

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY**  
**MINUTES OF REGULAR MEETING**  
**FEBRUARY 9, 2001**

The Board of Trustees for Alabama State University was convened in regular meeting on February 9, 2001 in the Board Room of the Joe L. Reed Acadome at Alabama State University.

The meeting was called to order at 1:30 p.m. by Chairlady Catherine W. Wright—**Agenda Item I—Call to Order**. In attendance were Trustees Oscar Crawley, Buford Crutcher, Robert A. Jones, Jr., Bobby Junkins, Patsy B. Parker, Joe L. Reed, Donald V. Watkins and Catherine W. Wright. Chairlady Wright declared a quorum present.

Judge Bobby Junkins, Etowah County Probate Judge, was sworn in by University Counsel Kenneth L. Thomas as a member of the Board of Trustees representing District Four and replacing Attorney Larry H. Keener.

The **Invocation—Agenda Item II** was led by Chairlady Wright.

**Agenda Item III—Adoption of the Agenda**. Chairlady Wright called for adoption of the agenda. Trustee Watkins asked that the agenda be amended to include a report on the proposed stadium project and the First Tuskegee Bank matter. It was noted by Trustee Crutcher that those items would be included in the Finance Committee report. Trustee Parker asked that the agenda be amended to include a Report on the Status of the Student Affairs Committee as Item VII. Chairlady Wright requested that the agenda be amended to include under Agenda Item XII—Other Business—Committee Appointment. On motion by Trustee Crutcher, second by Trustee Parker, and carried by unanimous vote, the amended agenda was adopted.

Chairlady Wright called for **Adoption of the November 14, 2000 Minutes—Agenda Item IV**. On motion by Trustee Watkins, second by Trustee Parker, the minutes were adopted by majority vote. Voting aye were Trustees Crawley, Crutcher, Jones, Junkins, Parker, Watkins and Wright. Trustee Reed abstained.

Chairlady Wright called for the **President's Report—Agenda Item V**. Acting President Roosevelt Steptoe updated the Trustees on major issues confronting the University since the last meeting and the administration's responses to those issues. He reported that the major issue confronting the University has been the budget shortfall of \$1.2 million. He informed the Board that the proposed plan for filling the void was presented at the November, 2000 meeting and the administration is still prepared to submit that plan in the budget for FY 2001. He reported that the University is facing proration of the budget, rumored to be 3 percent and that the administration placed a light freeze on all expenditures. He told the Board that following receipt of information from the State Finance Director ordering state agencies to freeze all expenditures, the administration directed that all ASU expenditures be frozen except those essential for the operation of the University and for the academic programs. He directed that efforts began to identify the cuts. He reported that following the Legislative Budget Hearings on January 25, plans were begun to reduce the expenditures at the suggested level of 5 percent and that following the official

*2/9/01  
Jones*

announcement on February 2 that the proration level would be 6.2 percent, the administration continued the expenditure reduction. President Steptoe noted that proration guidelines suggest that faculty and staff not be terminated. President Steptoe informed the Trustees that the approach is that all incumbent faculty and staff salaries and Board-approved consultants were to be protected to the extent possible and that instructional and operational support be kept out of proration to the extent possible. He informed the Trustees of the efforts to reduce funds earmarked for vacancies, reduce equipment and travel to the bare minimum and reduce expenditures of information technology equipment and software, except as essential. President Steptoe stated that steps have been taken to identify the necessary budget cuts for round one—the budget for round two—proration which have resulted in reduction of the budget by \$3 million. The administration is recommending that all new construction projects be held in abeyance until the uncertain financial picture clears up. He told the Trustees that the proposed reduction would leave the University without any funds for contingencies and asked the Board to allow the administration to have the flexibility to shift remaining funds where they may be needed to take care of unexpected contingencies. He informed the Trustees that there are two off-campus operated programs that are not considered mainline teaching and learning programs but are important to ASU. The administration is taking the position of not recommending cancellation of contracts of employees and consultants approved by the Board but it is desired and expected that those programs currently funded by the general fund must become self-sufficient in a very short time. He noted that one program in particular is acquiring the kind of grants and contracts which will permit funding of those programs which will relieve the general fund. He said that assistance and consultation will be provided to determine how this might be done by the end of the current fiscal year. The goal is also to notify the program in Birmingham it will have to become self-sufficient as the administration does not plan to include it in the next budget.

Chairlady Wright called for **Agenda Item VI—Report of the Finance Committee**. Trustee Crutcher, Chairman of the Committee, asked that the two issues – the 2001 budget with a \$1.1 million shortfall and the \$1.8 million proration issue—be bifurcated. Copies of exhibits of proposed budget cuts for both issues were distributed for discussion purposes. Much discussion followed regarding dealing with the two issues. It was noted by Vice President Gallot that an adjustment of approximately \$3 million will have to be made to the budget.

Trustee Crutcher informed the Board that the Committee met on January 19, 2001. He reported on the proposed new University Center construction at a cost of \$15,724,409 which cost would be included in a future bond issue. He moved that the recommendation be forwarded to the Board at its next regular meeting. The motion was seconded by Trustee Watkins. There were questions and discussion regarding the \$31 million bond issue. Trustee Crutcher informed the Trustees of the reports made by the administration regarding acquisition of property in Bel Air and Paterson Court areas, of elements of the proposed bond issue for review and consideration, of a future bond issue request for land acquisition at the level of \$10,992,000 and a bond issue request for construction of a student center at level of \$16,200,000. He also made comments about a priority request from the administration to be authorized to issue a bond of \$5,100,000 to be used for completion of Title VI projects. The Committee accepted the request and will present it to the full Board for action. Trustee Crutcher stated that the Administration presented a revised budget

of \$77,863,172 for FY 2001 that included adjustments for the shortfall. The Committee voted unanimously to accept the revised budget to be presented to the full Board for adoption. He reported that the Committee tabled issues regarding proposal writing incentives and suggestion incentives until the next meeting of the Committee. He informed the Board of a plan for consideration for reinstatement of staff salaries reversed at the September 26, 2000 Board meeting and the Committee's acceptance of the plan by a 2 to 1 vote. Trustee Crutcher gave a construction update on the Buskey and Lockhart buildings. He informed the Board that a proposal was presented by the Administration to enter into a contract with Alabama Power Company to consolidate electric meters that will save a significant amount of dollars in energy cost. The initial cost of the contract to build the facility is \$38,500 with a monthly lease of \$5,374.19. Trustee Crutcher reported that the motion of Trustee Watkins to authorize the administration to move its operation account to First Tuskegee Bank to the extent that the bank can service the account without degradation of quality or service was passed by a vote of 2 to 1 and of the update status report made by Trustee Watkins regarding the fund-raising project for the proposed stadium.

Discussion and questions followed regarding the report. It was explained by Vice President Gallot that the proposed \$5 million bond issue would be used to replace funds used from the College and Public School Authority for property acquisition in amount of \$4.1 million rather than for completion of the Title VI projects. Following a ten-minute break, there was discussion regarding servicing the bond from the operation budget of the University, the proration level and issues that caused the financial shortfall. It was moved by Trustee Watkins and seconded by Trustee Crutcher, that the question on the Finance Committee report be divided and that the first question be the proposed balanced budget for FY 2001. An amendment to the motion was made by Trustee Watkins that the administration's shortfall adjustments contained on the yellow sheet be adopted. Discussion followed and it was noted that there were increases over the FY 2000 budget, including \$225,000 for the football program, overtime for transportation at \$25,000, budget for a soccer program for women for \$77,000 which are the material increases over the FY 2000 budget. Trustee Reed raised questions regarding the satellite programs—Center for Leadership and Public Policy, the CDE Program in Birmingham. It was noted that there are expenses for consultants—Cauthen and Associates, the Miller Group and Gerald Polinsky. President Steptoe gave explanation regarding the work being done by those consultants. Athletic Director Head gave information regarding the athletic increases. There was discussion and questions regarding the cuts being proposed by the Administration. Trustee Reed moved that the \$100,000 be taken from the football program increase and placed in the academic program with the administration determining exactly where it should be used, with emphasis on the library. There was no second to the motion. It was noted by Trustee Reed that his amendment did not require a second. On call for the vote on the motion, it failed by majority vote. Voting aye were Trustees Parker, Reed, and Wright. Voting nay were Trustees Crawley, Crutcher, Watkins, and Junkins. Trustee Jones abstained. On call for the main motion—the Administration's proposed budget cuts, the motion was carried by majority vote. Voting aye were Trustees Crawley, Crutcher, Junkins, Parker and Watkins. Voting nay were Trustees Reed and Wright. Abstaining was Trustee Jones.

Trustee Watkins moved to amend the budget by adoption of the proration cuts proposed by the Administration shown on the blue sheet. The motion was seconded by Trustee Crawley. On call

for discussion, Trustee Parker expressed concern regarding a double cut proposed for the library. Trustee Watkins volunteered to find a private donor for cuts proposed for the library on the blue sheet. On call for the vote, the second amendment to the budget was carried by majority vote. Voting aye were Trustees Crawley, Crutcher, Junkins, and Watkins. Voting nay were Trustees Reed and Wright. Abstaining were Trustees Jones and Parker.

On motion by Trustee Watkins, second by Crutcher, the amended and balanced FY 2001 budget was adopted by majority vote. Voting aye were Trustees Crawley, Crutcher, Junkins and Watkins. Voting nay were Trustees Reed and Wright. Abstaining were Trustees Jones and Parker.

The Board went into **Executive Session—Agenda Item IX** at 4:20 p.m. to discuss the good name and character of individuals and legal matters and it reconvened in open session at 4:56 p.m. Chairlady Wright called for **Agenda Item X—Report from the Executive Session**. President Steptoe reported that in the matter of Edward Cobb, the Board sustained the action of the President. In the matter of Michael White, the Board sustained the action of the President. It was moved by Trustee Watkins, seconded by Trustee Jones, that the report made by the President be accepted. The motion was carried by unanimous vote. Chairlady Wright noted that there was also some discussion of a pending lawsuit.

Trustee Watkins informed the Board that on the matter regarding the stadium fund raising he would report on that matter by letter. He gave an update on the First Tuskegee Bank matter noting that Vice President Gallot has met with Bank officials and will be meeting with them again regarding moving the University's operating account. He noted that there was no action required at this time. During the discussion, Vice President Gallot stated that he will report his deliberations to the Finance Committee after they have been completed.

Trustee Crutcher reported that three matters require action: (1) \$5.1 million bond issue, (2) the plan for reinstatement of staff salaries reversed at the September 26 meeting and (3) a proposal from Alabama Power to consolidate electric meters. Trustee Crutcher moved that the Board authorize the administration to move forward on the bond issue. The motion was seconded by Trustee Crawley. Following discussion regarding servicing the bond debt, Chairlady Wright called for the vote. The motion was carried by majority vote. Voting aye were Trustees Crawley, Crutcher, Junkins and Watkins. Voting nay were Trustees Jones and Reed. Abstaining were Trustees Parker and Wright. President Steptoe recommended that action be deferred on the matter of reinstating staff salaries reversed at the September 26, 2000 meeting in view of proration and other financial difficulties. By consensus the Board agreed with and accepted the recommendation. Following discussion regarding consolidating the electric meters, it was moved by Trustee Parker, seconded by Trustee Watkins, that the 16 electric meters be consolidated by Alabama Power Company. The motion was carried by majority vote. Voting aye were Trustees Crawley, Crutcher, Junkins, Parker, Reed, Watkins and Wright. Abstaining was Trustee Jones.

Chairlady Wright called for **Agenda Item VII—Report of the Student Affairs Committee**. Trustee Parker, Chair of the Committee, gave an updated report on several student affairs issues.

Chairlady Wright noted that Trustee Parker had read the minutes of the Ad Hoc Committee on Salary Equity—**Agenda Item VIII**— as the report and she asked the Board to accept the report by consensus. The report was accepted by the Board.

**Agenda Item IX—Reports** was called for by Chairlady Wright. Mr. John Ivery gave for the **Faculty Senate Report—Agenda Item IX-A** (Attachment 1) He distributed copies of a concern about a University policy being revised regarding faculty who fail to receive tenure status, not included in the package, for Board consideration (Attachment 2). Mr. Ivery also reported that the Senate is in support of the higher education initiative to seek out one-third of the State budget.

Trustee Watkins asked that the Faculty Senate evaluate the Trustees regarding their performance and report on their findings at the ASU Administrators/Board Retreat to be held summer 2001. Mr. Ivery indicated that the Senate will evaluate the Board. It was noted by Trustee Parker that AGB has such an evaluation instrument which the Board received some time ago.

Following comments from Trustee Reed, he moved that the President and the Vice President for Fiscal or any other signatories not sign any checks that have not been budgeted or approved by the Board. The motion was seconded by Trustees Crutcher and Parker. Chairlady Wright called for discussion. Following discussion, by consensus the Board agreed for a resolution to be prepared on this matter for the next Board meeting. Trustee Reed then withdraw his motion.

Chairlady Wright called on Mrs. Jessyca Darrington to give the **Non-Academic Staff Council Report—Agenda Item IX-B**. Mrs. Darrington gave some highlights of the report that was included in the Board packets (Attachment 3).

**Agenda Item IX-C—Student Government Association Report**. Chairlady Wright called for the report. Mr. Juan Ford gave the report, a copy of which was included in the Board packets (Attachment 4).

**Agenda Item XI—Personnel Actions**. Chairlady Wright called for the Item. Trustee Watkins moved that Item XI be adopted. The motion was seconded by Trustee Parker and carried by unanimous vote.

Chairlady Wright called for **Other Business—Agenda Item XII**. Trustee Watkins recommended that Trustee Junkins be appointed to serve on the Ad Hoc Committee for the Center for Leadership and Public Policy.

By request of Trustee Reed, Trustee Watkins gave an update on the progress of the Ad Hoc Committee on Athletics. It was noted by Trustee Reed that the Chairlady and President of the University needs to know something more about the project.

Chairlady Wright appointed Trustee Junkins to serve on the Student Affairs, Academic Affairs and Ad Hoc Committee for Leadership and Public Policy, with the consent of the Board. Trustee Junkins accepted the appointments.

Chairlady Wright asked the Board if they would forego attending the AGB National Meeting being held in San Francisco this year in light of the proration problem. The Board agreed unanimously.

There was no other business to come before the Board and the meeting was recessed at 6:20 p.m. until call of the Chair.

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Roosevelt Steptoe, President of the University and  
Secretary to the Board

**AFFIRMED:**

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Catherine W. Wright, Chairlady  
Board of Trustees for Alabama State University

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY**  
**MINUTES OF REGULAR MEETING**  
**MAY 11, 2001**

The Board of Trustees for Alabama State University was convened in regular meeting on May 11, 2001 in the Board Room of the Joe L. Reed Academic Center at Alabama State University.

The meeting was called to order at 10:05 a.m. by Chairlady Catherine W. Wright—**Agenda Item I—Call to Order**. In attendance were Trustees B. Maxine Coley, James C. Cox, Oscar Crawley, Buford Crutcher, Toreatha M. Johnson, Robert A. Jones, Jr., Bobby Jenkins, Patsy B. Parker, Joe L. Reed, Donald V. Watkins and Catherine W. Wright. Chairlady Wright declared a quorum present. Vice Chairlady B. Maxine Coley led the **Invocation—Agenda Item II**.

Chairlady Wright read a letter she had received from Governor Don Siegelman appointing Mr. Hershell Lanier Hamilton to an at-large seat on the Board for a term that will expire January 31, 2011, as the replacement for Mr. Lanny Vines who resigned from the Board. She requested Mr. Hamilton to give some information about himself. Mr. Hamilton did so. Chairlady Wright inquired of University Counsel Kenneth L. Thomas whether the statute requires that a majority of the Trustees be Alabama State University graduates. Attorney Thomas responded affirmatively that the majority of the Board members must be B.S. degree graduates. A poll was taken to determine the actual number of graduates who hold the B.S. degree. Baccalaureate alumnus are Patsy Parker, Toreatha Johnson, James Cox, Oscar Crawley, Joe L. Reed, and Catherine Wright. There was much discussion of the statute and whether Mr. Hamilton should be sworn in as a trustee and compliance with the statute be adhered to by the Board. The Board being unable to arrive at some agreement, Chairlady Wright called for a recess. Upon reconvening the meeting, discussion regarding the statute and seating of Mr. Hamilton continued. Chairlady Wright noted that the statute is clear and is to be followed and she ruled that she would recognize the letter from the Governor regarding the appointment of Mr. Hamilton but she would not allow or recognize any vote from Mr. Hamilton. Trustee Watkins appealed from the Chairlady's ruling until the Board could vote on the matter and made comments regarding previous applications of the statute. Trustees Jones suggested that the Board go forward with discussing items on the agenda that do not require a vote. Trustee Johnson moved the suggestion. Discussion continued and Trustee Johnson asked for advice from Attorney Thomas. Attorney Thomas stated that he had not had time to do any research on the issue because he did not know of the appointment until this morning. Chairlady recessed the meeting until 1 p.m. so that the Board could sort out what it needed to do.

The Board reconvened in meeting at 1:26 p.m. Chairlady Wright apologized for the delay and asked Attorney Thomas to read an order from Judge Tracey McCooey. Following the reading of the order. Chairlady Wright stated that copies of the order would be made available to the Board. Trustee Reed called for order of the day. Mr. Hamilton requested and was allowed to make comments about his desire and willingness to serve on the Board and his expertise that could be brought to bear on some of the issues facing the University.

Chairlady Wright called for **Adoption of the Agenda—Agenda Item III**. Trustee Jones

moved to amend the agenda to make Item VIII--Executive Session, Item V. Trustee Parker asked that Item VI-C--Student Affairs Committee Report be removed from the agenda until a later date when a report of what has been accomplished this year is sent to Trustees. Trustee Johnson seconded the motion and the agenda was adopted by unanimous vote.

**Agenda Item IV--Adoption of Minutes of the February 9, 2001 Meeting.** On motion by Trustee Parker, second by Trustee Jones, the minutes were adopted by majority vote. Voting aye were Trustees Crawley, Crutcher, Jones, Junkins, Parker, Reed, Watkins and Wright. Abstaining were Trustees Coley, Cox and Johnson.

Chairlady Wright called for the Board to go into **Executive Session--Agenda Item V** to discuss the good name and character of certain individuals and legal issues. The Board reconvened in open session and Chairlady Wright called for **Report from Executive Session--Agenda Item VI**. President Steptoe reported that several pending legal matters were discussed, one was the **Ron Dickerson Case** and the question was whether the Board would accept or reject the recommendation of the Hearing Officer. It was moved by Trustee Reed that the Board exercise the other option and allow Mr. Ron Dickerson to return to work. A substitute motion was made by Trustee Watkins, seconded by Trustee Cox, to accept the recommendation of the Hearing Officer. The substitute motion was carried by majority vote. Voting aye were Trustees Coley, Crawley, Crutcher, Jones, Junkins, Parker and Watkins. Voting nay was Trustee Reed. Abstaining were Trustees Cox, Johnson and Wright.

President Steptoe reported regarding the **Case of Ms. Wanda Crump**, the question was whether the Board would grant the appeal and refer the matter back to the President of the University for implementation. On motion by Trustee Jones, second by Trustee Parker, the Board granted the appeal to be referred back to the President. The motion was carried by unanimous vote.

President Steptoe reported the there was only discussion of the **Willie Parker Case**; that the Attorney gave advise and no action was required.

President Steptoe reported that regarding the **Case of ASU v. Bear Brothers**, the question was whether or not the Board would accept the offer made by Temco (Southeastern Roofing Company) It was moved by Trustee Reed, second by Trustee Parker that the offer be accepted. The motion was carried by unanimous vote.

Chairlady Wright recognized Trustee Reed who asked the Board to move **Item XII--Election of Officers** to be the next Item (**Agenda Item VII**). The motion was seconded by Trustee Jones and carried by majority vote. Voting aye were Trustees Coley, Crawley, Johnson, Jones, Junkins, Parker, Reed, Watkins and Wright. Voting nay was Trustee Crutcher. It was moved by Trustee Watkins that Trustee Wright serve as chair of the Board, the motion was seconded by Trustee Parker, and carried by unanimous vote. On motion by Trustee Reed, second by Trustee Jones, Trustee Coley was elected vice chair by unanimous vote.



Chairlady Wright called for nominations of Trustees to serve on the Executive Committee. On motion by Trustee Reed, second by Trustee Jones, and carried by unanimous vote, Trustee Johnson was elected to serve. On motion by Trustee Coley, second by Trustee Parker, Trustee Jones was elected by unanimous vote to serve.

**Agenda Item VIII—Committee Reports.** Chairlady Wright called for **Agenda Item VIII-A-Executive Committee Report.** By consensus of the Board, the Executive Committee Report was carried over.

Chairlady Wright noted that written **Reports from the President, Faculty Senate, Non-Academic Staff Council and Student Government Association** are in the folders and that those reports will be suspended; that those reports be read by the Trustees and if necessary, reported at the next meeting. The written reports are to be entered into the minutes.

Chairlady Wright called for **Personnel Actions—Agenda Item IX.** Trustee Watkins moved the adoption of **Agenda Item IX-A-H** serially, subject to the deletion of the name on page 4, third item, and deletion of name of Rob Spivery which case will be taken as a separate item. The motion, that Recommendations for Promotion in Academic Rank, Faculty Tenure Recommendations, New Academic Hires, New Non-Academic Hires, Academic Separations, with the exception, as stated, and Non-Academic Separations, acknowledgment of Retired and Deceased Employees, all as presented, and the matter regarding Ron Spivery to be acted on separately, was seconded by Trustee Jones carried by unanimous vote.

Trustee Watkins noted that this meeting would be the last one for Juan Ford as Student Government Association President and requested that the Board allow him to make comments and thank him for the fine job he had done. Mr. Ford thanked the Board for allowing him to speak. He asked that each Trustee take time to read his report. He challenged the Board and all present to focus on the things that lie ahead and on the things that are bigger, and on the mission and objectives that were set for the University years ago.

Chairlady Wright called for the report on the **Contract for Coach Rob Spivery.** President Steptoe informed the Board of the May 31 expiration of the current contract for Coach Spivery and of the details and major provisions of the proposed contract which will be effective June 1. He noted that the contract, recommended by the Athletic Director, applies not only to Coach Spivery but to his assistant coaches as well. Trustee Watkins made comments about the base salary and work that needs to be done on it. He recommended that there be an increase in the base salary of \$2,500 each year over the remaining four-year period until at the last year the base salary is at \$100,000. He noted that the cost of living increases are to be in addition to the increments. It was noted by Chairlady Wright that the \$2,500 four-year increments would be added to the base salary which would consequently change the base salary each year. Trustee Watkins moved to amend the President's recommendations to include a flat \$2,500 annual increment with the base salary, up to \$100,000, over the remaining four years in addition to cost of living raises to Coach Spivery's salary. The motion was seconded by Trustee Jones and carried by majority vote. Voting aye were

Trustees Coley, Crawley, Johnson, Jones, Junkins, Parker, Watkins and Wright. Voting nay was Trustee Reed. Abstaining was Trustee Crutcher.

Chairlady Wright called for the **Finance Committee Report—Agenda Item X**. Trustee Crutcher addressed the salient issues—Item X-B1—Approval of a Bond Issue/Energy Conservation Proposal, that came out of the Finance Committee. He noted that he did not know the status of the bond issue; that the Committee only had the opportunity to look at the performance management contract from Johnson Controls, and that a copy of the contract was in the Trustees' folders. He gave some details about the contract. Trustee Crutcher reported that the Committee unanimously voted to recommend the Johnson Controls contract to the Board for acceptance. Vice President Gallot was called on to make additional comments. He noted that the Board charged the administration to look at the \$5.1 million matter; that other proposals were elicited and there would be presentations on the \$5.1 million bond issue from Blount and Parrish, Gardner-Michael and Johnson Controls. Vice President Gallot informed the Board of the urgency to take action on the bond issue and requested the Trustees to give time for the presentations. Discussion ensued, and by consensus, the Board agreed to hear the presentations beginning with Blount and Parrish.

Blount and Parrish, Gardner-Michael and Johnson Controls each made their proposal presentations and responded to questions from the Trustees.

Vice President Gallot asked ASU Financial Advisor, Mr. Dan Maze who is with the Swarthmore Group, to summarize the three proposals. Mr. Maze gave a summary for each proposal and stated that the Gardner-Michael proposal on the surface is the best proposal. He recommended that the Gardner-Michael proposal should be acted on immediately to solve ASU's immediate financial problems. He also recommended that the proposal that Blount and Parrish presented be concurrently pursued. Questions were raised by Trustee Reed regarding the amount of funds ASU will be obligated to pay back annually. Much discussion ensued regarding the proposals and the payback amount. Chairlady Wright asked for Vice President Gallot's opinion regarding the proposals. He stated that he feels the Gardner-Michael proposal is the best one when everything is considered. He told the Trustees that there is a reimbursement resolution that is included in their folders which needs to be passed so that the monies expended from University funds for payment of invoices for construction projects can be reimbursed. The amount to be reimburse is approximately \$250,000. Vice President Gallot emphasized that the University cannot be reimbursed without passage of the resolution. He informed the Trustees of a second resolution also included in the folders regarding recruiting and filling some key positions in Fiscal Affairs, and he asked that the Board approve that resolution as well. By consensus, the Board took up the matter of the two resolutions. It was moved by Trustee Watkins, seconded by Trustee Coley, that the **reimbursement resolution be approved**. The motion was carried by majority vote for the University to reimbursement itself out of the bond proceeds for funds expended on the capital construction projects. Voting aye were Trustees Coley, Crawley, Crutcher, Johnson, Jones, Junkins, Parker, Watkins and Wright. Abstaining was Trustee Reed. In response to Trustee Jones' inquiry regarding for what the funds were expended, President Steptoe explained that the money was expended to pay some invoices. Trustee Jones asked for itemization of the \$5.1 million spending and

invoices.

Chairlady Wright called for action on the second resolution. It was moved by Trustee Watkins, seconded by Trustee Crutcher, that the **resolution authorizing the revised salary schedule for five key positions in Fiscal Affairs** be adopted. Much discussion regarding the matter followed. In response to question from Trustee Reed, President Steptoe stated that the proposed salary schedule for key fiscal affairs positions is probably outside of the University's salary schedule; that it has been determined that it is necessary to replace people who held those positions and that it is the hope that the University salary schedule will be adjusted to the salary schedule being proposed. Chairlady Wright indicated that she felt to pass the resolution would be premature at this time because consultants already have been commissioned to undertake salary studies. She further stated that these adjustments should not be made without looking at the overall structure. She noted that a report needs to be made of the salary analyses that have been done by Dr. Gerald Polinsky. Trustee Junkins asked if it would be possible to pull the classification out, take a look at it, place it at the top of the agenda and get some information to the Trustees because of the priority need for the matter. On call for the vote, the motion failed by majority vote. Voting aye to pass the resolution were Trustees Watkins, Crutcher and Crawley. Voting nay were Trustees Coley, Johnson, Junkins, Parker, Reed and Wright. Abstaining was Trustee Jones.

Trustee Crutcher moved that the Board accept the financial advisor's recommendation to accept the **Gardner-Michael Capital Incorporation proposal**. The motion was seconded by Trustee Crawley. Trustee Reed offered a substitute motion to accept the **Blount proposal**. The motion was seconded by Trustee Junkins and **failed by majority vote**. Voting aye were Trustees Junkins and Reed. Voting nay were Trustees Coley, Crawley, Crutcher, Jones and Watkins. Abstaining were Trustees Johnson, Parker and Wright. The motion to accept the **Gardner-Michael proposal passed by majority vote**. Voting aye were Trustees Coley, Crawley, Crutcher, Jones and Watkins. Voting nay were Trustees Junkins and Reed. Abstaining were Trustees Johnson, Parker and Wright. It was moved by Trustee Watkins, seconded by Trustee Crawley, and carried by majority vote, that the other two proposals be sent back to the Finance Committee for determination as to where they fit and how the University can utilize them in the overall financial planning. Voting aye were Trustees Coley, Crawley, Crutcher, Johnson, Jones, Junkins, Parker, Watkins and Wright. Abstaining were Trustee Reed.

Vice President Frazier responded to Trustee Reed's inquiry regarding the work Honeywell is doing for Alabama State University.

Vice President Frazier informed the Trustees of a necessary **change order for the Lockhart Building**. He noted that the change order involves the Fire Department installing fire mains and valves for tap-ins to the City system that were not foreseen and replacement of items for the swimming pool (diving board and stand, pump, heating and filter systems, and plumbing) that had not been anticipated. The total change order cost will be \$206,000 (\$169,000 for the swimming pool and remaining money for the fire mains and valves). Vice President Frazier responded to the inquiries of Trustees Jones as to why these things were not foreseen. Following further discussion, it was moved by Trustee Crawley, seconded by Trustee Parker, and carried by majority vote, that the

change order be approved. Voting aye were Trustees Crawley, Crutcher, Johnson, Junkins, Parker, Reed and Wright. Voting nay were Trustees Coley and Jones. Abstaining was Trustee Watkins.

Trustee Watkins raised questions regarding the frequency of deposits made to University bank accounts. He moved that the Administration look at the banking services agreement(s) with the various banks for the operating accounts to determine if better arrangements can be negotiated so that ASU can get back money from the money deposited. The motion was seconded by Trustees Johnson and Parker, and carried by unanimous vote. Trustee Watkins asked that a report on this matter be made at the next special or regular meeting of the Board.

Chairlady Wright informed the Trustees that President Steptoe wants the Board to address the alternative work week—**Agenda Item VI-B-Four-Day Work Week Proposal, Summer 2001**. President Steptoe made comments regarding what the administration is doing to save money over the summer—clasping classes and reducing staff and faculty. He informed the Trustees that both faculty and staff recommend that the University go on a four-day work week to save energy and that a tentative plan has been worked out which will require Board approval. President Steptoe explained that the broad plan sets the period from May 21 - August 5 with the work day beginning at 7 a.m. and ending at 6 p.m. Monday through Thursday; that the buildings, except for the library, science building, radio station, dining hall, health center and designated dormitories, will be closed at 10 p.m. Thursday nights saving energy Thursday night through Sunday. He further stated that the administration believes that approximately \$200,000 in energy bills will be saved. In response to questions from Chairlady Wright, President Steptoe noted that the downside has been looked at and hardship cases will be dealt with on an individual basis. It was noted that details regarding the plan were placed in Trustees' folders. It was moved by Trustee Watkins, seconded by Trustee Parker, and carried by unanimous vote that the concept be adopted and for the administration to fine tune the plan.

Chairlady Wright made the following committee appointments with Board consensus: **Finance Committee**—Trustee Reed, Chair; members, Trustees Jones, Crawley, and Wright. **Academic Affairs Committee**—Trustee Johnson, Chair; members, Trustees Coley, Reed, Parker and Crutcher. **Student Affairs Committee**—Trustee Parker, Chair; members, Trustees Cox (will be asked by Chairlady to serve), Junkins, Wright and Crawley. **Athletics Committee**—Trustee Watkins, Chair; members, Trustees Crutcher, Jones, Cox and Wright.

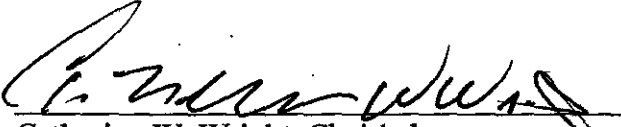
Chairlady Wright asked the Trustees to look at June 18-20 for a date for the next Board meeting. Trustees indicated that they could be available on June 19. She announced that the Retreat is set for July 22-25 at Point Clear, Alabama and that if it is determined that another meeting will be needed, it could be held on Monday, July 23 at the Retreat with appropriate public announcement made.

There was no other business to come before the Board and the Chairlady recessed the meeting until Tuesday, June 19.

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Roosevelt Steptoe, President of the University  
and Secretary to the Board

**AFFIRMED:**



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Catherine W. Wright, Chairlady  
Board of Trustees for Alabama State University