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**MINUTES**  
**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES MEETING**  
**May 5, 2006**

**I. Call to Order**

The regular meeting of the Alabama State University Board of Trustees was called to order by Chairman Elton Dean at 1:10 p.m.

**II. Invocation**

The invocation was given by Mr. Ron Dickerson, Special Assistant to the President.

**III. Establishment of Quorum**

President Lee affirmed a quorum.

**Present:** Trustees Oscar Crawley, Buford Crutcher, Elton Dean, Taylor Hodge, Jr., Thomas Figures, Patsy Parker, Joe L. Reed, Marvin Wiggins, Catherine Wright, and Herbert Young

**Absent:** Trustees Bobby Junkins and Lawrence Lemak

**IV. Swearing in of Taylor Hodge, Jr.**

President Lee announced that the Governor has appointed Mr. Taylor Hodge, Jr. to the Board of Trustees replacing Mr. James C. Cox. Mr. Hodge was sworn in by Attorney Fred Gray. Mr. Hodge then made general comments regarding his appointment to the Board of Trustees.

**V. Adoption of Agenda**

**Trustee Wiggins moved, seconded by Trustee Crutcher, to adopt the agenda. The motion carried unanimously.**

**VI. Adoption of the Minutes**

**Trustee Wiggins moved, seconded by Trustee Parker, to adopt the minutes of the February 10, 2006 Board of Trustees meeting. The motion carried unanimously.**

**VII. President's Report**

President Lee gave his report which is attached to the original of these minutes. He also distributed a pictorial report of the completed and ongoing campus construction projects to the Trustees.

During his report, Dr. Lee presented a resolution to the Board requesting approval to take the appropriate action to obtain approval from the City of Montgomery to vacate those streets owned by the City that lie within the boundaries of the campus of Alabama State University, such that Alabama State University obtains full right and authority to control such streets.

**Trustee Wiggins moved, seconded by Trustee Parker, to accept the resolution presented by President Lee, requesting approval to take the appropriate action regarding the vacation of streets by the City of Montgomery that lie within the boundaries of the campus of Alabama State University, such that Alabama State University obtains full right and authority to control such streets. The motion carried unanimously.**

**VIII. Report of the SGA**

SGA President Ms. Amelia Thomas's report focused on the referendum for the SGA Constitution. All changes have been made, and completion should occur at the beginning of the 2006 Fall Semester under the new SGA administration. She presented awards to the Board, Trustee Wiggins and President Lee in recognition of their support of the SGA.

**IX. Report of the Faculty Senate**

Dr. Caroline Yelding, Chair of the Faculty Senate, shared the Faculty Senate's concern about salary equity for faculty. She distributed to the Board a Salary Task Force report authored by Dr. Gerald Polinsky, a former consultant to the University, on salary and compensation issues. She thanked Mr. John Knight and President Lee for their efforts to secure the \$2 million state appropriation for increase in faculty salaries at ASU.

**X. Report of the Non-Academic Staff Council(NASC)**

Mr. Ron Dickerson, President of the Non-Academic Staff Council, reported that the major concern of the Non-Academic Staff was an affordable health benefits plan. He explained that the University Insurance Committee established by the President is diligently working to come up with a good plan for the University. In addition, he informed the Board that the Staff Interaction Day is scheduled for May 19<sup>th</sup>; Judge Wiggins will be the speaker. The Theme is "ASU Proud". The NASC plans to carry this theme throughout the 2006-2007 academic year.

**XI. Committee Reports**

Chairman Dean distributed a new listing of the 2006-2007 Board Standing Committees, replacing former Trustee James C. Cox with newly appointed Trustee Taylor Hodge.

**Trustee Marvin Wiggins moved, seconded by Trustee Wright, that the 2006-2007 Board Standing Committees listing be accepted. The motion carried with majority vote; Trustee Figures abstained.**

**A. Academic Affairs Committee**

Trustee Patsy Parker, Chairman of the Academic Affairs Committee, reported that the Academic Affairs Committee met on April 20, 2006. The minutes of the referenced meeting were distributed to the Board. She gave an overview of the meeting which included discussion on the University's attendance policy, admissions and recruitment issues, matters relating to the PRAXIS exam, Continuing Education and the University Mission.

There were no items presented for action from the Academic Affairs Committee.

**B. Athletic Committee**

Trustee Herbert Young, Chairman of the Athletics Committee reported that the Athletics Committee met on April 20, 2006. He continued his report expounding on the major athletic issues facing the university. These issues include improper transportation or no transportation for athletes; timely and appropriate billing for internal transportation costs; no assistant coaches for all programs; poor facility maintenance; organization structure of the athletic department; under-funded programs; possible NCAA sanctions; lack of communication with other departments; Gulf Coast Classic and Turkey Day Classic issues; not enough funding for recruiting athletes; a disconnect with the community for support of the athletic programs; no control or say over usage of athletic facilities; policy for off campus housing for married student athletes and upper classmen; and, no practice facilities on campus for baseball and softball. He commented that these critical issues must be addressed in order for the University's Athletic Program to compete at the Division-I level. In spite of these concerns, he commended the student athletes for producing championships under these conditions, and reported that the University had addressed several important matters including the approval to increase assistant coaches' salaries for football, resurfacing of the tennis courts and repair of the football practice field and the track.

Chairman Dean asked the Board to allow John Chambless and Associates to make their presentation on the University Master Plan at this point because of their need to depart the meeting early. The Board members consented to the request.

Mr. John Chambless presented the first phase of the Master Plan for the University. He stated that the Master Plan's primary objective is to expand the University's mission by engaging an open community campus concept. Mr. Chambless further stated that the project will be done in three phases:

- Phase I – Inventory and Analysis
- Phase II – Concept Alternatives
- Phase III - Master Plan Documentation

Phase I should be completed by June or July.

The report of the Athletic Committee proceeded with the presentation of the Marketing Plan for Sports by Mrs. LaVonette Bartley as requested by the Athletics Committee at the meeting on April 20, 2006.

**Trustee Young moved, seconded by Trustee Crutcher, that the Athletic Marketing Plan be referred to the Finance Committee for further action. The motion was not voted on.**

President Lee stated that he had not seen the report prior to the Board meeting, and would like to have an opportunity to review the details before any action is taken. Afterwards, much discussion ensued about the importance of the need for the President to review the specifics of the Athletics Marketing Plan before it is presented for action by the Finance Committee.

Trustee Young amended the previous motion on the floor as such:

**The Athletic Marketing Plan will be forwarded to the President for review after which it will be referred to the Finance Committee for appropriate action. After a second by Trustee Crutcher, the motion carried by majority vote. Voting Aye – Trustees Dean, Young, Wiggins, Crutcher, Crawley, Hodge and Parker; Voting Nay – Trustees Reed and Figures; Abstaining – Trustee Wright.**

Trustee Young distributed an exhibit regarding the Stadium Project and asked the Board to review the figures cited on the document for informational purposes only.

Trustee Wright expressed her concern that the Board had previously voted to pull the stadium project off the table, more specifically, the same project that Mr. Hawkins recently presented at several Board Committee meetings. Trustee Reed agreed with Trustee Wright on the matter, stating that the Board approved a Resolution passing the referenced stadium project on to the ASU Alumni Association.

After much discussion on the matter, Trustee Young proceeded with discussion of the exhibit which required no action from the Board.

### **C. Finance Committee**

Trustee Catherine W. Wright, Chairman of the Finance Committee reported that the Finance Committee met on April 20, 2006, and approved several items to present to the Board for action.

She presented a request for approval of a resolution to secure a Bond Issue that will cover the cost to renovate six (6) dormitories, construct a new Student Center, and renovate Girard Apartments. The cost of this capital project is estimated at \$41 million.

President Lee informed the Board that after a thorough examination of the Hardy Center, it was determined that it would be in the best interest of the University to raze the building and construct a new Student Union.

**Trustee Wiggins moved, seconded by Trustee Parker, to approve the resolution submitted by the Administration declaring the official intent of the University to reimburse itself from Bond proceeds (not to exceed \$41M) for capital expenditures funded from revenues or other sources. The motion passed with majority vote. Voting Aye – Trustees Parker, Wright, Dean, Wiggins, Crutcher, Crawley and Hodge; Voting Nay – Trustee Reed; Abstaining – Trustees Young and Figures.**

After the motion, Trustee Reed expressed his concern about the University's desire to secure a \$41M dollar Bond Issue. He stated that the University was already in to much debt and enrollment numbers were uncertain. He objected the demolishing of the Hardy Center and suggested that a second opinion about razing the center be obtained.

A brief presentation was given by Mr. Bill Blount and Mr. Rush Rice of Blount Parrish Investment Bankers about their long standing relationship with the University and their willingness to continue the partnership by assisting with securing the necessary funds for campus enhancement projects. The following motion was placed on the floor:

**Trustee Crutcher moved, seconded by Trustee Crawley, to authorize the University to move forward with engaging Blount Parrish Investment Bankers to execute a Bond Issue not to exceed \$41 million for the purpose of capital expenditure projects on campus. The University is to issue a RFP for Bond Counsel on future investment matters. The motion carried with majority vote. Voting Aye – Trustees Dean, Reed, Wiggins, Crutcher, Crawley, Hodge, Parker and Wright; Abstaining – Trustees Young and Figures.**

Trustee Wright recognized Mr. Dick Davis and Mr. Gil Berry of Student Suites to give a briefing of the proposal for dormitory renovations and construction of a new suite style residence hall. After their presentation, a motion was placed on the floor.

**Trustee Crutcher moved, seconded by Trustee Parker, to accept the recommendation of the Administration to engage Student Suites as the contractor to renovate six University residence Halls, and build one new suite style residence hall at Alabama State University. The motion carried with majority vote. Voting Aye – Trustees Parker, Wiggins, Crutcher, Crawley, Wright, Hodge, Dean; Voting Nay – Trustees Reed and Figures; Abstaining – Trustee Young**

**D. Student Affairs Committee**

Trustee Wiggins, Chairman of the Student Affairs Committee, reported that the Student Affairs Committee did not meet on April 20, 2006 due to the lack of a quorum. However, as previously requested by the Board at the February 10, 2006 meeting, "The Pilot" was reviewed by University Counsel and reconciled with other University policy manuals. He then presented "The Pilot" for Board approval in order to meet the Fall 2006 printing and distribution deadline.

**Trustee Figures moved, seconded by Trustee Wright, to accept the revised student handbook, "The Pilot", for printing and distribution during the Fall 2006 semester. The motion carried unanimously.**

**E. Property Committee**

Trustee Buford Crutcher, Chairman of the Property Committee, reported that the Property Committee met on April 20, 2006. His report included an updated status of various campus projects. The Fred Shuttlesworth Dining Facility's expected completion date is December 2006. The Forensic Sciences Building construction is underway. He reported that the Architectural design schematics were approximately 75% complete for the Education Facility; however, the architect has submitted a budget that is \$10M over the authorized budget for this project. He further indicated that the Board had asked the University to look into this matter.

Dr. Lee reported that the \$10M dollar increase had been rejected, and the University is currently awaiting a response from the architect.

**Trustee Crutcher moved, seconded by Trustee Parker, to require the University to institute a process for naming buildings on the campus. The motion carried with majority vote. Abstaining – Trustee Figures.**

In response to questions regarding the acquisition of Bel-Air Properties, Dr. Leon Frazier informed the Board that Attorney Billy Carter has been contracted by the University to handle the purchase of the remaining properties in the Bel-Air area.

Trustee Crutcher stated that the matter of acquiring the properties in Bel-Air will be addressed at the next Property Committee meeting.

*Action: Trustee Dean asked President Lee to e-mail an updated status of the property to be purchased in the Bel-Air area where the Education Building is projected to be built to all Board members.*

Following a discussion on the need to have a construction manager in place for all construction projects on campus, a motion was placed on the floor.

**Trustee Crutcher motioned, seconded by Trustee Wiggins, to authorize the University to acquire a construction manager for all building projects on the**

**campus. The motion passed by majority vote. Voting Aye – Trustees Dean, Parker, Wright, Crawley, Crutcher, Wiggins, Hodge, and Young; Abstaining – Trustee Figures**

**Mr. Crutcher motioned, seconded by Trustee Wiggins, to bring the stadium project back to the Board for consideration. The motion passed by majority vote. Voting Yea – Trustees Dean, Crutcher, Crawley, Hodge, Young and Wiggins; Voting Nay – Trustees Wright, Reed and Figures; Abstaining – Trustee Parker.**

**XII. Other Action Items**

**Trustee Wiggins moved, seconded by Crawley, for the University to retain new University Counsel. The motion passed by majority vote. Voting Aye – Trustees Hodge, Wiggins, Crutcher, Crawley, Dean and Young; Voting Nay – Trustees Wright, Figures, Reed, Parker**

**Trustee Wiggins moved, seconded by Crawley, to hire the firm of Thomas, Means, Gillis and Seay as University Counsel. The motion passed by majority vote. Voting Aye – Trustees Dean, Hodge, Crawley, Young, Crutcher and Wiggins; Voting Nay – Trustees Figures and Reed; Abstaining – Trustee Wright**

**Trustee Reed moved to adjourn the meeting. The motion died for lack of a second.**

**Trustee Reed motioned to move Agenda Item XV up and have the Executive Session as the last item on agenda before adjournment. The motion passed by unanimous vote.**

**Trustee Wiggins motioned, seconded by Trustee Parker, to address the personnel matter relative to Mr. McCladdie during Executive Session. The motion passed by majority vote. Voting Yea – Trustees Dean, Crawley, Crutcher, Hodge, Parker, Wiggins, Young; Voting Nay – Trustees Reed, Figures and Parker**

**XIII. Personnel Actions**

- A. Recommendations for Promotions in Academic Rank
- B. Recommendations for Tenure
- C. Academic New Hires
- D. Non-Academic New Hires
- E. Academic Separations
- F. Non-Academic Separations

**Dr. Lee recommended the adoption of the Personnel Report for Promotions in Academic Rank, Tenure, Employment of New Hire (Academic and Non-Academic) and Employment Separations (Academic and Non-Academic)**

**Trustee Wiggins moved to accept the President's recommendation regarding Personnel Actions excluding the recommendation of Mr. McCladdie. The motion was seconded by Trustee Crawley and passed by majority vote. Voting Aye – Trustees Wiggins, Crutcher, Crawley, Young, Hodge, Parker, Dean, and Reed; Abstaining – Trustee Figures**

**XIV. Other Business**

President Lee presented the revised Sexual Harassment policy for approval by the Board.

**Trustee Figures moved for the adoption of the Sexual Harassment policy. The motion was seconded by Trustee Parker.**

Trustee Wiggins expressed concerns about the language of the revised Sexual Harassment policy which was brought to the floor for consideration. After a lengthy discussion about several aspects of the policy, the Board agreed to table this item for further review by the Administration and the University Counsel. **No vote was taken on the motion.**

**XV. Executive Session**

**The Board convened in Executive Session at 5:15 p.m.**

**XVI. Report from the Executive Session**

The following matter was presented from the Executive Session:

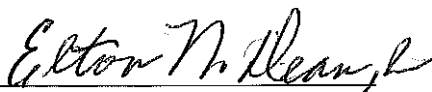
**Trustee Wiggins moved, seconded by Crutcher, to approve the President's personnel recommendation on Mr. McCladdie. The motion passed by unanimous vote.**

**XVII. Adjournment**

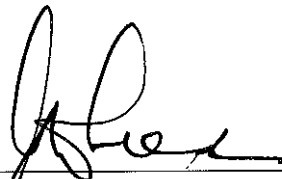
**A motion was placed on the floor by Trustee Crutcher, seconded by Trustee Wiggins, to recess the Board meeting of May 5, 2006. The motion passed by majority vote. Voting aye – Trustees Dean, Crawley, Crutcher, Parker and Hodge; Abstaining – Trustees Reed and Figures**

The meeting was recessed at 6:15 p.m. by Chairman Elton Dean.

Approved:

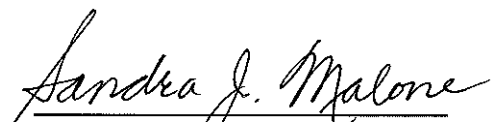


**Elton N. Dean, Sr., Chairman  
Alabama State University  
Board of Trustees**



**Joe A. Lee, President of the University  
and Secretary to the Alabama State  
University Board of Trustees**



  
Sandra J. Malone, Recorder

**Attachments: Agenda – May 5, 2006**  
**Posting of Meeting with Secretary of State**  
**President’s Report**  
**Resolution to Secure Bond Issue**  
**Resolution to Vacate Streets**

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF ALABAMA STATE UNIVERSITY**

The undersigned, being a majority of the members of the Board of Trustees of Alabama State University, and having convened a quorum of six members or more as required by CODE OF ALABAMA 1975, §16-50-27, in a special meeting of the Board of Trustees called in accordance with CODE OF ALABAMA 1975, §16-50-26, did duly adopt the following Resolution, which shall be spread upon the minutes of the proceedings of the Board of Trustees:

WHEREAS, that portion of University Drive North that runs between Jackson Street and Hall Street, that portion of Robert C. Hatch Street that runs between Carter Hill Road and University Drive North, that portion of Deming Street that runs between Robert C. Hatch Street and Hall Street, that portion of Seay Street that runs between University Drive North and Tuscaloosa Street, that portion of Smythe Street that runs between University Drive North to the end of Smythe Street two blocks North, and all of Zelia Stephens Court, all of which are depicted on the attached survey, are the property of the City of Montgomery and as such, are maintained by the City of Montgomery, and

WHEREAS, the above-described portions of said streets lie within the boundaries of the campus of Alabama State University, and

WHEREAS, for increased security on the campus and other good and valid reasons, it is in the best interest of Alabama State University that the University maintain and control such portions of such streets,

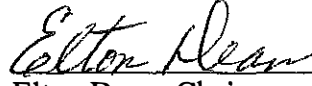
NOW THEREFORE BE IT RESOLVED that the President of Alabama State University is hereby authorized to execute such documents and take such action, in the name of and on behalf of the Board of Trustees and Alabama State University, as may be necessary or appropriate to obtain approval from the City of Montgomery to vacate such portions of such streets, such that Alabama State University obtains full right and authority to control such streets, and assumes full responsibility for maintaining such streets, and the President is further authorized to take any such other action as may be necessary or appropriate in conjunction with and related to such street vacation.

Done this the 5<sup>th</sup> day of May, 2006.



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Joe A. Lee, President of the University and  
Secretary to the Board



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Elton Dean, Chair

**AUTHORIZATION OF TENURE  
FOR  
CERTAIN FACULTY MEMBERS**

**WHEREAS,** the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

**WHEREAS,** a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

**WHEREAS,** the applicants recommended herein have been appropriately evaluated against the established criteria, and the university has followed the prescribed procedures in doing so; now, therefore,

**BE IT RESOLVED,** that the faculty members named on the attached lists be granted tenure as indicated, effective at the beginning of the 2006 Fall Semester.

# OFFICE OF ACADEMIC AFFAIRS

## TENURE RECOMMENDATIONS FOR THE 2006 - 2007 ACADEMIC YEAR (April 2006)

COLLEGE/NAME	DEPARTMENT	RANK
<i>College of Arts &amp; Sciences</i>		
Dr. William Dowdy	History and Political Science	Associate Professor
Dr. Richard Emanuel	Languages & Literature	Assistant Professor
Dr. Lula Smith	Biological Sciences	Assistant Professor
<i>College of Education</i>		
Dr. John Gooden	Educational Doctorate Programs	Professor
Dr. Jeanne Lee	Instructional Support	Associate Professor
<i>University College</i>		
Dr. Kartz Bibb	Biological Sciences	Assistant Professor
Dr. Shree R. Singh	Biological Sciences	Assistant Professor
<i>College of Visual and Performing Arts</i>		
Dr. Doug Bristol	Music	Associate Professor
Dr. Phillip Terrell	Music	Assistant Professor

**AUTHORIZATION OF PROMOTION  
FOR  
CERTAIN FACULTY MEMBERS**

**WHEREAS,** the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

**WHEREAS,** a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

**WHEREAS,** the applicants recommended herein have been appropriately evaluated against the established criteria, and the university has followed the prescribed procedures in doing so; now, therefore,

**BE IT RESOLVED,** that the faculty members named on the attached lists be granted promotion as indicated, effective at the beginning of the 2006 Fall Semester.

# OFFICE OF ACADEMIC AFFAIRS

## PROMOTION RECOMMENDATIONS FOR THE 2006 - 2007 ACADEMIC YEAR (April 2006)

COLLEGE/NAME	CURRENT RANK	RECOMMENDED RANK
<b><i>College of Arts and Sciences</i></b>		
Dr. Wen Chang	Associate Professor	Professor
Dr. William Dowdy	Associate Professor	Professor
Dr. Richard Emanuel	Assistant Professor	Associate Professor
Dr. Lula Smith	Assistant Professor	Associate Professor
Dr. Jun Wang	Associate Professor	Professor
<b><i>College of Education</i></b>		
Dr. Sidney Brown	Assistant Professor	Associate Professor
Dr. Sonja Harrington	Assistant Professor	Associate Professor
Dr. Jeanne Lee	Assistant Professor	Associate Professor
Dr. Allen Stewart	Associate Professor	Professor
<b><i>University College</i></b>		
Dr. Kartz Bibb	Assistant Professor	Associate Professor
Dr. Shree R. Singh	Assistant Professor	Associate Professor
<b><i>College of Visual and Performing Arts</i></b>		
Dr. Doug Bristol	Associate Professor	Professor
Dr. Phillip Terrell	Assistant Professor	Associate Professor



**DU**

OFFICE OF PERSONNEL SERVICES  
AND HUMAN RELATIONS

**TO: Dr. Joe A. Lee, President**

**FROM: Beverly A. Rudolph, Assistant Director/*BAR*  
Personnel and Human Relations**

**RE: BOARD REPORT**

**DATE: April 26, 2006**

**Enclosed is the Board Report covering the period of January 28, 2006  
through April 26, 2006.**

**B. A. R.**

**Enclosure**

**ALABAMA  
STATE  
UNIVERSITY**

P O. BOX 271

MONTGOMERY,

ALABAMA

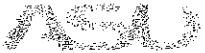
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334 265.0697 FAX

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OFFICE OF PERSONNEL SERVICES  
AND HUMAN RELATIONS

# ALABAMA STATE UNIVERSITY

## Personnel and Human Relations

### *Board Report*

January 28, 2006 through April 26, 2006

#### ACADEMIC NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Highest Degree</u>	<u>Education Experience</u> (Last three positions)
NONE			

#### ACADEMIC SEPARATIONS

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>
None		

#### RECOMMENDED ACADEMIC PROMOTIONS IN RANK

<u>Name</u>	<u>Recommended Promotion in Rank</u>	<u>College</u>
NONE		

#### ACADEMIC PROMOTIONS IN RANK DENIED

<u>Name</u>	<u>College</u>
NONE	

#### RECOMMENDED ACADEMIC TENURED

<u>Name</u>	<u>College</u>

NONE

**ACADEMIC TENURE DENIED**

Name

College

NONE

**NON-ACADEMIC NEW HIRE**

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Experience (Last three positions)</u>
Loretta Adams	Part-Time Reading Coach/ECC	M.S. Alabama State University	1. Kindergarten Sub Teacher, Montgomery County Public Schools 2. 3 <sup>rd</sup> Grade Teacher, Montgomery County Public Schools 3. Teacher, Montgomery County Public Schools
Matthew Alexander	Senior Laboratory Instructor	Doctoral Candidate University of Alabama	1. Interim Senior Lab Instructor, Alabama State University 2. Teacher, Montgomery County Schools 3. Teacher, Dekalb County Schools
Rodricquez L. Baldwin	Custodian	H. S. Diploma Carver High School	1. Laborer, Thomas Construction 2. Laborer, Sylvest Chicken 3. Mechanic Labor, Baldwin Garage
Christine Bennett	Abstinence Education Teacher	A.S. South College	1. Customer Service Representative, Spherion Services 2. Independent Beauty Consultant, Mary Kay Cosmetics 3. Instructor, Mt. Moriah Baptist Church #2
Mamie L. Blount	Custodian	Certificate Trenholm State Technical College	1. Seamstress, Weils Inc. 2. Custodian, Board of Education 3. Not listed
Antonio Bradford	Assistant Football Coach (Tight End)	M.S. Alabama State University	1. Graduate Assistant, Alabama State University 2. Intern, Alabama Dept of Rehab. Services 3. Student

<b>Rosalyn Cabble</b>	<b>Residence Hall Night Coordinator</b>	<b>2 yrs of College Troy State University</b>	<b>1. Contract DHR, Mobile Highway 2. Bookkeeper, MCE Credit Union 3. Assistant Director, OIC Preschool</b>
<b>Gerald L. Cobb</b>	<b>Director of Graphics</b>	<b>B.S. Alabama State University</b>	<b>1. Interim Digital Graphics Manager, Alabama State University 2. Entertainment Production Specialist, Circuit City 3. Digital Graphics Operator, Alabama State University</b>
<b>Deitrich D. Curry</b>	<b>Staff Writer</b>	<b>M.S. University of Maryland</b>	<b>1. Reporter, The Gazette 2. Reporter, Capital News Services 3. Intern, Baltimore Business Journal</b>
<b>Carlos T. Dillard</b>	<b>Groundskeeper</b>	<b>10<sup>th</sup> Grade Education Carver High School</b>	<b>1. Groundskeeper, Dillard's Lawn Services 2. Brick Layer, Franklin Masonry 3. Brick Layer, Fannin Construction</b>
<b>Pamela Foster</b>	<b>Secretary, Grants and Contracts</b>	<b>B.S. Thomas Edison State College</b>	<b>1. Fitness Instructor, Gold's Gym 2. Security Attendent, Misawa Student Transportation Office, Japan 3. Paraprofessional, Sollars Elementary School</b>
<b>Monique K. Franklin</b>	<b>Custodian</b>	<b>H S. Diploma Sidney Lanier High School</b>	<b>1. Saw Operator, Thermal Ex. 2. Assistant Manager, Variety Wholesale 3. Housekeeping, Fairfield Inn</b>
<b>James M. Gooden</b>	<b>Residence Hall Night Coordinator</b>	<b>M.S. Troy University at Montgomery</b>	<b>1. Manager, Montgomery Job Corps 2. Counseling Manager, Montgomery Job Corps 3. Vocational Counselor, Montgomery Job Corps</b>
<b>Sandra Y. Guilford</b>	<b>Residence Hall Assistant Director</b>	<b>Two Years of College College of New Rochelle</b>	<b>1. Residence Hall Night Coordinator, Alabama State University 2. Insurance Representative, Baptist Health 3. Patient Registration Clerk, Baptist Health</b>
<b>Awad A. Hamed</b>	<b>Senior Accountant II</b>	<b>M.S. Alabama State University</b>	<b>1. Temporary Grant Accountant, Alabama State University 2. Graduate Assistant, Alabama State University 3. Accounting and Tax Consultant, City Tax Services</b>
<b>Karen D. Highland</b>	<b>Registered Nurse</b>	<b>Diploma Trenholm State Technical College</b>	<b>1. Registered Nurse, Health South 2. Registered Nurse, Baptist Health 3. Licensed Practical Nurse, Capital Hill Health Care</b>

<b>Scherryl Knight</b>	<b>Data Entry Clerk</b>	<b>B.A. Auburn University at Montgomery</b>	<b>1. Advisor Enrollment, Auburn University at Montgomery 2. Specialist V, Regions Financial 3. School Aide, Brewbaker Jr High School</b>
<b>Richard E. Ledwell</b>	<b>Assistant Reference Librarian</b>	<b>MLIS University of Alabama</b>	<b>1. Instructor./Cataloger, Alabama A&amp;M University 2. Front Line Supervisor, Lozier Corporation 3. Quality Assurance Technician, Lozier Corporation</b>
<b>Sandra J. Malone</b>	<b>Administrative Assistant to the President</b>	<b>B.S. Mississippi University for Women</b>	<b>1. Secretary to the President, Alabama State University 2. Administrative Secretary, Real Estate Financing 3. Financial Analyst, Digital Equipment Corporation</b>
<b>James M. Marshall</b>	<b>Assistant Football Coach</b>	<b>B.S. University of Tennessee @ Martin</b>	<b>1. Offensive Line Coach, Arkansas State University 2. Offensive Line Coach, University of Wyoming 3. Offensive Line Coach, University of Memphis</b>
<b>Willie McCladdie</b>	<b>Assistant Vice-President for Administrative Services</b>	<b>M.A. Webster University</b>	<b>1. Administrative Mgt, U. S. Air Force 2. Chair/Professor, U. S. Air Force 3. Administrative Mgt, U S. Air Force</b>
<b>Peng Mu</b>	<b>Assistant Catalog Librarian</b>	<b>M.S. Wayne Sate University</b>	<b>1. Professional Technician, Wayne State University 2. Senior Editor, Shandong Education Publishing House 3. Editor, Shandong Education Publishing House</b>
<b>Marilyn Pettway</b>	<b>Administrative Secretary</b>	<b>H. S. Diploma Stratford High School</b>	<b>1. Administrative Secretary, Kelly Services 2. Administrative Assistant, Office T Team 3. Section Manager, Ocean State Job Lot</b>
<b>Emethelus J. Robinson</b>	<b>Custodian</b>	<b>H. S. Diploma Sidney Lanier High School</b>	<b>1. Utility Laborer, Gourmet Services, Inc. 2. Floor Technician, Montgomery Mall 3. Deliveryman, Goodwill Industries</b>
<b>Mildred Rushing</b>	<b>Residence Hall Night Coordinator</b>	<b>M.S. Minnesota State University</b>	<b>1. Testing Coordinator, Montgomery County Adult Education 2. Instructor, Montgomery Jobs Corps Center 3. Counselor, Georgia DRS.DHR</b>

<b>Benjamin L. Smith</b>	<b>Computer Audio Video Technician</b>	<b>B.S. Auburn University</b>	<ol style="list-style-type: none"> <li>1. <b>Computer, Audio, Visual Technician, Alabama State University (ELPL)</b></li> <li>2. <b>Computer, Audio, Visual Technician, Alabama State University (COHS)</b></li> <li>3. <b>Computer Technician, Auburn University</b></li> </ol>
<b>Harold O. Simpson</b>	<b>Laboratory Instructor (Mathematics)</b>	<b>M.Ed Alabama State University</b>	<ol style="list-style-type: none"> <li>1. <b>Instructor, Charles Henderson High School</b></li> <li>2. <b>Adjunct Instructor, Exploratorium Academy</b></li> <li>3. <b>Instructor, Southlawn Middle School</b></li> </ol>
<b>Lamanda Thomas</b>	<b>Program Assistant</b>	<b>B.S. Ohio Valley University</b>	<ol style="list-style-type: none"> <li>1. <b>Security Officer, Ohio Retail Security</b></li> <li>2. <b>Assessor, Alabama Industrial Development Training</b></li> <li>3. <b>Site Manager, Boys and Girls Club</b></li> </ol>
<b>Jason A. Trawick</b>	<b>Curriculum Materials Assistant</b>	<b>B.S. Tuskegee University</b>	<ol style="list-style-type: none"> <li>1. <b>Reference Assistant, Alabama State University</b></li> <li>2. <b>Library Service Assistant, Hollis Burke Frissell Library</b></li> <li>3. <b>Student, Tuskegee University</b></li> </ol>
<b>Jeannette A. Underwood</b>	<b>Laboratory Instructor(Mathematics)</b>	<b>B.S. Alabama State University</b>	<ol style="list-style-type: none"> <li>1. <b>Math Tutor, Alabama State University</b></li> <li>2. <b>Tutorial Program Leader, Gadsden State Community College</b></li> <li>3. <b>Support Staff Worker, The Bridge Inc.</b></li> </ol>

## NON-ACADEMIC SEPARATIONS

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>
<b>Yancey P. Autrey</b>	<b>Police Officer</b>	<b>Police &amp; Campus Security</b>
<b>Robert Avery</b>	<b>Custodian</b>	<b>Physical Plant/Custodial Services</b>
<b>Frances Harris</b>	<b>Line Server</b>	<b>Gourmet Food Services, Inc</b>
<b>Wilmott Frazier</b>	<b>Custodian</b>	<b>Physical Plant Custodial Services</b>
<b>Joy Jackson</b>	<b>Admissions Assistant</b>	<b>Admissions &amp; Recruitment</b>
<b>Danielle Kennedy-Lamar</b>	<b>Director, Admissions &amp; Recruitment</b>	<b>Admissions &amp; Recruitment</b>
<b>Thirston Ross</b>	<b>Police Office Provisional</b>	<b>Police &amp; Campus Security</b>
<b>Marsha V. Taylor</b>	<b>Information Literacy Librarian</b>	<b>University Library</b>
<b>Danny W. Thomas</b>	<b>Carpenter</b>	<b>Physical Plant/Building Services</b>
<b>Kenneth J. Williams</b>	<b>Groundskeeper</b>	<b>Physical Plant/Grounds</b>

## DECEASED EMPLOYEES (Information Only)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Diane Hawkins	Custodian	3/16/06
Lewis Williams	Development Associate	3/21/06
Robert Whitfield	Academic Advisor	4/15/06

**RETIRED OR RETIRING EMPLOYEES  
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Dr. Jerald C. Burns	Chair, Criminology & Criminal Justice	8/1/06
Edmond Hood	Physical Plant	8/1/06

**DROP (Deferred Retirement Option Plan) PARTICIPANTS  
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Dr. Elizabeth Fitts	Associate Professor	5/1/06

**NEW POSITIONS ESTABLISHED AFTER FISCAL YEAR  
OCTOBER 1, 2005**

<u>POSITION</u>	<u>DIVISION</u>	<u>FUND SOURCE</u>
NONE		

**STEP APPROVAL BY BOARD OF TRUSTEES**

<u>Name</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE/STEP</u>
None			

**RECLASSIFICATION**

<u>Name</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE/STEP</u>
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None			
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**ALABAMA STATE UNIVERSITY  
RESOLUTION OF THE BOARD OF TRUSTEES  
MAY 5, 2006**

**A RESOLUTION DECLARING THE OFFICIAL INTENT OF THE  
UNIVERSITY TO REIMBURSE ITSELF FROM BOND PROCEEDS FOR  
CAPITAL EXPENDITURES FUNDED FROM REVENUES OR OTHER  
SOURCES**

**WHEREAS**, Alabama State University (“the University”) has a desire to complete certain renovations and construction projects (hereinafter referred to as the “Project”), which will begin imminently, that it proposes to fund with the proceeds of a Bond offering; and

**WHEREAS**, it may be necessary for the University to incur certain costs of the Project prior to consummating the borrowing (the “Prior Cost”) and to pay such costs from other University sources to fund such capital expenditures (“Bonds”); and

**WHEREAS**, the University would like to finance such Prior Costs by borrowing on a tax-exempt basis to the extent it is able to do so; such borrowing would be accomplished by the issuance of tax-exempt obligations (“Bonds”); and

**WHEREAS**, the University wishes to comply with the requirements of Treasury Regulation Section 1.150-2 because it ultimately wishes to reimburse itself out of the proceeds of Bonds for any Prior Costs which it incurs.




**NOW, THEREFORE BE IT RESOLVED THAT:**

1. The University declares that it reasonably expects to reimburse itself for Prior Cost of the Project with proceeds of Bonds to be issued by it. This declaration shall constitute an expression of official intent under Treasury Regulation Section 1.150-2.
2. The maximum principal amount of bonds to be issued for the Project is not to exceed \$41 million exclusive of any costs of issuance, any original issue discount, any capitalized interest or any debt service reserve fund which may be required.
3. The proper officers of the University are hereby authorized and directed to take any and all such other action as may be required or which they may deem necessary in connection with this matter.
4. This Resolution shall be effective as of May 5, 2006.

**RESOLVED AND APPROVED BY THE BOARD OF TRUSTEES OF ALABAMA STATE UNIVERSITY THIS 5<sup>th</sup> DAY OF May 2006.**

**APPROVED:**   
Chai man of the Board

**APPROVED:**   
Secretary to the Board of Trustees

# Alabama Open Meetings Act

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**Posted-By:** Alabama State University Board of Trustees      **Notice History:**

**Meeting-Date:** 5/5/2006      Submitted on 4/1

**Meeting-Time:** 09:30 AM

**Meeting-Location:** Alabama State Univ/Joe L. Reed Acadome Board Room  
915 S. Jackson Street  
Montgomery  
AL,36101

**Phone-Number:** 334-229-4200

**Meeting-Type:** regular

**Submission-datetime:** 4/16/2006 8:25:42 PM

**Notice:**

- I. Call to Order
- II. Invocation
- III. Establishment of Quorum
- IV. Adoption of Agenda
- V. Adoption of the Minutes
- VI. President's Report
- VII. Report of the SGA
- VIII. Report of the Faculty Senate
- IX. Report of the Non-Academic Staff Council
- X. Committee Reports
  - A. Academic Affairs Committee
  - B. Athletic Committee
  - C. Finance Committee
  - D. Student Affairs Committee
  - E. Property Committee
- XI. Other Action Items
- XII. Executive Session
- XIII. Report from the Executive Session
- XIV. Personnel Actions

**Joe A. Lee**

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**From:** ALOMA@sos.alabama.gov  
**Sent:** Sunday, April 16, 2006 8:26 PM  
**To:** Joe A. Lee  
**Subject:** Confirmation From SOS

**Meeting Date & Time:** 5/5/2006 9:30:00 AM  
**Meeting Location:** Alabama State Univ/Joe L. Reed Acadome Board Room,  
Montgomery, AL 36101  
**Meeting Type:** regular  
**Submission Date & Time:** 4/16/2006 8:25:42 PM

Alabama State University Board of Trustees has successfully posted a meeting notice on the web-site provided by the Alabama Secretary Of State's Office. To view this meeting notice, please click the link below or visit the Alabama Secretary of State's website at <http://www.sos.state.al.us> .

You have registered to receive direct notification of meetings held by a governmental body or agency that currently posts meeting notice on the website provided by the Alabama Secretary of State's office. Please click the link below to view the meeting notice that has been posted by the governmental body or agency of your interest.

To view notice click the 'View-Notice' link below

[view-notice](#)

or copy the link and paste it in the browser address box.

[https://www.sos.state.al.us/generalpublic/display\\_notice\\_details.aspx?agencyname=Alabama+State+University+Board+of+Trustees&submissiondatetime=2f16%2f2006+8%3a25%3a42+PM](https://www.sos.state.al.us/generalpublic/display_notice_details.aspx?agencyname=Alabama+State+University+Board+of+Trustees&submissiondatetime=2f16%2f2006+8%3a25%3a42+PM)

If you have any questions regarding your receipt of this direct notice, please contact the Secretary Of State's office at [ALOMA@sos.alabama.gov](mailto:ALOMA@sos.alabama.gov), or you may call to speak directly with a Program Manager (334)242-7202 or 242-7536.

Thank You,

Nancy L. Worley

Secretary Of State Of Alabama