient in transporting student athletes, faculty and staff.

2) **Ticket Sales**

The Committee asked the President and staff to develop a new plan for season ticket sales and regular ticket sales.

3) **Athletic Marketing Plan**

The Committee reported that the President has reviewed the marketing plan; however, the Committee recommends that the President further review the plan to determine how it can be phased in over time in reference to budget considerations.

4) **Classics**

Turkey Day Classic

The Committee approved an October 1, 2006 deadline date for securing the contract with Tuskegee University for the Turkey Day Classic. Also the Committee recommended that administration look at the possibility of moving Homecoming from Thanksgiving Day with a target of 2008.

Gulf Coast Classic

The Gulf Coast Classic is on track to take place in Mobile.

Magic City Classic

The Magic City Classic is on target; it rivals any classic in the country.

- 5) Dr. Lee reported that the matter of the establishment of assistant coaches for some sports was addressed in the budget.

C. Finance Committee

Trustee Catherine W. Wright, Chair of the Finance Committee, stated that she was pleased to present the 2006-2007 Budget for the University totaling \$118 million dollars. She thanked the President and his administrative staff for their

hard work in compiling this budget. The Executive Summary points out the priority items included in the budget including the faculty and staff salary increases.

She indicated that the Finance Committee approved a 45 day extension for Gourmet Services in view of the transition to the new dining facility during the upcoming spring semester.

Trustee Wright deferred to President Lee and Mr. Gallot, Vice President for Fiscal Affairs, to present the Insurance Committee Resolution and the University Budget for action by the Board.

1. Resolution to approve recommendation from the insurance committee

Trustee Wright moved, seconded by Trustee Figures, to adopt the Resolution outlining the recommendations from the Insurance Committee. The motion passed by unanimous vote.

2. Resolution to write off old accounts receivables

Trustee Wright moved, seconded by Trustee Reed, to approve the Resolution to write off old accounts receivables at the University. The motion passed by unanimous vote.

3. Budget

Mr. Gallot presented the highlights of the Budget as outlined in the Executive Summary document.

Trustee Wiggins expressed unreadiness and stated that he thinks the Budget lacks equity; secretaries are being paid very low; lacks priority; needs clarity on the issue of salary adjustment for faculty; and, carries a lot of vacancies.

President Lee and Trustee Wright addressed Trustee Wiggins' concerns by responding that the University worked diligently on all budget matters and was fiscally responsible in presenting the current Budget recommendations.

Trustee Figures questioned if it was the President's recommendation that this budget be approved. President Lee affirmed that it was his recommendation for budget approval by the Board.

Trustee Parker and Trustee Young expressed some reservations about the salary for the Director of Retention. Trustee Wright suggested freezing the position of Director of Retention.

Trustee Wright moved, seconded by Trustee Parker, to adopt the 2006-2007 Budget as presented by the administration with the recommendation to freeze the position of Retention Director. The motion passed by majority vote; Trustee Wiggins opposed; Trustee Reed abstained.

D. Student Affairs Committee

Trustee Marvin Wiggins, Chair of the Student Affairs Committee, reported that the Committee met on September 15, 2006. He stated that the 2005-2006 Yearbook is in circulation. Also the campus is now completely wireless with the exception of Bibb Graves Hall. Computer labs have been completed in the dormitories. The Committee has some concerns about housing students at the Guest House Inn. He concluded his report by commending the President for the work he has done.

E. Property Committee

Trustee Crutcher, Chair of the Property Committee, reported that the Property Committee met on August 31, 2006. He pointed out that the University has several construction projects in progress at this time.

- √ The Dining Hall construction is on schedule and beneficial occupancy is on schedule for January 2007.
- √ Forensic Sciences construction is moving slightly ahead of schedule. Ralph Abernathy Education Building architectural renderings are 75% complete and are presently being reviewed by the University.
- √ Library Expansion drawings are 75% complete at this time.
- √ Dormitories were renovated prior to students returning for the fall. Girard apartments were not ready for occupancy because of the need to retrofit windows to meet safety codes.
- √ Master Planner gave an update on the progress of the University's Master Plan.
- √ Window replacements in Council Hall will commence in October.

Other property matters include the acquisition of property in the Bel Aire area. Attorney Thomas responded by distributing a map indicating the property acquisitions in Bel Aire. A report from Attorney Billy Carter indicated approximately 30 properties remaining to purchase.

Dr. Lee stated that the Property Committee approved the Brick Project and needs to have Board approval.

Trustee Crutcher moved, seconded by Trustee Reed, to approve the Brick Project as presented by the Administration. The motion passed by unanimous vote.

Renovation of Residence Halls

Dr. Lee stated that he was not going to make a recommendation to sign a development agreement with Student Suites and Gill Berry and Associates for student housing renovations. He informed the Board that University Counsel, Ken Upchurch, and the University's

administration worked diligently to work out the issues of the agreement with Student Suites. Dr. Lee further stated that the University has to be fiscally responsible and exhibit sound judgment in dealing with this project. He therefore, recommended for Board approval a more traditional method of design to address the residence halls renovation project with the assistance of Ken Upchurch.

Trustee Parker moved, seconded by Trustee Crawley, to accept the President's recommendation to present a more traditional method for dormitory renovations and not engage Students Suites and Gil Berry for the project. The motion passed by majority vote; Voting yea were: Trustees Crawley, Figures, Hodge, Junkins, Parker, Reed, Young, and Wiggins. Trustee Crutcher abstained; Mrs. Wright was absent.

XI. OTHER ACTION ITEMS

1. Resolution on Harassment Policy

Trustee Parker moved, seconded by Trustee Wiggins, to approve the Administration's resolution on the University's Harassment Policy. The motion passed by unanimous vote.

2. Resolution to change the name of Personnel to Human Resources

Trustee Reed moved, seconded by Trustee Parker, to approve the Administration's resolution to change the name of the Office of Personnel to the Office of Human Resources. The motion passed by unanimous vote.

XII. EXECUTIVE SESSION

The Board convened into Executive Session

XIII. REPORT FROM THE EXECUTIVE SESSION

There was no report from the Executive Session.

XIV. PERSONNEL ACTIONS

Trustee Wiggins moved, seconded by Trustee Parker, to approve the personnel actions as presented on the Board Report. The motion passed by unanimous vote.

XV. OTHER BUSINESS

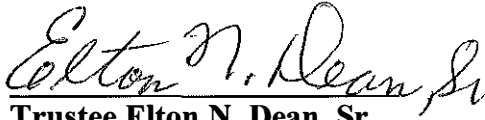
Trustee Reed recommended a motion to approve a rate increase of \$200.00 per hour. for University Counsel.

Trustee Wiggins moved, seconded by Trustee Reed, to approve a rate increase of \$200.00 per hour for the University Counsel. The motion passed with majority vote; Trustee Figures abstained.

XVI. ADJOURNMENT

Trustee Crutcher moved, seconded by Trustee Parker, to recess the Board meeting at the call of the chair. The motion passed with majority vote.

APPROVED:

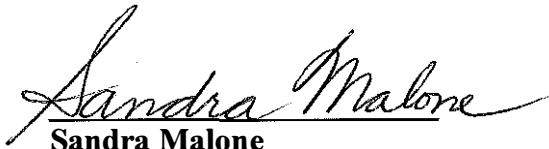


**Trustee Elton N. Dean, Sr.
Chair**



**Joe A. Lee, President of the University
Secretary to the Board**

Recorded by:



Sandra Malone

ALABAMA STATE UNIVERSITY
RESOLUTION
CHANGES TO CURRENT INSURANCE PLAN

WHEREAS, Alabama State University has a desire to improve its medical insurance program for its employees; and

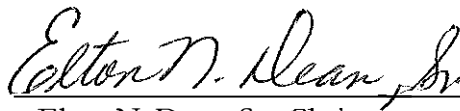
WHEREAS, the University has engaged a consultant to work with the Insurance Committee to make recommendations to the President for changes to the current medical insurance plan; and

WHEREAS, the Committee together, with the consultant, has recommended to the President that changes be incorporated in the existing plan.

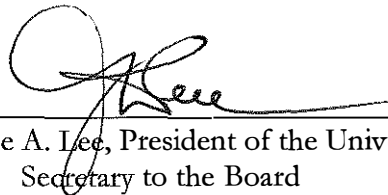
THEREFORE BE IT RESOLVED: That the following changes be recommended for approval by the Board of Trustees:

- ↓ Increase our co-pay for Hospital Deductible from \$0.00 to \$100
- ↓ Increase the Hospital Daily co-pay from \$0.00 to \$50
- ↓ Increase the Physicians' Visit co-pay from \$20 to \$30

RESOLVED AND APPROVED BY THE BOARD OF TRUSTEES OF ALABAMA STATE UNIVERSITY THIS 22ND DAY OF SEPTEMBER 2006



Elton N. Dean, Sr., Chairman
Board of Trustees for Alabama State University



Joe A. Lee, President of the University and
Secretary to the Board

ALABAMA STATE UNIVERSITY

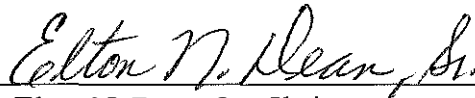
**RESOLUTION
WRITE-OFF STUDENT ACCOUNTS RECEIVABLES**

WHEREAS, after careful analyses and research, the University has concluded that the collection of old accounts receivables, some dating back many years, is virtually impossible considering the age and circumstances surrounding many of these accounts; and

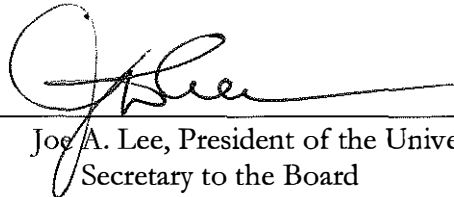
WHEREAS, as a result of their audits for the last several years, the Examiners of Public Accounts for the State of Alabama concluded that these accounts are uncollectible and recommended to the Administration that these accounts be written off.

THEREFORE BE IT RESOLVED: That following appropriate state policies and procedures, the Administration recommends and the Board of Trustees approves the write-off of old accounts receivables which are deemed uncollectible.

RESOLVED AND APPROVED BY THE BOARD OF TRUSTEES OF ALABAMA STATE UNIVERSITY THIS 22ND DAY OF SEPTEMBER 2006



Elton N. Dean, Sr., Chairman
Board of Trustees for Alabama State University



Joe A. Lee, President of the University and
Secretary to the Board

**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES
REGULAR MEETING
SEPTEMBER 22, 2006
JOE L. REED ACADOME ROAD ROOM
9:00 A.M.**

AGENDA

- I. Call to Order
- II. Invocation
- III. Establishment of Quorum
- IV. Adoption of Agenda
- V. Adoption of Minutes
- VI. President's Report
- VII. Report of the SGA
- VIII. Report of the Faculty Senate
- IX. Report of the Non-Academic Staff Council
- X. Committee Reports
 - A. Academic Affairs Committee
 - B. Athletic Committee
 - C. Finance Committee
 - D. Student Affairs Committee
 - E. Property Committee
- XI. Other Action Items
- XII. Executive Session
- XIII. Report from the Executive Session
- XIV. Personnel Actions
- XV. Other Business
- XVI. Adjournment



OFFICE OF PERSONNEL SERVICES
AND HUMAN RELATIONS

ALABAMA STATE UNIVERSITY

Personnel and Human Relations

Board Report

April 27, 2006 through September 12, 2006

ACADEMIC NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Highest Degree</u>	<u>Education</u> <u>Experience</u> (Last three positions)
William H. Ashbourne	Assistant Professor of Music Industry	J. D. Brooklyn Law School	1. Owner, Williams Ashbourne & Associates 2. Assistant Professor, Morris Brown College 3. Law Clerk, Alexander and Alexander Attorneys at Law
Dr. Esenc M. Balam	Assistant Professor of Psychology	Ph.D. Auburn University	1. Statistics Lab Assistant, Auburn University 2. Statistics Consulting, Self-Employed 3. Graduate Assistant, Georgia College and State University
Dr. Dyann T. Bayan	Assistant Professor of Foundations & Psychology	Ed.D Grambling State University	1. Adjunct Instructor, Alabama State University 2. Instructor, Citrus Community College 3. Lecturer, Ongwediva College
Isaac Bell, Jr.	Assistant Band Director/Instructor of Lowerbrass/Jazz	M.A. Alabama State University	1. Assistant Director, Benedict College 2. Low-Brass Instructor, Morris Brown College 3. Chief Arrange-Band Staff, Clark-Atlanta University
Cicely M. Boothe	Instructor of Mathematics	M.S. Clark Atlanta University	1. Mathematics Consultant, Clark Atlanta University 2. Graduate Teacher, Clark Atlanta University 3. Human Resource Assistant, Kelly Temporary
Eileen E. Greywoode	Instructor of Mathematics	M.ED University of Jos, Nigeria	1. Co-Teacher, Auburn University 2. Adjunct Instructor, Auburn University 3. Adjunct Instructor, St. Pete College
Charlie E. Hardy	Instructor in Marketing	M. A. University of Phoenix	1. Adjunct Instructor, Alabama State University 2. Senior Account Executive, MetLife 3. Teacher, Macon County Board of Education
Veronica D. Jackson	Academic Coordinator of Clinical Education	M.S. Alabama State University	1. Physical Therapist, Intrepid Home Health Care 2. Physical Therapist, Alacare Home Health & Hospice Montgomery 3. Physical Therapist, Jackson Hospital
Carly J. Johnson	Assistant Professor of Upper Brasswinds	DMA Ohio State University	1. Adjunct Instructor, Ashland University 2. Teacher, Tiffin High School 3. Second Trumpet, Youngstown Symphony Orchestra
James D. Knight	Assistant Professor/Production Supervisor	MFA University of North Carolina	1. Assistant Professor, Fayetteville State University 2. Headed Sound Operations Ministry 3. Technical Director, Durham Arts

Averil M. Loague	Assistant Professor of Library Media	Ph.D. University of Alabama	<ol style="list-style-type: none"> 1. Assistant Professor, Troy University 2. Assistant Professor, Breau University 3. Adjunct Instructor, Troy State University
Dr. Chaundra A. McDavis	Assistant Professor of English	Ph.D. Pennsylvania State University	<ol style="list-style-type: none"> 1. Instructor, Penn State University 2. Instructor, Penn State University 3. Research Assistant, Penn State University
Turenza P. Smith	Instructor of Social Work	MSW University of Alabama	<ol style="list-style-type: none"> 1. Senior Services Social Worker, Montgomery DHR 2. Resource Coordinator, Jackson Hospital 3. Psychiatric Social Worker, Jackson Hospital
Larry E. Spencer	Assistant Professor of Criminal Justice	J.D. Jones School of Law	<ol style="list-style-type: none"> 1. Corrections Manager, Montgomery Community Corrections Office, 2. Adjunct Instructor, Alabama State University 3. Case manager, Montgomery Community Corrections Office
Carolyn J. Starkey	Assistant Professor of Library Media	E.DS Alabama State University	<ol style="list-style-type: none"> 1. Library Media Specialist, Marshall County Schools 2. Science Teacher, Marshall County School Systems 3. Teacher, Marshall County School
Sondra Sutton-Obas	Instructor of Orientation	M.Ed University of Massachusetts	<ol style="list-style-type: none"> 1. Teacher, Robert E. Lee High School 2. Teacher, Holyoke Community College 3. Coach, F. H. Freedman Elementary School
Dr. Robert White	Instructor of English/Humanities	J. D. Jones School of Law	<ol style="list-style-type: none"> 1. Director of Voter Registration, Secretary of State 2. Legal Assistant, Alabama Education Association 3. Orientation Instructor, Alabama State University
Mary J. Williams	Instructor of Speech	Governors State University	<ol style="list-style-type: none"> 1. Customer Service Associate, US Cellular 2. Instructor, Heritage Community Bank 3. Training, Illinois Dcpt of Human Services
Doris F. Youngblood	Instructor of English	M.Ed Temple University	<ol style="list-style-type: none"> 1. Teacher, Calhoun High School 2. Teacher, Bellingrath Jr. High School 3. Teacher, Fulton County Board of Education

ACADEMIC SEPARATIONS

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>
Dr. Annette Allen	Professor of Sociology	College of Arts and Sciences
Samuel Cornell	Instructor of Mathematics	University College/Advancement Studies
Courtney W. Hall	Instructor of Social Work	COA&S/Social Work
Andrea K. Hinkle	Instructor of 2nd Grade	COE-ECC
Dr. Horace Lamar	Assistant Professor of Music	Department of Music
Aleada Lee-Tarver	Assistant Professor	College of Education
Dr. Said Ngobi	Associate Professor	College of Arts & Sciences
Ms. Jacqueline Payne	Instructor	University College
James F. Sailors	Assistant Professor	COBA
Dr. Roger B. Saphore	Assistant Professor	College of Education
Dr. Anthony C. Sweeting	Associate Professor of Theatre	Department of Visual & Performing Arts
Jacklyn Taylor	Instructor of Nursery	COE-ECC

RECOMMENDED ACADEMIC PROMOTIONS IN RANK

<u>Name</u>	<u>Recommended Promotion in Rank</u>	<u>College</u>
Dr. Kartz Bibb	Associate Professor	University College
Dr. Shree Singh	Associate Professor	University College
Dr. Doug Bristol	Professor	College of Visual & Performing Arts
Dr. Phillip Terrell	Associate Professor	College of Visual & Performing Arts
Dr. Wen Chang	Professor	College of Arts & Sciences
Dr. William L. Dowdy	Professor	College of Arts & Sciences
Dr. Jun Wang	Professor	College of Arts & Sciences
Dr. Richard Emanuel	Associate Professor	College of Arts & Sciences
Dr. Lula Smith	Associate Professor	College of Arts & Sciences
Dr. Allen Stewart	Professor	College of Education
Dr. Sidney Brown	Associate Professor	College of Education
Dr. Sonja Harrington	Associate Professor	College of Education
Dr. Jeanne Lee	Associate Professor	College of Education

ACADEMIC PROMOTIONS IN RANK DENIED

<u>Name</u>	<u>College</u>
Dr. Janet St. Clair	University College

RECOMMENDED ACADEMIC TENURED

<u>Name</u>	<u>College</u>
Dr. Kartz Bibb	University College
Dr. Shree Singh	University College
Dr. Doug Bristol	College of Visual & Performing Arts
Dr. Phillip Terrell	College of Visual & Performing Arts
Dr. Richard Emanuel	College of Arts & Sciences
Dr. William Gowdy	College of Arts & Sciences
Dr. Jeanne Lee	College of Arts & Sciences
Dr. Lula Smith	College of Arts & Sciences
Dr. John Gooden	College of Education

ACADEMIC TENURE DENIED

<u>Name</u>	<u>College</u>
Dr. Janet St. Clair	University College

NON-ACADEMIC NEW HIRE

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Experience (Last three positions)</u>
Corey D. Baker	Abstinence Teacher	B.A. Auburn University at Montgomery	1. Journeymen, Maxwell Air Force Base 2. Member Service Representative, Max Federal Credit Union 3. Receiving Associate, Stein mart
Dr. Le-Quita J. Booth	Director, Disadvantaged Business Enterprises & Supportive Services Program	Ed.D University of Georgia	1. Director of Administration, Florida A&M University 2. Director of Quality Control, Florida A&M University 3. Consultant, The University of Tennessee
Brenda Byrd	Secretary, Center for Leadership & Public Policy	Associate Degree John M Patterson Technical School	1. Executive Secretary, Alabama Historical Commission 2. Administrative Support Assistant II, Alabama Public Service Commission 3. Customer Service Representative, Delta Airlines
Chinita S. Carnes	Senior Secretary	H. S. Diploma Central High School	1. Secretary, Lowndes County Public School 2. File Clerk, Bradley Personnel 3. Secretary, Friendly Land Day Care
Larry F. Cobb, Jr.	Computer System Network Coordinator	B.S. Alabama State University	1. IT Contractor, PEQ Solutions 2. Network Support Manager, Alabama State University 3. Microsoft Systems Technician, Alabama State University
Annie M. Dinkins	Admission Assistant	B. S. Alabama State University	1. Secretary, Dept of Post Secondary Education 2. Counselor Aide, McIntyre School 3. Customer Service, Water Works
Kenneth B. Fleeton	Vehicle Driver	H. S. Diploma Calhoun High School	1. Bus Driver, Lowndes Board of Education 2. Bus Driver, L.R.M. Tours 3. Not available
Pamela D. Hicks	Police Officer (Provisional)	B.S. Alabama State University	1. Weaver, Mount Vernon Mills 2. Security Officer, Choice One 3. Facility Trainee, Volunteer of America
Betty J. Howard	Secretary	B.S. Troy University of Mathematics	1. Tax Preparer, H & R Block 2. Administrative Assistant, Maxwell AFB 3. Supervisor, Federal Contractor
Martha A. Johnson	Secretary	High School Diploma East High School	1. Senior Secretary, Alabama State University 2. Secretary, Dallas Gilardi 3. Administrative Secretary, Dallas Gilardi
Selena Johnson	Research Support Assistant	B.A. Auburn University at Montgomery	1. Production Assistant, Alabama Public Television 2. Intern, Partners in Education 3. Graduate Assistant, Auburn University at Montgomery

Eddie D. Mallard, III	District Recruiter	B. A. Alabama State University	1. News Videographer, Alabama Public TV 2. Sales Representatives Montgomery Advertiser 3. Crew Supervisor, Alabama Public TV
Betty J. Pollard	Transcript Clerk/Special Records Assistant	B. S. Alabama State University	1. Office Assistant, Career Services 2. Manager, Wal-Mart 3. Office Assistant, Alabama State University
Karen P. Reynolds	Custodian	H.S. Diploma Tonlminville High School	1. Operator, Workforce 2. Hotel Room Attendant, Adams Mark Mobile 3. Clean Room, Service One
Arthur Roberts, Jr.	Police Officer	H. S. Diploma Forest Hill High School	1. Security, Troy University 2. Correction Officer, Elmore County Sheriff Department 3. Armed Guard, Mont -Armored Car Service
Alberto L. Rosario	Custodian/StageHand	H.S. Lee High School	1. Chef, Ryans Steak House 2. Chef, Piccadilly 3. Receiving/Fork Lift Operator, Price Club
Herbert H. Thomas, Jr.	Academic Advisor	Ph.D. University of Missouri	1. Transport Specialist, Kid One Transport 2. Owner, Thomas Enterprise, Inc 3. Home School Communicator, Oakland Junior High School
Joi L. Travis	District Recruiter	M.P.A. Auburn University at Montgomery	1. Intern Clerical, Alabama Trial Lawyers 2. Bartender/Server, The Oliver Garden 3. Work Study, Alabama State University
Latoya M. Williams	Academic Enhancement Coordinator	B. S. Alcorn State University	1. Intern, NCAA 2. Grad Assistant, Alcorn State University 3. Substitute Teacher, Aldine
Jeffery Young	Director, Police & Campus Security	M.S. Auburn University at Montgomery	1. Deputy Chief, Auburn Montgomery 2. Sergeant, Tuskegee University 3. Security, U. S. Air Force

NON-ACADEMIC SEPARATIONS

Name	Position	Department
Matthew Alexander	Senior Writing Lab Instructor	University College
Yancey Autrey	Police Officer	Police & Campus Security
Christine Bennett	Abstinence Education Teacher	COE-Foundations & Psychology
Dr. Margaret Bradley	Headmaster, Southern Normal	ASU Southern Normal
Christina Carter	Research Assistant	Biological Sciences
Patrick Carter	Director of Athletics	Intercollegiate Athletics
Gregory Coleman	Acadome Custodian/Stagehand	Joe L. Reed Acadome
Angela F. Cummings	District Recruiter	Admissions & Recruitment
Charlotte R. Ellis	Program Assistant	Biology Department
Bertina Everett	Talent Search Counselor	Trio Programs
Ella M. Frazier	Abstinence Education Teacher	College of Education(Foundations & Psychology)
Kellie L. Gavin	Academic Advisor	College of Education/Curriculum & Instruction
Latoya Gillis	Library Assistant for Curriculum Materials	University Library
Demetria V. Gowdy-Boykin	Senior Secretary	Records & Registration
Janet L. Grayson-Chappell	Abstinence Education Teacher	College of Education/Foundations & Psychology)
Ricardo Hall	Station Manager, WVAS-Fm	Special Assistant to the President Office
Linda Hamilton	Program Director	COE-AS3 Initiative
LaMarcus D. Heard	Accountant	Accounting Services
Linda M. Hill	Custodian	Physical Plant
Kara J. Hulett	Biomedical Research Assistant	College of Arts & Sciences
Nykol Johnson	Business Librarian	University Library
Guy Jones	Maintenance Supervisor	ASU Southern Normal
Joycelyn R. McArthur	Lead Research Assistant	College of Education
Bobbi N. Miller	Tri-County Abstinence Coordinator/Educator	COE-Foundations & Psychology
Albert A. Moore	Sports Information Director	University Relations
Ricardo Parks	District Recruiter	Admissions & Recruitment
Anna R Rich-Clemons	Admissions Assistant	Admissions & Recruitment
Abby M. Robinson	Macon Count Abstinence Education Parent Coordinator	Abstinence Education Program
Darrell Ross	Acadome Custodial Supervisor	Joe L. Reed Acadome
Lakensha Singleton	Secretary	COBA
Alfred J. Thomas	Electrician II	Physical Plant/Building Services
Lawanna Walker	Academic Advisor	Academic Advisement Center
Dedric Washington	Police Officer	Police & Campus Security
Franklin Wiggins	Police Corporal	Police & Campus Security
Cornelius R. Wright	Custodian	Physical Plant/Custodial Services
Shenetria Y. Wyche	Head Women's Bowling Coach	Athletics/Bowling
Caroline B. Young	Custodian	Physical Plant/Custodial Services

**DECEASED Employees
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
NONE		

**RETIRED OR RETIRING EMPLOYEES
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Carolyn W. Brown	Secretary	10/1/06
Dr. William Brock, Sr.	Vice-President, Institutional Advancement	10/1/06
Dr. Gerald C. Burns	Sociology & Criminal Justice	8/1/06
Mrs. Pearl Daniels	Technical Writer	10/1/06
Dr. Leon Frazier	Vice-President for Administrative Services	10/1/06
Mrs. Doris Jenkins	Senior Secretary, Career Services	9/1/06
Mrs. Linda E. W. Johnson	Secretary, Transportation	6/1/06
Dr. Deborah Little	Professor	8/1/06
Mr. Willie J. Parker	Director of Joe L. Reed Acadome	10/1/06
Ms. Cynthia Rankins	Acquisitions Assistant	6/1/06
Ms. Dorothy Robinson	Instructor in Reading	6/1/06
Mr. Virgil Merritt	Police Captain	7/1/06
Mrs. Dorothy Sanders	Secretary (Foundations & Psychology)	10/1/06
Mr. Sylvester Pressley	Vehicle Driver	11/1/06

**DROP (Deferred Retirement Option Plan) PARTICIPANTS
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Acquanetta L. Bracy	Advancement Studies	8/1/06
Edmond Hood	Physical Plant	7/1/06
Kathleen Skurka	Assistant Professor	9/1/06

NEW POSITIONS ESTABLISHED AFTER FISCAL YEAR OCTOBER 1, 2005
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<u>POSITION</u>	<u>DIVISION</u>	<u>FUND SOURCE</u>
NONE		

STEP APPROVAL BY BOARD OF TRUSTEES

<u>Name</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE/STEP</u>
None			

RECLASSIFICATION

<u>Name</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE/STEP</u>
None			